

Kumoricon / Altonimbus Entertainment

Regular Meeting of the Membership

on June 20, 2026, 2:00pm

Via Discord and Twitch

Call to order

The meeting was called to order at 2:02pm by Steven Garcia, Interim Chair.

At the initial quorum count, the meeting continued once 20 members signed in as present, thus meeting quorum. In total during the meeting, 27 members signed in as present out of 711 total, with 20 needed to reach quorum.

Minutes

The minutes from May 16, 2026, were approved without objection.

Reports

Chair

Steven Garcia, Interim Chair, presented slides *[lightly copy-edited]*:

- Our Grants team is working diligently to research grants that can be applied for.
- We onboarded a Staff Relations Coordinator and are ramping them in the role.
- Working with the Accessibility team to firm up plans for at con.
- Personally onboarding myself as Interim Chair and challenges that come with that.
- Open position highlights:
 - Accessibility is looking for more hands!
 - Accessibility Info Booth Support
 - AFK Room Support
 - Staff Relations Support
 - Staff Resources Manager
 - <https://www.kumoricon.org/open-positions#chair> for more information about open positions.
- If you have any questions, feel free to meet me after the meeting on Discord in the Chair Voice channel!

Infrastructure

Elaina Day, Director of Infrastructure, presented slides *[lightly copy-edited]*:

- Exhibitor Applications are still live! Apply today!
- More updates are coming soon!
- Hotel, Convention Center, and Information Technology now accepting applications!
 - No experience required! Inquire at Infrastructure@kumoricon.org

Membership

Hannah Eulberg, Director of Membership, presented slides *[lightly copy-edited]*:

- Current registration numbers:

- Pre-registrations: 3,589
- VIP Add-On Packages: 51
- Pre-registration price:
 - \$85* through Aug 8th
 - *card processing fees applied at checkout
- Continuing on the large project of staff scheduling; will be touching base with managers in July/August for training.
- Working on getting graphics requests in for lanyards, signs, and VIP items.
- Getting training guides ready with updated procedures and processes.
- Planning an upcoming locker visit, hopefully July!
- Staff Spotlight:
 - Staff Registration Support
 - Assist the Staff Registration Manager and Assistant Manager as a customer service representative to help staff check in or register. This position may work a combination of hours between the Staff Registration area, as well as other areas in need of assistance throughout the Registration Hall.
 - Reach out to staff.registration@kumoricon.org for more details or submit an application today!

Operations

Patrick Frymire, Director of Operations, presented slides *[lightly copy-edited]*:

- Our sub-departments are currently working on updating procedures and documentation.
- Coordinating with various departments and sub-departments to make more cohesive and transparent documentation and training.
- Planning a locker visit soon for inventory.
- Staffing highlights:
 - Supervisor - Public Discord
 - Moderator - Public Discord
- These are both pre and at-con positions. If interested, please come to the Operations channel after the meeting for further information.

Programming

Bennett Do, Director of Programming, presented slides *[lightly copy-edited]*:

- Worked with the Relations team on guest-related programming logistics and coordination.
- Continued internal planning efforts, including supporting Event Coordinators with updating event information, guidelines, and operational details for their areas.
- Reminder: Panel Applications are open and will close in August.
- Recruitment highlight: Craft Coordinator
 - Coordinates all aspects of staff-run crafting panels, workshops, and the Cat Ears activity.
 - Ensures all required equipment, supplies, and materials are prepared prior to the convention.
 - Recruits, schedules, and supervises staff assigned to these areas, including monitoring shift coverage during the event.

Publicity

Jessica Ulibarri, Director of Publicity, presented slides *[lightly copy-edited]*:

- Advertising contracts for the year that are finalized: *PDX Pipeline*, *Portland Mercury*, *Portland Monthly*, and *Willamette Week*.
- Sponsor/Advertising contracts have been signed with *pc/nametag*, *Portland Mercury*, and *Willamette Week*.

- Working on a “Staff” Merch Store; need to finalize offered designs and finish Set-up.
- Publicity is hiring for:
 - Publicity Executive Assistant
 - Graphics Design & Editorial Layout
 - Graphics Illustrator
 - Groupware Support
 - Website Editor
 - Merchandise Team
 - Customer Service
 - Cashier
 - Advertising Lead
 - Social Media Team
 - Content Creator
 - Announcement Creator
 - Platform Moderator
 - Multimedia Team
 - Event Photography Lead
 - Photographer
 - Videographer

Relations

Briana Johnson, Assistant Director, Relations, on behalf of Kris Lugo, Director of Relations, presented slides *[lightly copy-edited]*:

- Guest acquisition is getting to our final stages; more guests will be announced soon (Cultural, musical, etc.)
- Guests currently announced:
 - Emi Lo, VA
 - Landon McDonald, VA
 - Ricco Fajardo, VA
 - Stephen Fu, VA
 - ChrissyPlaysDressup, Cosplay Judge
 - May Jean Cosplay, Cosplay Judge
 - Casey Mongillo, VA
 - Kira Buckland, VA
- More to come...
- Relations is looking for:
 - Cultural Coordinator, Guest Acquisition
 - Transportation Coordinator, Relations Logistics
 - Assistant Manager, Relations Logistics
 - Drivers, Relations Logistics
 - Gophers, Relations Logistics
 - Liaisons, Guest Relations
 - Interpreters, Guest Relations
 - Shift Leads, Autographs
 - Support, Autographs
 - Assistant Manager, Industry and Sponsorship
 - Support, Industry and Sponsorship
 - Green Room Support, Hospitality

Secretary

Stephen Weber, Secretary, presented slides [*lightly copy-edited*]:

- I am in need of a Nominations Moderator, Election Moderator, and *at least* three Tellers for the July Special Election. This will be for the election for Chair.
- If you would like to assist with the election:
 - You must hold a Kumoricon Staff position and be in good standing.
 - You may not be one of the candidates for Chair.
 - You **MUST** be available Saturday, July 11th AND Tuesday, July 14th.
 - An NDA will be required.
 - Please email secretary@kumoricon.org if interested.
- If your position requires an NDA and you did not receive an email to sign one, please **check your spam folder** and organizational email, if applicable.
- Please email secretary@kumoricon.org if still missing to have the link manually sent.
- **NDAs must be signed with your name as it appears on your ID.**
- Please do not submit an NDA unless your position requires one.
- Executive meetings summary:
 - The executive board has met five times since the last membership meeting.
 - May 24, 2026:
 - Board-only meeting.
 - June 5, 2026 (Special Meeting):
 - Appointed Sierra Rice as Treasurer.
 - June 5, 2026 (Emergency Meeting):
 - Updated Bank Signing Authority and Contract Signing Authority to add Sierra Rice as Treasurer.
 - June 10, 2026 (Emergency Meeting):
 - Announced the resignation of Chair to Executives.
 - Appointed Steven Garcia as Interim President/Chair.
 - June 13, 2026:
 - Updated Contract Signing Authority to remove the outgoing Chair.
 - Approved a level adjustment for the position of Vendor Manager, KumoriMarket within Infrastructure.
 - Reviewed, but did not approve, a request to increase the level for IT Manager within Infrastructure.
 - Approved the FERN Contract for Kumoricon 2026.
 - Approved changing financial institutions for the organization.
- Out of meeting board actions:
 - Appointed Sierra Rice as Interim Treasurer.
 - Approved increasing headcount for Assistant Event Coordinator, Lip Sync.

Treasurer

Sierra Rice, Treasurer, presented slides [*lightly copy-edited*]:

- Trucks are reserved for Load-in/Load-out
- Quickbooks upkeep
- Taxes
- Hiring for:
 - Load In/Load Out movers

Outreach

Devin Hunter, Lead, Outreach, presented slides *[lightly copy-edited]*:

- At Chibi Chibi Con, our favorite free-to-enter con, we doubled the number of conversations from last year to 150 over the course of six hours.
 - Chibi Chibi Con is a free celebration of anime and gaming put on by students of The Evergreen State College. It's probably the best first event in the area to get people interested in going to more conventions. It's a growing event, which means we were able to talk to a lot more people this year with 59 new contacts. While merch sales were slow, we did sell 17 pre-registrations at this event.
- At OVA Fest, we were able to sell five pre-registrations over three hours before watching some classic anime.
 - OVA Fest is a short mini-convention that happens at the Hollywood Theatre before their film festival that shows a collection of classic anime. With 41 conversations over three hours, it was important to show our support for the community that gathers to watch old anime on the big screen. If you have not gone yet and are in the Portland area, you should check out their upcoming events!
- At Furlandia, we almost tripled the number of conversations over last year and sold \$1,069 worth of merch.
 - Furlandia is Portland's premiere anthropomorphic arts convention, and this year they were in a new location. The new space worked out great for us as we had 265 conversations over the three days. As this was only the second time we have been at this event, we talked to a lot of new people and many of them picked up some merchandise. It was a lot of fun.
- If you want to get involved, the next Outreach Meeting is:
 - July 28 at 7:00PM on the Staff Discord Server.
- We have created a new position that is designed for those who want to help the organization, but can't commit to a "normal" position at con. The Outreach Event Support is a Level 1 position that is essentially an event volunteer who commits to attending at least four events as part of the outreach team.
 - This is perfect for those who like talking to strangers about Kumoricon about our convention. This position will allow you to stay on the staff email list and staff discord server if you don't have another position.
 - If you already have another position, we ask that you refrain from signing up for this, even if you volunteer for a bunch of Outreach events. We only have so many slots and we want to make sure to leave space for those who don't have another position.
 - If you, or someone you know, are interested in learning more about this role, please email outreach@kumoricon.org. A big thank you to everyone who put in the work to make this happen. This is a super useful resource for the outreach program!
- Upcoming Events
 - Japan Fair: June 27 to 28 at the Meydenbauer Center in Bellevue, Washington.
 - Portland Pride: July 18 to 19 at the Tom McCall Waterfront Park in Portland.
 - SideQuest Expo: August 8 at Doubletree Lloyd Center in Portland.
 - Also, we will be at Pride in the Park in Lincoln City on June 27, the same Saturday as the first day of Japan Fair.

Unfinished business

There was no unfinished business.

New business

There was no new business.

Good of the order

Good of the order is accepting submissions!

- You can email goto@kumoricon.org, open.mic@kumoricon.org, or good.of.the.order@kumoricon.org!
- An email was received from Heather L for Anime Movie Minute [*lightly copy-edited*]:
 - “Oops
 - *Adolescence of Utena*: June 22nd at the Hollywood Theater.
 - *The Secret World of Arrietty* [is the next film as part of] GibliFest: June 22-24.
 - *BLEACH: Thousand-Year Blood War – The Calamity*: June 25-July 2 (not a recap film, this is the end for real this time guys).
 - *Summer Wars*: July 1st at the Hollywood Theater.
 - *JUJUTSU KAISEN: Hidden Inventory / Premature Death*: July 16-17.”

Joining staff

- Want to join staff but not sure what you want to do?
 - Visit <https://www.kumoricon.org/open-positions> to read about all the positions we have available.
- Know what you want to do or need some help making a decision?
 - Visit <https://www.kumoricon.org/staff-application> to apply or take a small survey so we can help you figure out what to do.

Adjournment

The meeting was adjourned at 2:36pm by Steven Garcia, Interim Chair.

Submitted, and revised and approved by the members,
Stephen Weber, Secretary

Attachment: Presentation slides

See file *kumoricon-minutes-member-20260620-attachment.pdf*