

Kumoricon / Altonimbus Entertainment

Regular Meeting of the Membership

on May 16, 2026, 2:00pm

Via Discord and Twitch

Call to order

The meeting was called to order at 2:07pm by Keanna Richardson, Chair.

At the initial quorum count, the meeting continued once 20 members signed in as present, thus meeting quorum. In total during the meeting, 26 members signed in as present out of 694 total, with 20 needed to reach quorum.

Minutes

The minutes from March 14, 2026, and April 18, 2026, were approved without objection.

Reports

Chair

Keanna Richardson, Chair, presented slides *[lightly copy-edited]*:

- Accessibility [will begin adding] slides [in the] next meeting!
- Staff positions are filling up.
 - Support Staff still needed!
- New channels added on Discord:
 - The Chair team added more team-specific Discord channels to keep discussions focused and organized.
- Staff Support channels:
 - Staff Resources
 - Training & Development
 - D.E.I
 - Accessibility Support

Infrastructure

Elaina Day, Director of Infrastructure, presented slides *[lightly copy-edited]*:

- All Artist Alley and Small Press acceptances have been sent out!
- Exhibitor Applications are still live!
- More updates are coming soon!
- Attendee Hotel Block open now!
- Staff hotel block TBA; keep your eyes peeled!
- Hotel, Convention Center, and Information Technology now accepting applications!
 - No experience required! Inquire at Infrastructure@kumoricon.org

Membership

Stacie Looney, Executive Assistant, Membership, on behalf of Hannah Eulberg, Director of Membership, presented slides *[lightly copy-edited]*:

- Current registration numbers:
 - Pre-Registrations: 3,235
 - VIP Add-On Packages: 37
- Pre-registration price:
 - \$85* through Aug 8th
 - *card processing fees applied at checkout
- Starting to get graphic requests for badges, signs, and VIP items sent to Publicity. Hoping to be done sooner rather than later!
- Keeping up with sending out discount codes to staff on attendee memberships (new perk for 2026). If you have been ratified and have not received your code, please reach out to staff.registration@kumoricon.org.
- If you have purchased a membership for Kumoricon 2026 (either for yourself or someone else), please make sure all information on Eventeny is up-to-date and correct for the listed attendee! This will make check-in faster and more efficient.
- We're hiring:
 - Info Booth
 - Lead
 - Crew
 - Attendee Registration
 - Shift Lead
 - VIP Support
 - Crew
 - Specialty Registration
 - Support
 - Staff Registration
 - Assistant Manager
 - Support
 - Attendee Volunteers
 - Lead

Operations

Tracy Creel, Assistant Director, Operations, on behalf of Patrick Frymire, Director of Operations, presented slides *[lightly copy-edited]*:

- What's happening in Operations:
 - All the hiring!
 - We're doing as much hiring as possible right now. Efforts are still going strong, but we need as many people as we can manage.
 - Communications have been opened with our Radio and Security vendors.
 - Layouts:
 - We're working with the other departments on layouts and assisting with line management and other responsibilities.
 - With most of our management hired, initial communications will go out to them so we can expand our hiring efforts.

Programming

Bennett Do, Director of Programming, presented slides [*lightly copy-edited*]:

- Met with managers to check on status [updates] for programming content.
- Connected with Relations regarding upcoming Guests, MCs, and Fashion.
- Working on internal planning for other logistics.
- Recruitment Highlight: Support, Chibi Room
 - Help create a fun, welcoming, and safe environment for our younger attendees and their families! Chibi Room Support Staff assist with youth-oriented panels and craft activities.
 - Responsibilities include:
 - Assisting with setup and teardown of activities and panels.
 - Helping young attendees with tasks such as cutting, gluing, and assembling crafts.
 - Assisting coordinators as needed throughout programming.

Publicity

Jessica Ulibarri, Director of Publicity, presented slides [*lightly copy-edited*]:

- What's happening in Publicity:
 - Our first 2026 print AD is live in this month's *Portland Mercury*. [The AD came out about two days ago.]
 - More advertising contracts for both print and digital are in the works. If you have any recommendations, we'd love to hear them.
 - The Mascot Contest for 2027 will be going live before the end of the month. We've made some adjustments to the program, so make sure you review the requirements once the rules are live!
- Publicity is hiring for:
 - Publicity Executive Assistant
 - Graphics Design & Editorial Layout
 - Graphics Illustrator
 - Groupware Support
 - Website Editor
 - Merchandise Team
 - Customer Service
 - Cashier
 - Advertising Lead
 - Social Media Team
 - Content Creator
 - Announcement Creator
 - Platform Moderator
 - Multimedia Team
 - Event Photography Lead
 - Photographer
 - Videographer

Relations

Amber Etherton, Executive Assistant, Relations, on behalf of Kris Lugo, Director of Relations, presented slides [*lightly copy-edited*]:

- Welcome to the team!
 - Nadiya - Coordinator, Autographs
 - Killian - Manager, Industry and Sponsoring

- Whitney - Cosplay Coordinator, Guest Acquisitions
- Guest acquisition is well underway [with] more guests [to be] announced soon!
- Guests announced:
 - Emi Lo
 - Landon McDonald
 - Ricco Fajardo
 - Stephen Fu
 - ChrissyPlaysDressup

Secretary

Stephen Weber, Secretary, presented slides *[lightly copy-edited]*:

- Minutes and ratifications are current [except for a few ratifications that came in before the meeting].
- Filed our annual report/corporate renewal for Washington.
- If your position requires an NDA and you did not receive an email to sign one, please **check your spam folder** and organizational email, if applicable.
 - Please email **secretary@kumoricon.org** if still missing to have the link manually sent.
 - [Directors, this is the same NDA link that is pinned in the Executives chat in the Staff Discord.]
 - **NDAs must be signed with your name as it appears on your ID.**
- Executive meetings summary:
 - The executive board has met once since the last membership meeting.
 - April 25, 2026:
 - Approved an updated org chart for the Website team.
 - Reviewed a spending request from IT.
 - Approved getting a con card for Outreach.
 - Reviewed options for new budget tracking software.
 - Reviewed a proposed layout for the new warehouse.
- Out of meeting board actions:
 - Approved a contract for a room block with the Courtyard by Marriott.
 - Approved an updated bank signing authority.
 - Approved a spending increase for Secretary to hire a third-party registered agent for the State of Washington and [a separate, additional increase] to file our annual report.

Treasurer

Sierra Rice, Assistant Director, Treasury, on behalf of Jeremy Cook, Treasurer, presented slides *[lightly copy-edited]*:

- We have moved to a bigger locker and are currently in the process of setting up and organizing.
 - As the convention continues to grow, we outgrew our latest warehouse and have now moved into a place with almost three and a half times more square footage. We are setting up for success and will ideally have an organized locker with room to check inventory.
- Making sure bills are paid.
- Updating processes and procedures.
 - With new staff helping, we are working on updating procedures and making sure that everything is documented so going forward is an easier process on everyone
- Hiring staff for pre-con. [We] still need at-con staff. If you have any experience counting cash, please apply.

Outreach

Stacie Looney, Facilitator, Outreach, on behalf of Devin Hunter, Lead, Outreach, presented slides [*lightly copy-edited*]:

- [Brian and Devin are both currently at ChibiChibiCon.]
- There have not been any events since the last meeting, but we expect to have more to report next month.
- We're currently transitioning to using Eveneny for our point of sales system for selling memberships. That transition has been smooth so far. Attendees appreciate how easy it is to sign up and that the confirmation email arrives as they walk away.
- If you want to get involved, the next Outreach Meeting is:
 - June 2nd at 7:00pm on the Staff Discord Server.
- Upcoming events:
 - Furlandia - May 22 to 24 at the Hyatt Regency Hotel in Portland, next to the OCC.
 - Japan Fair - June 27 to 28 at the Meydenbauer Center in Bellevue, Washington.
 - Portland Pride - July 18 to 19 at Waterfront Park in Portland.
 - Also, we will be at Pride in the Park in Lincoln City on June 27, the same Saturday as the first day of Japan Fair.
- If you are interested in volunteering, make sure to keep an eye out for, and respond to, the volunteer recruitment emails for each event. We're always looking for new volunteers who are interested in spreading the word about Kumoricon!
- Thanks for listening!

Unfinished business

There was no unfinished business.

New business

There was no new business.

Good of the order

Good of the order is accepting submissions!

- You can email goto@kumoricon.org, open.mic@kumoricon.org, or good.of.the.order@kumoricon.org!
- An email was received from Jessica R:
 - "I've noticed some departments house open hours for staff to be able to pop in and reach that team. I think this is a great idea but I also am not sure where these are publicized. Is there a single location we can look for a specific departments' regular open hours and if there isn't can we set something up? I think this would be an awesome step to transparency."
 - Jessica responded departments will post their hours in their Discord #Support channels and pin a message with their hours. These hours are optional, and not all departments have open hours.
- An email was received from Aaron M:
 - "Greetings, I will be going to Metrocon this summer, which is July 31 to August 2, in Tampa, Florida. I want to bring awareness of Kumoricon to The Big Guava. My question is: Is there a way that y'all would prefer I do that?"
 - This email was forwarded to the Outreach team for awareness.
- A question was received in Discord chat from Brianna:

- “May I ask why 2024 revenue was so high? How can we do whatever we did then in future years?”
 - Jessica noted that prices for memberships and KumoriMarket were raised.
- Stephen noted that today is the grand opening of the Multnomah County Library East County Library in Gresham next to Gresham City Hall. It is a beautiful space that is slightly smaller than Central Library in Downtown Portland with a ton of amenities that are free to use.

Joining staff

- Want to join staff but not sure what you want to do?
 - Visit <https://www.kumoricon.org/open-positions> to read about all the positions we have available.
- Know what you want to do or need some help making a decision?
 - Visit <https://www.kumoricon.org/staff-application> to apply or take a small survey so we can help you figure out what to do.

Altonimbus Entertainment 2025 Financial Report

Stephen Weber, Secretary, presented slides *[lightly copy-edited]*:

- 2025 Operating Expenses:
 - Staff Preservation: \$134,257 (13% of expenses)
 - Staff hotel rooms, food vouchers, appreciation events, and swag (lanyard, pin, water bottle, etc. Varies year-to-year.)
 - Operating Expenditures: \$183,863 (18% of expenses)
 - General operating costs, advertising, printing (program guides, hall and meeting room signage, etc.), legal fees (such as annual corporation renewals), software licensing (such as Monday.com, Adobe Creative Suite), the Kumoricon website, online infrastructure.
 - Programming & Content: \$259,426 (26% of expenses)
 - Guests (appearance fees, travel, hotels, etc.), AV rentals, event production, materials & equipment (such as arcade cabinets, materials for making cat ears or other crafts).
 - Venue Rental: \$462,599 (42% of expenses)
 - Exhibit halls, meeting rooms, power, internet, waste handling, expo services (such as OCC Guest Experience staff), contracted charges (such as catering).
 - **Total Operating Expense: \$1,004,145**
- 2025 Operating Revenue:
 - Programming: \$27,738 (3% of revenue)
 - Maid Cafe, Tea Party, Sake Tasting, and Craft Panels.
 - Merchandise: \$47,559 (5% of revenue)
 - [Anything for sale at the Merchandise Booth, such as lanyards, apparel, pins, and accessories.]
 - KumoriMarket: \$171,301 (18% of revenue)
 - [Fees from] Artist Alley, Exhibitors, Creators' Column.
 - Memberships: \$714,707 (74% of revenue)
 - **Total Operating Revenue: \$967,305**
- Expenses vs Revenue (2021-2025):
 - 2021:
 - Revenue: \$587,781
 - Expenses: \$514,076
 - 2022:
 - Revenue: \$681,999
 - Expenses: \$735,641
 - 2023:
 - Revenue: \$744,364

- Expenses: \$870,754
- 2024:
 - Revenue: \$1,103,790
 - Expenses: \$871,124
- 2025:
 - Revenue: \$967,305
 - Expenses: \$1,004,145
- While two of the last five years generated more revenue than expenses, we are trending towards having higher expenditures than revenue. With Kumoricon growing over the same time period, our expenditures have increased in large part because we are renting more space in the OCC, and because the OCC has general rate increases each year. We are often paying rental costs for both the current calendar year, and deposits for future years. The Board of Directors is diligently working to balance the budget, which requires an equal increase in revenue, and a decrease in expenses.

Anime Movie Minute

Keanna Richardson, Chair, on behalf of Heather Loveland, Cultural Coordinator, Guest Acquisitions, presented slides [*lightly copy-edited*]:

- *Labyrinth*
 - May 10th and 11th
- *MOBILE SUIT GUNDAM HATHAWAY: The Sorcery of Nymph Circe*
 - May 14th - May 20th
- *Attack on Titan: THE LAST ATTACK*
 - May 18th
- *The Secret World of Arrietty*
 - May 19th
- *Tekkonkinkreet*
 - May 31st and June 1st
- *Jinsei*
 - June 12th
- *Ponyo*
 - June 13th - June 17th
- TOMORROW, May 17th, is the Hollywood Theater's 4th Annual OVA Festival. I mentioned this last month and it HAS sold out. I know I'll see at least a few of you there.
- *The Music of SQUARE ENIX – Magic, Memories, and Melodies*
 - Wednesday, June 10th at 7:30PM at the Arlene Schnitzer Concert Hall.
- Far in the future: The Oregon Symphony is putting on a "Music of Studio Ghibli" performance next February. This performance will be Thursday, February 4, 2027 at 7:30pm at the Arlene Schnitzer Concert Hall.
 - This performance does not include on-screen visuals. Joe Hisaishi will not be in attendance.

Adjournment

The meeting was adjourned at 2:49pm by Keanna Richardson, Chair.

Submitted, and revised and approved by the members,
Stephen Weber, Secretary

Attachment: Presentation slides

See file *kumoricon-minutes-member-20260516-attachment.pdf*