

# **Kumoricon / Altonimbus Entertainment**

## **Special Meeting of the Membership**

### **on July 11, 2026, 2:00pm**

### **Via Discord and Twitch**

## **Call to order**

The meeting was called to order at 2:02pm by Steven Garcia, Interim Chair.

At the initial quorum count, the meeting continued once 20 members signed in as present, thus meeting quorum. In total during the meeting, 26 members signed in as present out of 730 total, with 20 needed to reach quorum.

## **Minutes**

The minutes from June 20, 2026, were approved without objection.

*[Secretary's note: The slides read July 11, 2026, in error and were corrected verbally.]*

## **Reports**

### **Chair**

Steven Garcia, Interim Chair, presented slides *[lightly copy-edited]*:

- Connecting with various teams.
- Driving hiring and onboarding.
- Special Election preparation.
- A lot of internal communication.

### **Infrastructure**

Leon Lewis, Assistant Director, Infrastructure, on behalf of Elaina Day, Director of Infrastructure, presented slides *[lightly copy-edited]*:

- The Staff Hotel Program will be live soon!
- Final touches are being adjusted by our Website team as we work to get this up and running.
- Now is the time to start hiring your team!
- Hotel, Infrastructure Amenities, and Information Technology now accepting applications!
  - No experience required! Inquire at [Infrastructure@kumoricon.org](mailto:Infrastructure@kumoricon.org)
- Team Highlight:
  - Nick A - Hotels - A massive shoutout to our fantastic Hotel Manager, as he's been working tirelessly to get us set up with everything we need for this year, as well as laying the groundwork for success for all future years of this convention. You're awesome Nick!

### **Membership**

Hannah Eulberg, Director of Membership, presented slides *[lightly copy-edited]*:

- Current registration numbers:
  - Pre-registrations: 3,679

- VIP Add-On Packages: 50
- Pre-registration price:
  - \$85\* through Aug 8th
  - \*card processing fees applied at checkout
- **Reminder:** If you have purchased a membership for Kumoricon 2026 (either for yourself or someone else), please make sure all information on Eventeny is up-to-date and correct for the listed attendee! This will make check-in faster and more efficient. Email reminders are being sent out to those who need to get this updated.
- Current projects: Staff scheduling and training documentation, graphic and design requests for multiple registration items, and lots of meetings with other departments!
- We're hiring:
  - Info Booth
    - Lead
    - **Crew**
  - Attendee Registration
    - Shift Lead
    - **VIP Support**
    - **Crew**
  - Specialty Registration
    - Support
  - Staff Registration
    - Assistant Manager
    - **Support**
  - Attendee Volunteers
    - **Lead**
  - [**Bolded** positions indicate the highest need.]

## Operations

Patrick Frymire, Director of Operations, presented slides *[lightly copy-edited]*:

- Hiring for multiple positions within Operations
- Working with our security and radio vendors.
- Locker visit to organize and inventory to prepare for yearly shopping. A date has not been decided yet.

## Programming

Bennett Do, Director of Programming, presented slides *[lightly copy-edited]*:

- Coordinators are actively updating web pages for their events and contests.
- Continuing communication and planning with our external vendors.
- Collaborating with the Relations department on guest logistics for convention programming.
- AMV and Panel submissions are now open!
- Join programming:
  - Highlighted role: Cosplay Meetup Coordinator
    - Facilitate Cosplay Meetup signups.
    - Oversee Cosplay Meetup area at con.
    - Communicate logistics with meetup hosts before, during and after the convention.

## Publicity

Jessica Ulibarri, Director of Publicity, presented slides *[lightly copy-edited]*:

- The Mascot Contest is in progress and will be closing August 2.

- Mascot voting for staff should happen late in August.
- Graphic Design, Social Media, and Website teams are working hard on all the recently requested projects. Please make sure you are following the correct procedures when submitting your requests.
- Things to remember when submitting requests to Publicity:
  - When you are submitting requests to Publicity for either website updates, announcements, or graphics, please make sure to **specify a date** that you want or need the project completed/announced by.
  - All items that will be consumed by the public (this includes staff) must be run past Copy Editing & Branding to make sure it meets Kumoricon's Branding standards.
  - If you are looking to make an announcement on social media, please make sure you are also making a request to Graphics for the announcement image.
  - If you are looking to make changes to something on the website and want it announced by Social Media once completed, please make sure you are submitting separate requests to both teams.
  - If something is being announced on the website and social media, please be aware that it must first be posted on the website, and the social media announcement will be posted within 24-hours of the website posting going live.
- Design & Print Deadlines:
  - Requests that **require design and/or layout** to be done by Kumoricon's Graphics Design Team must be submitted **by Saturday, September 26, 2026.**
  - Information for the printed Pocket Guide: **Hours, Locations, Policies & Procedures**, needs to be submitted **by Saturday, October 10, 2026.**
  - Requests with **print-ready files provided by the requester** must be submitted **by Saturday, October 17, 2026.**
- Publicity is hiring for:
  - Merchandise Team
    - Booth Manager & Supervisor
    - Customer Service
    - Cashier
  - Graphics Team
    - Project Manager
    - Design & Editorial Layout
    - Illustrator
  - Social Media Team
    - Content Creator
    - Announcement Creator
    - Platform Moderator
  - Multimedia Team
    - Event Photography Lead
    - Photographer
    - Videographer

## Relations

Kris Lugo, Director of Relations, presented slides *[lightly copy-edited]*:

- Guest Acquisition is finishing loose ends; more guests will be announced soon (Cultural, musical, etc.) Get ready for the rapid fire of guests from now to September.
- Guests currently announced:
  - Emi Lo, VA
  - Landon McDonald, VA
  - Ricco Fajardo, VA
  - Stephen Fu, VA

- ChrissyPlaysDressup, Cosplay Judge
- May Jean Cosplay, Cosplay Judge
- Casey Mongillo, VA
- Kira Buckland, VA
- More to come...
- Relations is looking for:
  - Cultural Coordinator, Guest Acquisition
  - Transportation Coordinator, Relations Logistics
  - Assistant Manager, Relations Logistics
  - Drivers, Relations Logistics
  - Gophers, Relations Logistics
  - Liaisons, Guest Relations
  - Shift Leads, Autographs
  - Support, Autographs
  - Assistant Manager, Industry and Sponsorship
  - Support, Industry and Sponsorship
  - Green Room Support, Hospitality
- If any of these positions sound fun and exciting, come join us!

## Secretary

Stephen Weber, Secretary, presented slides *[lightly copy-edited]*:

- Main focus has been preparations for the Special Election.
- Minutes and ratifications are current.
- If your position requires an NDA and you did not receive an email to sign one, **please check your spam folder** and organizational email, if applicable.
  - Please email **secretary@kumoricon.org** if still missing to have the link manually sent.
  - **NDAs must be signed with your name as it appears on your ID.**
  - Please do not submit an NDA unless your position requires one.
- Executive meetings summary:
  - The executive board has met once since the last membership meeting.
- July 10, 2026:
  - Approved a Whistleblower & Non-Retaliation Policy.
  - Approved an update to the Staff Registration Policy to update benefits offered to match those previously approved for this year.
  - Reviewed an issue with bats taking up residence in the warehouse.
- Out of meeting board actions:
  - Approved a contract related to the locker.

## Treasurer

Sierra Rice, Treasurer, presented slides *[lightly copy-edited]*:

- Accounts reconciling
- Warehouse cleaning and prep for future use
- Hiring for:
  - Load in/Load out Movers

## Outreach

Devin Hunter, Lead, Outreach, presented slides *[lightly copy-edited]*:

- Lincoln City Pride is a small, one-day pride event on the coast. We met a lot of parents and youth who seemed interested in coming to Kumoricon once they were older. We had 74 conversations over five hours while it was raining, and the whole time and the team had a good time. A big thank you to the volunteer who ran to the store to buy a tent for our tent.
- Japan Fair is a large cultural event in Bellevue, Washington. It's a difficult event to organize, but it is a worthwhile attempt to reach a large audience of people who are new to Kumoricon. We had 110 conversations over the two days with a 79% new contact rate. This is the highest new contact rate of any event we have attended so far this year, and we don't expect any other event going higher. A big thank you to the volunteers who made this event happen.
- If you want to get involved in planning future events, our next meeting is August 25 at 7:00PM in the "outreach-voice" channel of the Staff Discord Server.
- Upcoming Events
  - Portland Pride: July 18-19 at the Tom McCall Waterfront Park in Portland.
  - SideQuest Expo: August 8 at the DoubleTree, Lloyd Center in Portland.
  - Resin Rose BJD: August 15-16 at the Hilton Garden Inn in Clackamas. [This is the same hotel formerly known as the Monarch Hotel.]
  - Multnomah Days: August 15 at the Multnomah Village on SW Capitol Hwy & SW 35th Ave in Portland.
- If you are interested in volunteering, make sure to keep an eye out for, and respond to, the volunteer recruitment emails for each event. We're always looking for new volunteers who are interested in spreading the word about Kumoricon!
- Thanks for listening!

## Unfinished business

There was no unfinished business.

## New business

There was no new business.

## Good of the order

Good of the order is accepting submissions!

- You can email [goto@kumoricon.org](mailto:goto@kumoricon.org), [open.mic@kumoricon.org](mailto:open.mic@kumoricon.org), or [good.of.the.order@kumoricon.org](mailto:good.of.the.order@kumoricon.org)!
- Stephen noted that Katsura Sunshine will be performing rakugo in Portland tomorrow, July 11th, at the Alberta Rose Theater at 7pm.
- Merula shared the following in Discord:
  - "shilling Artfight.net, AKA an event all July where you draw other peoples' original characters, and others can draw yours back.
  - you're on one of 3 teams, you upload your art and select the options for what it is (ex. how much of the character, and if it's a sketch, lined, colored, etc.) and you earn more points for your team the more you do.
  - you can join any time in july!"

## Joining staff

- Want to join staff but not sure what you want to do?
  - Visit <https://www.kumoricon.org/open-positions> to read about all the positions we have available.
- Know what you want to do or need some help making a decision?

- Visit <https://www.kumoricon.org/staff-application> to apply or take a small survey so we can help you figure out what to do.

## Anime Movie Minute

Heather Loveland, Cultural Coordinator, Guest Acquisitions, presented slides [*lightly copy-edited*]:

- *My Neighbor Totoro* - July 11-15
- *Tales from Earthsea* (20th Anniversary) - August 8-10
- *Only Yesterday* (35th Anniversary) - August 9-11
- *your name.* (10th Anniversary 4K Remaster) - Starting August 14th
- The next film for the Hollywood Theater's Mecha Panic series is *Appleseed* on Sunday, August 16.
- Concerts coming to Portland:
  - *Sonic: Live in Concert* - Wednesday, September 23, 2026 at 7:30pm at the Keller Auditorium.
  - *Resident Evil 30th Anniversary Concert: Symphony of Legacy* - Wednesday, May 5, 2027 at 7:30pm at the Arlene Schnitzer Hall.
- Seasonal anime highlights:
  - *The Ghost in the Shell (2026)*
  - *A Witch in Mongolia*
  - *Kaiju Girl Caramelise*
  - *Red River*

## Adjournment

The meeting was adjourned at 2:37pm by Steven Garcia, Interim Chair.

Submitted, and revised and approved by the members,  
Stephen Weber, Secretary

## Elections Questions and Comments

Rebecca began the elections segment as Elections Moderator.

Rebecca read introductory material and reviewed basic procedure, including the order of races, and how to elect by acclamation. Slides presented:

- Election Presentations Rules:
  - Order of races (As set during the meeting by vote of the membership):
    - President/Chair
  - Procedure for each presentation:
    - Candidate speeches: Three minutes
    - Open questions and comments: One minute each
    - Anonymous question-and-comment presentation and candidate responses: One minute each
    - Brief re-open of questions and comments if needed: One minute each
- Voting is not done as part of this meeting.
  - Voting is open from Thursday, July 9, 8:00pm PT, to Tuesday, July 14, 8:00pm PT.
  - Members (staff) should have received, on Thursday, an emailed link to vote from ElectionBuddy, our third-party secret voting platform.
  - If you did not receive a ballot, please email [election.support@kumoricon.org](mailto:election.support@kumoricon.org). Please check your spam folder!
  - You do not need to attend this meeting to vote.
  - All members have five days to vote. There is no proxy voting.
  - You **cannot** change your vote once submitted.

- In order to reduce the chances of needing a runoff vote, voting will be conducted using approval voting, as specified in our bylaws. In approval voting, members vote for as many candidates as the member approves of, with the winner being the candidate who receives the most votes, as long as it is a majority of votes cast. There will also be a “no confidence” option for all races.
- You can watch a replay of this meeting once it ends. It will be available on our Twitch channel and at <https://www.kumoricon.org/meeting-recordings>
  - The Meetings Recordings page requires you to be logged in as staff.

## President/Chair

The presentations for President/Chair were held. The candidates were:

- Steven Garcia

Candidate speeches and questions-and-comments segments were held, including anonymous questions and comments.

## Election results explanation

Rebecca summarized the expectations after the voting ends:

- Don't forget to vote by Tuesday, July 14, at 8:00pm, PT.
- Immediately when voting closes, the election tellers will convene to determine the outcome.
- The result announcement is expected around 8:30pm to 9:30pm.
- Results will first be announced in #nominations in the public Discord. They will be announced on the Kumoricon website and in an all-staff message very shortly after.

## Attachment: Presentation slides

See file *kumoricon-minutes-member-20260711-attachment.pdf*

## Attachment: Election results

*[This attachment was added to the minutes after the result announcement on July 14, 2026.]*

## Results

*[Announced on July 14, 2026, at 8:22 pm.]*

- President / Chair: **Steven Garcia**

## Vote counts

### President / Chair:

- **Approval voting was used.** Members can vote for and/or write-in as many candidates as the voter approves of, with the winner being the candidate with the most votes, as long as they attain a majority of votes (ballots) cast. Therefore, the number of candidate votes may exceed the number of ballots cast.
- Total votes (ballots) cast (not abstaining): **106**
- Votes for each candidate:
  - Steven Garcia: **98**
  - No confidence: **8**
  - Abstain: **15**

- Rebecca Wishon (write-in): **2**
- Robert Trotter (write-in): **1**