



Membership Meeting



KUMORICON

Nov 13 – Nov 15, 2026 | Oregon Convention Center



Quorum Count

20 needed to reach quorum

Altonimbus members (2025 & 2026 Staff)

CHOOSE ONE:

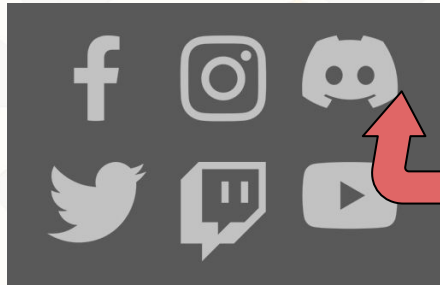
Discord: Click “**present**” button pinned in the **#meeting-chat** (wait for the bot)

Twitch: Please send “**!present**” in chat



OPEN MIC NEAR END OF MEETING

You must join the public Discord to participate:



Click the Discord icon
on kumoricon.org



Approval of Minutes

May 16, 2026

Meeting minutes can always be found at
www.kumoricon.org/meetings

Membership Meeting

June 20th, 2026





Kumoricon 2026 Department Reports





Chair

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations | Training & Development | Recruitment

Steven Garcia
Interim Chair

Kirk Stewart
Vice Chair

Robert Trotter
Executive Assistant



Chair

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility
Staff Relations | Training & Development | Recruitment

- ❖ Our Grants team is working diligently to research grants that can be applied for.
- ❖ We did onboard a Staff Relations Coordinator and ramping them in the role.
- ❖ Working with Accessibility team to firm up plans for at con.
- ❖ Personally onboarding myself as Interim Chair and challenges that come with that.



Chair

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility
Staff Relations | Training & Development | Recruitment

❖ Open position highlights:

- Accessibility is looking for more hands!
 - Accessibility Info Booth Support
 - AFK Room Support
- Staff Relations Support
- Staff Resources Manager
- <https://www.kumoricon.org/open-positions#chair> for more information about open positions.

❖ If you have any questions, feel free to meet me after the meeting on Discord in the Chair Voice channel!



June 20th, 2026 Membership Meeting

Infrastructure

Infrastructure Office | Convention Center | Hotel
Information technology | KumoriMarket

Elaina Day
Director

Taylor Cheetham | Leon Lewis
Assistant Directors

Amber Etherton | Troy Moore
Executive Assistant

Infrastructure

Infrastructure Office | Convention Center | Hotel
Information Technology | KumoriMarket

- ❖ **Exhibitor Applications are still live!**
Apply today!
- ❖ **More updates coming soon!**



Infrastructure

Infrastructure Office | Convention Center | Hotel
Information Technology | KumoriMarket

Hotel, Convention Center, and Information Technology now accepting applications!

No experience required! Inquire at
Infrastructure@kumoricon.org





June 20th, 2026 Membership Meeting



Membership

**Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software**

Hannah Eulberg
Director

Jason Pollard
Assistant Director

Stacie Looney | Jessica Ulibarri
Executive Assistants

Membership

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

Current Registration Numbers

Pre-Registrations: 3,589

VIP Add-On Packages: 51

Pre-Registration Price
\$85* through Aug 8th
*card processing fees applied at checkout



Membership

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

- ❖ Continuing on the large project of staff scheduling; will be touching base with managers in July/August for training.
- ❖ Working on getting graphics requests in for lanyards, signs, and VIP items.
- ❖ Getting training guides ready with updated procedures and processes.
- ❖ Planning an upcoming locker visit, hopefully July!



Membership

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

Staff Spotlight

Staff Registration Support

Assist the Staff Registration Manager and Assistant Manager as a customer service representative to help staff check in. This position may work a combination of hours between the Staff Registration area, as well as other areas in need of assistance throughout the Registration Hall.

Reach out to staff.registration@kumoricon.org for more details or submit an application today!



June 20th, 2026 Membership Meeting



Operations

Risk Management | Floor Support | Administration | Amenities & Learning

Patrick Frymire
Director

Tracy Creel | Tami Hatfield
Assistant Director

Ben Riker
Executive Assistant



Operations

Risk Management | Floor Support | Administration | Amenities & Learning

- ❖ Our sub-departments are currently working on updating procedures and documentation.
- ❖ Coordinating with various departments and sub-departments to make more cohesive and transparent documentation and trainings.
- ❖ Planning a locker visit soon for inventory.



Operations

Risk Management | Floor Support | Administration | Amenities & Learning

Staffing highlights:

- ❖ Supervisor - Public Discord
- ❖ Moderator - Public Discord

These are both pre and at-con positions. If interested, please come to the Operations channel after the meeting for further information.



June 20th, 2026 Membership Meeting

Programming

**Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming**

Bennett Do
Director

Jaki Hunt | Isabella Marquis
Assistant Directors

Rebecca Wishon
Executive Assistants

Programming

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

- ❖ Worked with the Relations team on guest-related programming logistics and coordination.
- ❖ Continued internal planning efforts, including supporting Event Coordinators with updating event information, guidelines, and operational details for their areas.
- ❖ Reminder: Panel Applications are open and will close in August.



Programming

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

Recruitment highlight: Craft Coordinator

- ❖ Coordinates all aspects of staff-run crafting panels, workshops, and the Cat Ears activity.
- ❖ Ensures all required equipment, supplies, and materials are prepared prior to the convention.
- ❖ Recruits, schedules, and supervises staff assigned to these areas, including monitoring shift coverage during the event.





Publicity

**Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware
Advertising | Social Media | Signage | Merchandise | Multimedia | Photography
Videography | Online Video | Hall Cosplay | Photobooth**

Jessica Ulibarri
Director

Sierra Rice | Charly Youravish
Assistant Directors

Publicity

Publicity Office | Press | Branding | Copy Editing | Graphics | Website
Groupware | Advertising | Social Media | Signage | Merchandise | Multimedia
Photography | Videography | Online Video | Hall Cosplay | Photobooth

- ❖ Advertising contracts for the year that are finalized: *PDX Pipeline, Portland Mercury, Portland Monthly, and Willamette Week.*
- ❖ Sponsor/Advertising contracts have been signed with pc/nametag, *Portland Mercury*, and *Willamette Week.*
- ❖ Working on a “Staff” Merch Store; need to finalize offered designs and finish Set-up.



Publicity

Publicity Office | Press | Branding | Copy Editing | Graphics | Website
Groupware | Advertising | Social Media | Signage | Merchandise | Multimedia
Photography | Videography | Online Video | Hall Cosplay | Photobooth

Publicity is hiring for:

- ❖ Publicity Executive Assistant
- ❖ Graphics Design & Editorial Layout
- ❖ Graphics Illustrator
- ❖ Groupware Support
- ❖ Website Editor
- ❖ Merchandise Team
 - Customer Service
 - Cashier
- ❖ Advertising Lead
- ❖ Social Media Team
 - Content Creator
 - Announcement Creator
 - Platform Moderator
- ❖ Multimedia Team
 - Event Photography Lead
 - Photographer
 - Videographer



June 20th, 2026 Membership Meeting

Relations

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Kris Lugo
Director

Kalavena Castiello | Briana Johnson
Assistant Directors

Amber Etherton | Robert Trotter
Executive Assistants

Relations

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

- ❖ Guest acquisition is getting to our final stages; more guests will be announced soon (Cultural, musical, etc.)
- ❖ Guests currently announced:
 - Emi Lo, VA
 - Landon McDonald, VA
 - Ricco Fajardo, VA
 - Stephen Fu, VA
 - ChrissyPlaysDressup, Cosplay Judge
 - May Jean Cosplay, Cosplay Judge
 - Casey Mongillo, VA
 - Kira Buckland, VA
- ❖ More to come...



Relations



Logistics | Acquisitions | Liaisons | Autographs | Industry & Sponsorship | Hospitality

Relations is looking for:

- ❖ Cultural Coordinator, Guest Acquisition
- ❖ Transportation Coordinator, Relations Logistics
- ❖ Assistant Manager, Relations Logistics
- ❖ Drivers, Relations Logistics
- ❖ Gophers, Relations Logistics
- ❖ Liaisons, Guest Relations
- ❖ Interpreters, Guest Relations
- ❖ Shift Leads, Autographs
- ❖ Support, Autographs
- ❖ Assistant Manager, Industry and Sponsorship
- ❖ Support, Industry and Sponsorship
- ❖ Green Room Support, Hospitality



June 20th, 2026 Membership Meeting



Secretary

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Stephen Weber
Secretary



KUMORICON | Nov 13 – 15, 2026 | Oregon Convention Center | kumoricon.org

Secretary

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

- ❖ I am in need of a Nominations Moderator, Election Moderator, and *at least* three Tellers for the July Special Election. This will be for the election for Chair.
- ❖ If you would like to assist with the election:
 - You must hold a Kumoricon Staff position and be in good standing.
 - You may not be one of the candidates for Chair.
 - You **MUST** be available Saturday, July 11th AND Tuesday, July 14th.
 - An NDA will be required.



Secretary

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

- ❖ If your position requires an NDA and you did not receive an email to sign one, please **check your spam folder** and organizational email, if applicable.
- ❖ Please email **secretary@kumoricon.org** if still missing to have the link manually sent.
- ❖ **NDAs must be signed with your name as it appears on your ID.**
- ❖ Please do not submit an NDA unless your position requires one.



Secretary

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Executive meetings summary:

The executive board has met five times since the last membership meeting.



Secretary

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

May 24, 2026:

- Board-only meeting.

June 5, 2026 (Special Meeting):

- Appointed Sierra Rice as Treasurer.

June 5, 2026 (Emergency Meeting):

- Updated Bank Signing Authority and Contract Signing Authority to add Sierra Rice as Treasurer.



Secretary

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

June 10, 2026 (Emergency Meeting):

- Announced the resignation of Chair to Executives.
- Appointed Steven Garcia as Interim President/Chair.

June 13, 2026:

- Updated Contract Signing Authority to remove the outgoing Chair.
- Approved a level adjustment for the position of Vendor Manager, KumoriMarket within Infrastructure.



Secretary

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

June 13, 2026 (con't):

- Reviewed, but did not approve, a request to increase the level for IT Manager within Infrastructure.
- Approved the FERN Contract for Kumoricon 2026.
- Approved changing financial institutions for the organization.



Secretary

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Out of meeting board actions:

- Appointed Sierra Rice as Interim Treasurer.
- Approved increasing headcount for Assistant Event Coordinator, Lip Sync.



June 20th, 2026 Membership Meeting



Treasury

**Financial Administration & Reporting | Banking
Bookkeeping | Asset Management | Supply and Logistics**

Sierra Rice
Treasurer

Bridget Hollander | Barbara Hunt
Assistant Directors



Treasury

Financial Administration & Reporting | Banking
Bookkeeping | Asset Management | Supply and Logistics

- ❖ Trucks are reserved for LiLo
 - ❖ Quickbooks upkeep
 - ❖ Taxes
- Hiring for:
- ❖ Load In/Load Out movers





Outreach

Reaching out to the stars and letting them know we exist

Devin Hunter

Lead

Brian Mathews | Stacie Looney

Facilitators



Outreach

Reaching out to the stars and letting them know we exist

- At **Chibi Chibi Con**, our favorite free-to-enter con, we doubled the number of conversations from last year to 150 over a 6 hours.
- At **OVA Fest**, we were able to sell 5 pre-registrations over 3 hours before watching some classic anime.
- At **Furlandia**, we almost tripled the number of conversations over last year and sold \$1,069 worth of merch.

If you want to get involved, the next Outreach Meeting is:

- July 28 at 7:00PM on the Staff Discord Server.



Outreach

Reaching out to the stars and letting them know we exist

New Position: Outreach Event Support (L1)

Supports identified Kumoricon outreach booth events through promoting organizational events, selling pre-registrations, and selling merchandise. This includes set-up, tear-down, and following established procedures. Full-year position. This position is not required to volunteer on an Outreach Team if you already have an active staff position.

Requirement	Attend at least 4 events as a member of the outreach team
Experience	Requires 2 years of experience in a Kumoricon staff position. Prefer some experience volunteering for Kumoricon outreach events.



Upcoming Outreach Events

June 27–28
Bellevue, WA



August 8
Portland, OR



July 18–19
Portland, OR





GOOD OF THE ORDER



**Good of the order is
accepting submissions!**

You can email
goto@kumoricon.org!



JOIN STAFF

Want to join staff but not sure what you want to do?

Review open positions here:



Know what you want to do or need some help making a decision?

Apply or take a small survey here:



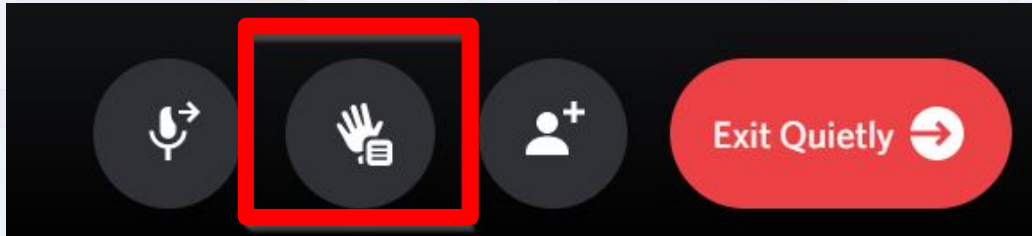
kumoricon.org/staff-registration



Open Mic Time!

If you have questions, comments, or anything to bring up:
Go to the public Discord, and use the “raise hand” icon in the meeting
channel.

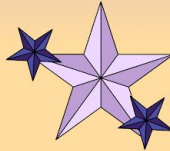
A moderator will invite you to the stage, and you have to accept.
Remember, you’re live!



Thank you for joining us!

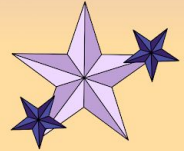


November 13 – 15, 2026
Oregon Convention Center
kumoricon.org



Current Full Weekend Prices

Ages 13+ \$85 + processing fee
Ages 6-12 \$30 + processing fee
Ages 0-5 Free
Kumoricon Staff Free



2026 Mascot Artwork by illycia

