



Membership Meeting



KUMORICON

Nov 13 – Nov 15, 2026 | Oregon Convention Center



Quorum Count

20 needed to reach quorum

Altonimbus members (2025 & 2026 Staff)

CHOOSE ONE:

Discord: Click “**present**” button pinned in the **#meeting-chat** (wait for the bot)

Twitch: Please send “**!present**” in chat

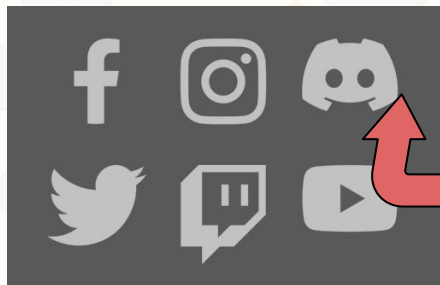


Membership Meeting

July 11, 2026

OPEN MIC NEAR END OF MEETING

You must join the public Discord to participate:



**Click the Discord icon
on kumoricon.org**



Approval of Minutes

July 11th, 2026

Meeting minutes can always be found at
www.kumoricon.org/meetings



Membership Meeting

July 11, 2026



Kumoricon 2026 Department Reports





July 11, 2026 Membership Meeting

CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations | Training & Development | Recruitment

Steven Garcia
Interim Chair

Kirk Stewart
Vice Chair



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A silhouette of a city skyline with various buildings and bridges, spanning the width of the slide.

CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility
Staff Relations | Training & Development | Recruitment

- ❖ Connecting with various teams
- ❖ Driving hiring and onboarding
- ❖ Special Election preparation
- ❖ A lot of internal communication





July 11, 2026 Membership Meeting



Infrastructure

Infrastructure Office | Convention Center | Hotel
Information technology | KumoriMarket

Elaina Day
Director

Taylor Cheetham | Leon Lewis
Assistant Directors

Amber Etherton | Troy Moore
Executive Assistants



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Infrastructure

Infrastructure Office | Convention Center | Hotel
Information Technology | KumoriMarket

Staff Hotel Program live soon!

- ❖ Final touches are being adjusted by our Website team as we work to get this up and running.
- ❖ Now is the time to start hiring your team!



Infrastructure

Infrastructure Office | Convention Center | Hotel
Information Technology | KumoriMarket

Hotel, Infrastructure Amenities, and Information Technology now accepting applications!

No experience required! Inquire at
Infrastructure@kumoricon.org



Infrastructure

Infrastructure Office | Convention Center | Hotel
Information Technology | KumoriMarket

Team Highlight:

Nick A - Hotels - A massive shoutout to our fantastic Hotel Manager, as he's been working tirelessly to get us set up with everything we need for this year, as well as laying the groundwork for success for all future years of this convention. You're awesome Nick!





July 11, 2026 Membership Meeting



Membership

**Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software**

Hannah Eulberg
Director

Jason Pollard
Assistant Director

Stacie Looney | Jessica Ulibarri
Executive Assistants



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Membership

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

Current Registration Numbers

Pre-Registrations: 3,679

VIP Add-On Packages: 50

**Pre-Registration Price
\$85* through Aug 8th**

***card processing fees applied at checkout**



Membership

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

- ❖ Reminder: If you have purchased a membership for Kumoricon 2026 (either for yourself or someone else), please make sure all information on Eventeny is up-to-date and correct for the listed attendee! This will make check-in faster and more efficient. Email reminders are being sent out to those who need to get this updated.
- ❖ Current projects: Staff scheduling and training documentation, graphic and design requests for multiple registration items, and lots of meetings with other departments!





Membership

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

We're Hiring!

- ❖ Info Booth
 - Lead
 - Crew
- ❖ Attendee Registration
 - Shift Lead
 - VIP Support
 - Crew
- ❖ Specialty Registration
 - Support
- ❖ Staff Registration
 - Assistant Manager
 - Support
- ❖ Attendee Volunteers
 - Lead





July 11, 2026 Membership Meeting



Operations

Risk Management | Floor Support | Administration | Amenities & Learning

Patrick Frymire
Director

Tracy Creel | Tami Hatfield
Assistant Directors

Ben Riker
Executive Assistant



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A silhouette of a city skyline with various buildings and bridges, spanning the width of the slide.

Operations

Risk Management | Floor Support | Administration | Amenities & Learning

- ❖ Hiring for multiple positions within Operations
- ❖ Working with our security and radio vendors.
- ❖ Locker visit to organize and inventory to prepare for yearly shopping. A date has not been decided yet.





July 11, 2026 Membership Meeting

Programming

**Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming**

Bennett Do
Director

Jaki Hunt | Isabella Marquis
Assistant Directors

Rebecca Wishon
Executive Assistant



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Programming

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

- ❖ Coordinators are actively updating web pages for their events and contests.
- ❖ Continuing communication and planning with our external vendors.
- ❖ Collaborating with the Relations department on guest logistics for convention programming.
- ❖ AMV and Panel submissions are now open!



Programming

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

Join Programming!

Highlighted Role: Cosplay Meetup Coordinator

- ❖ Facilitate Cosplay Meetup signups
- ❖ Oversee Cosplay Meetup area at con
- ❖ Communicate logistics with meetup hosts before, during and after the convention





July 11, 2026 Membership Meeting



Publicity

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware
Advertising | Social Media | Signage | Merchandise | Multimedia | Photography
Videography | Online Video | Hall Cosplay | Photobooth

Jessica Ulibarri
Director

Sierra Rice | Charly Youravish
Assistant Directors



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Publicity

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- ❖ Mascot Contest is in progress and will be closing August 2.
- ❖ Mascot voting for staff should happen late in August
- ❖ Graphic Design, Social Media, and Website teams are working hard on all the recently requested projects. Please make sure you are following the correct procedures when submitting your requests.



Publicity

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
Social Media | Signage | Merchandise | Multimedia | Photography | Videography
Online Video | Hall Cosplay | Photobooth



Things to remember when submitting requests to Publicity

- ❖ When you are submitting requests to Publicity for either website updates, announcements, or graphics, please make sure to **specify a date** that you want or need the project completed/announced by.
- ❖ All items that will be consumed by the public (this includes staff) must be run past Copy Editing & Branding to make sure it meets Kumoricon's Branding standards.
- ❖ If you are looking to make an announcement on social media, please make sure you are also making a request to Graphics for the announcement image.



Publicity

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
Social Media | Signage | Merchandise | Multimedia | Photography | Videography
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Things to remember when submitting requests to Publicity

- ❖ If you are looking to make changes to something on the website and want it announced by Social Media once completed, please make sure you are submitting separate requests to both teams.
- ❖ If something is being announced on the website and social media, please be aware that it must first be posted on the website and the social media announcement will be posted within 24 hours of the website post going live.





Publicity

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
Social Media | Signage | Merchandise | Multimedia | Photography | Videography
Online Video | Hall Cosplay | Photobooth

Design & Print Deadlines

- ❖ Requests that **require design and/or layout** to be done by Kumoricon's Graphics Design Team must be *submitted by Saturday, September 26, 2026.*
- ❖ Information for the printed Pocket Guide: **Hours, Locations, Policies & Procedures**, needs to be *submitted by Saturday, October 10, 2026.*
- ❖ Requests with **print-ready files provided by the requester** must be *submitted by Saturday, October 17, 2026.*



Publicity

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
Social Media | Signage | Merchandise | Multimedia | Photography | Videography
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Publicity is hiring for:

❖ Merchandise Team

- Booth Manager & Supervisor
- Customer Service
- Cashier

❖ Graphics Team

- Project Manager
- Design & Editorial Layout
- Illustrator

❖ Social Media Team

- Content Creator
- Announcement Creator
- Platform Moderator

❖ Multimedia Team

- Event Photography Lead
- Photographer
- Videographer





July 11, 2026 Membership Meeting



Relations

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Kris Lugo
Director

Kalavena Castiello | Briana Johnson
Assistant Directors

Amber Etherton | Robert Trotter
Executive Assistants



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Relations

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

- ❖ Guest Acquisition is finishing loose ends; more guests will be announced soon (Cultural, musical, etc.) Get ready for the rapid fire of guests from now to September.
- ❖ Guests currently announced:
 - Emi Lo, VA
 - Landon McDonald, VA
 - Ricco Fajardo, VA
 - Stephen Fu, VA
 - ChrissyPlaysDressup, Cosplay Judge
 - May Jean Cosplay, Cosplay Judge
 - Casey Mongillo, VA
 - Kira Buckland, VA
- ❖ More to come. . .



Relations

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Relations is looking for:

- ❖ Cultural Coordinator, Guest Acquisition
- ❖ Transportation Coordinator, Relations Logistics
- ❖ Assistant Manager, Relations Logistics
- ❖ Drivers, Relations Logistics
- ❖ Gophers, Relations Logistics
- ❖ Liaisons, Guest Relations
- ❖ Shift Leads, Autographs
- ❖ Support, Autographs
- ❖ Assistant Manager, Industry and Sponsorship
- ❖ Support, Industry and Sponsorship
- ❖ Green Room Support, Hospitality
- ❖ If any of these positions sound fun and exciting, come join us!





July 11, 2026 Membership Meeting

Secretary

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Stephen Weber
Secretary



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Secretary

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

- ❖ Main focus has been preparations for the Special Election.
- ❖ Minutes and ratifications are current.



Secretary

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

- ❖ If your position requires an NDA and you did not receive an email to sign one, please **check your spam folder** and organizational email, if applicable.
- ❖ Please email **secretary@kumoricon.org** if still missing to have the link manually sent.
- ❖ **NDAs must be signed with your name as it appears on your ID.**
- ❖ Please do not submit an NDA unless your position requires one.



Secretary

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Executive meetings summary:

The executive board has met once since the last membership meeting.



Secretary

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

July 10, 2026:

- Approved a Whistleblower & Non-Retaliation Policy.
- Approved an update to the Staff Registration Policy to update benefits offered to match those previously approved for this year.
- Reviewed an issue with bats taking up residence in the warehouse.



Secretary

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Out of meeting board actions:

- Approved a contract related to the locker.





Treasury

**Financial Administration & Reporting | Banking
Bookkeeping | Asset Management | Supply and Logistics**

Sierra Rice
Treasurer

Barb Hunt | Bridget Hollander
Assistant Directors



Treasury

Financial Administration & Reporting | Banking
Bookkeeping | Asset Management | Supply and Logistics

- ❖ Accounts reconciling
- ❖ Warehouse cleaning and prep for future use
- Hiring for
- ❖ Load in/Load out Movers





July 11, 2026 | Membership Meeting



Outreach

Reaching out to the stars and letting them know we exist

Devin Hunter

Lead

Brian Mathews | Stacie Looney

Facilitators



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A silhouette of a city skyline with various buildings and bridges, spanning the width of the slide.

Outreach

Reaching out to the stars and letting them know we exist

- At **Lincoln City Pride**, we had 74 conversations in the rain. We were able to test out a smaller table design and learned the importance of using a pop tent that has functional waterproofing.
- At **Japan Fair**, we had 110 conversations with 79% of them new contacts, which is a record percentage for the the year so far.

If you want to get involved, the next Outreach Meeting is:

- August 25 at 7:00pm on the Staff Discord Server.



Upcoming Outreach Events

July 18–19
Portland, OR



August 8
Portland, OR

Resin Rose BJD
August 15–16
Clackamas, OR





GOOD OF THE ORDER



**Good of the order is
accepting submissions!**

**You can email
goto@kumoricon.org!**



JOIN STAFF

Want to join staff but not sure what you
want to do?

Review open positions here:



Know what you want to do or need some
help making a decision?

Apply or take a small survey here:



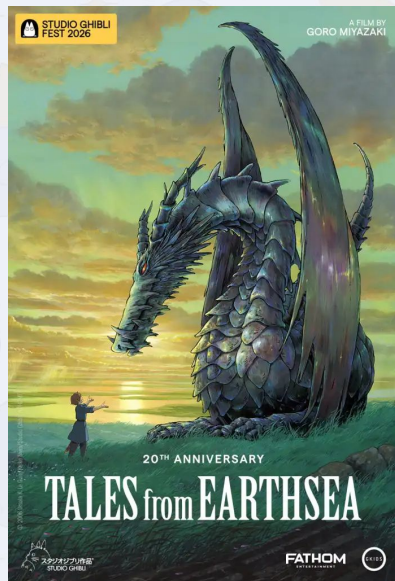
kumoricon.org/staff-registration



Anime Movie Minute

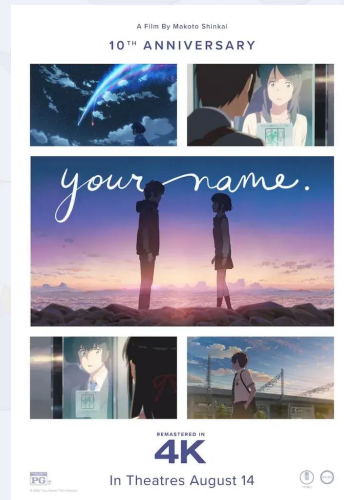
Starting August 14th

July 11th - 15th

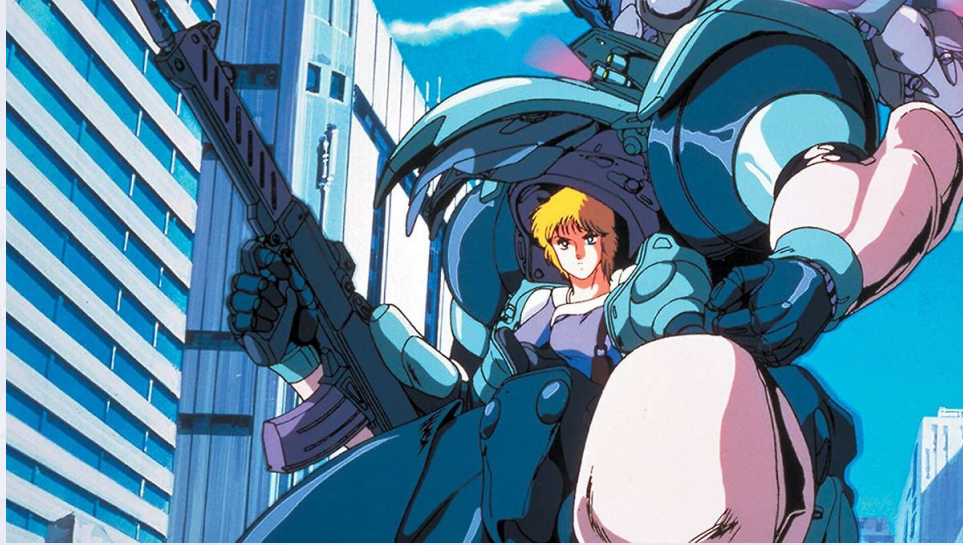
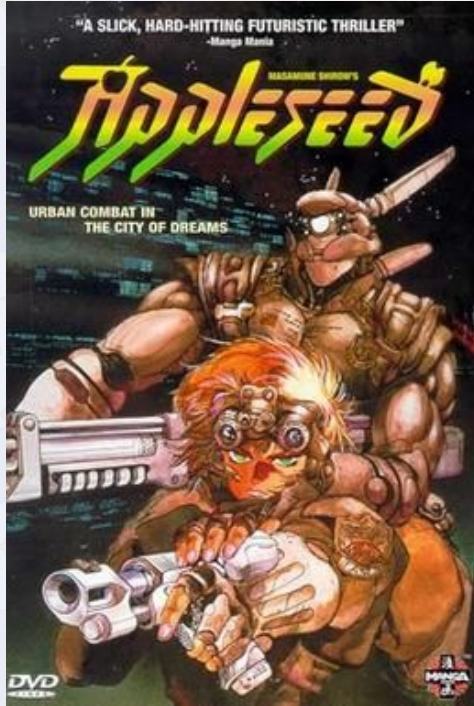


August 8th - 10th

August 9th - 11th



Anime Movie Minute



Anime Movie Minute Music

Sonic Live In Concert

Wed, Sep 23, 2026 • 7:30pm

Keller Auditorium

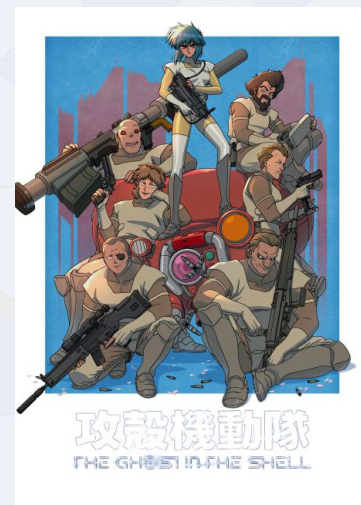


ARLENE SCHNITZER CONCERT HALL, PORTLAND

WED, MAY 5, 2027, 7:30 PM



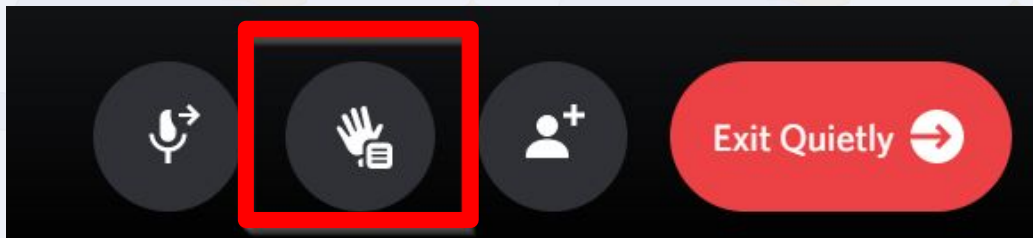
JUST NORMAL ANIME



Open Mic Time!

If you have questions, comments, or anything to bring up:
Go to the public Discord and use the “raise hand” icon in the meeting channel.

A moderator will invite you to the stage, and you have to accept.
Remember, you're live!



Special Elections Presentation



Election presentation rules

Order of race(s):

(As set during the meeting by vote of the membership.)

❖ **President / Chair**

Procedure for presentation:

1. Candidate speech
(Three minutes)
2. Open questions and comments
(60 seconds each)
3. Anonymous questions and
comments and candidate responses
(60 seconds each)
4. Brief re-open of questions and
comments if needed
(Still 60 seconds each)



Voting is not done as part of this meeting

- ❖ Voting is open from Thursday, July 9, 8:00pm PT, to Tuesday, July 14, 8:00pm PT.
- ❖ Members (staff) should have received an emailed link to vote from ElectionBuddy, our third-party secret voting platform.
- ❖ If you did not receive a ballot, please email **election.support@kumoricon.org**.
- ❖ **Please be sure to check your spam folder!**



Voting reminders

- ❖ You do not need to attend this meeting to vote.
- ❖ All members have five days to vote. There is no proxy voting.
- ❖ You **cannot** change your vote once submitted.
- ❖ In order to reduce the chances of needing a runoff vote, voting will be conducted using approval voting, as specified in our bylaws. In approval voting, members vote for as many candidates as the member approves of, with the winner being the candidate who receives the most votes, as long as it is a majority of votes cast. There will also be a “no confidence” option for all races.
- ❖ You can watch a replay of this meeting once it ends. It will be available on our Twitch channel and at <https://www.kumoricon.org/meeting-recordings>





Chair

Nominee: Steven Garcia



Chair Q&A

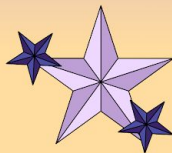
- ❖ To submit a question, comment, or endorsement publicly: Use the **#meeting-chat** channel in the public Discord, or ask in the Twitch chat.
- ❖ To submit a question, comment, or endorsement anonymously email: **election.support@kumoricon.org**.
- ❖ If you wish to personally speak your question, comment, or endorsement, raise your hand in the Discord stage channel.



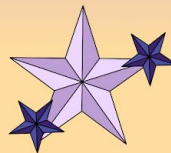
Thank you for joining us!



November 13 – 15, 2026
Oregon Convention Center
kumoricon.org



Current Full Weekend Prices



Ages 13+ \$75 + processing fee
Ages 6-12 \$30 + processing fee
Ages 0-5 Free
Kumoricon Staff Free



2026 Mascot Artwork by illycia

