

Kumoricon / Altonimbus Entertainment

Regular Meeting of the Membership

on Month 14, 2026, 2:00pm

Via Discord and Twitch

Call to order

The meeting was called to order at 2:01pm by Keanna Richardson, Chair.

At the initial quorum count, the meeting continued once 20 members signed in as present, thus meeting quorum. In total during the meeting, 32 members signed in as present out of 670 total, with 20 needed to reach quorum.

Minutes

The minutes from February 21, 2026, were approved without objection.

Reports

Chair

Keanna Richardson, Chair, presented slides *[lightly copy-edited]*:

- Behind-the-scenes work:
 - Reviewing Staff Applications
- Accessibility:
 - Staff applications
 - Policy review
- Highlighted roles:
 - Staff Resource Manager
 - Training & Development
 - Staff Recruitment
 - Nonprofit Grants
 - Staff Events
 - D.E.I.

Infrastructure

Taylor Cheetham, Assistant Director, Infrastructure, on behalf of Elaina Day, Director of Infrastructure, presented slides *[lightly copy-edited]*:

- All Artist Alley and Creator's Column applications are closed, but Exhibitor Applications are still live!
- More updates are coming soon!
- Hotel, Convention Center, and Information Technology now accepting applications!
 - No experience required! Inquire at Infrastructure@kumoricon.org

Membership

Hannah Eulberg, Director of Membership, presented slides *[lightly copy-edited]*:

- Current registration numbers:
 - Pre-Registrations: 2,426
 - VIP Add-On Packages: 26
- Pre-registration price:
 - \$75* through May 9th
 - *card processing fees applied at checkout
- Staff Applications for 2026 are open! Whether new or returning staff, please make sure to review the Staff Registration web page for updates for this year.
- Attendee Volunteer applications and Educational Group Discount applications will be open soon! Please keep an eye on our website and social media outlets for when these are available.
- Available Positions:
 - Info Booth
 - Lead
 - Crew
 - Attendee Registration
 - Shift Lead
 - VIP Support
 - Crew
 - Specialty Registration
 - Support
 - Staff Registration
 - Assistant Manager
 - Support
 - Attendee Volunteers
 - Lead
 - Registration Software
 - Support

Operations

Tami Hatfield, Assistant Director, Operations, on behalf of Patrick Frymire, Director of Operations, presented slides *[lightly copy-edited]*:

- Staff outreach. [We have been reaching out to previous staff and inviting them to apply for this year.]
- Some Moderators are live on the public Discord.
- We plan to reach out to our security and radio vendors by the end of March.

Programming

Keanna Richardson, Chair, on behalf of Bennett Do, Director of Programming, presented slides *[lightly copy-edited]*:

- Hiring Leads for the Programming Department.
- Working with Infrastructure to secure an off-site venue for ticketed events.
- Reaching out to presenters/professionals to see if they can attend Kumoricon and provide programming content.

Publicity

Sierra Rice, Assistant Director, Publicity, on behalf of Jessica Ulibarri, Director of Publicity, presented slides *[lightly copy-edited]*:

- What's happening in Publicity:
 - The 2026 website has launched.

- Back-end updates and improvements for the public and staff.
- Hiring for:
 - Branding Manager
 - Graphic Design Project Manager
 - Groupware Support
 - Website
 - Team Lead
 - Engineering Support
 - Content Developer
 - Social Media
 - Team Lead
 - Moderator
 - Content Creator
 - Announcement Creator
 - Executive Assistant
 - [Please email publicity@kumoricon.org if interested in applying.]

Relations

Kris Lugo, Director of Relations, presented slides *[lightly copy-edited]*:

- Working in the background with sponsorships.
- Ramping up hiring for the year.
- Currently hiring for:
 - Guest Acquisitions
 - Cosplay Coordinator (1, L5)
 - VTuber Asst. Coordinator (1, L4)
 - Cultural Asst. Coordinator (1, L5)
 - Logistics
 - Transportation Coordinators (2, L4)
 - Driver (5, L2/L3)
 - Guest Liaisons Asst. Manager (L4)
 - [This position has now been filled.]
 - Autographs Coordinator (L4)
 - Industry Managers (2, L5)
 - and more!
- Announced Guests of Honor:
 - Landon McDonald
 - Emi Lo
 - Ricco Fajardo

Secretary

Keanna Richardson, Chair, on behalf of Stephen Weber, Secretary, presented slides *[lightly copy-edited]*:

- Minutes are current.
- If you have applied to a position that requires an NDA, **it must be completed prior to your ratification**. If you are unsure if your position requires one, please ask your Director, or check the Open Positions page for the label.
 - If your position requires an NDA and you did not receive an email to sign one, **please check your spam folder** and organizational email, if applicable.
 - Please email **secretary@kumoricon.org** if still missing to have the link manually sent.
- Executive meetings summary:

- The executive board has met once since the last membership meeting.
- March 13, 2026:
 - Reviewed requests for funding from Outreach to attend two events.
 - Reviewed concerns with organizational policy enforcement.
 - Reviewed an information sensitivity labeling policy.
- Out of meeting board actions:
 - Approved a spending increase for Treasury to lease a new warehouse space.

Treasurer

Keanna Richardson, Chair, on behalf of Jeremy Cook, Treasurer, presented slides *[lightly copy-edited]*:

- Not much this month, just lots of nitty-gritty stuff behind the scenes to keep the lights on.

Outreach

Devin Hunter, Lead, Outreach, presented slides *[lightly copy-edited]*:

- **At Long Con**, we had around 50 conversations during a 7 hour event. The team had a good time and we look forward to attending in the future.
 - Long Con is a small, one-day event held at the Longview Public Library. The main attraction for this event was a lip sync battle. We saw a bunch of Kumo staff there and it was a great low-cost event for us to try out new booth display ideas. We talked to 54 people and sold one pre-registration at this event.
- Developing new outreach booth design and activities. Send any ideas to the outreach@ mailbox.
 - One of the challenges with our outreach booth is that a bunch of people walk past our booth without engaging with the team. If they are not interested in the Kumo merchandise, there is no reason for them to stop. The team is currently developing an interactive booth activity to give event attendees something fun to do at our booth. If you have ideas on interactive activities that have a low cost, and fit inside a plastic tote, feel free to send them our way. We hope to be able to show you what we have been developing soon.
- There is now a schedule for the Outreach Leadership team. The meetings occur about once a month and will always be in the “outreach-voice” channel of the Staff Discord Server.
 - If you want to get involved, the next Outreach Meeting is March 31 at 7:00pm on the Staff Discord Server.
- Upcoming events:
 - GameStorm - March 19 - 22 at the Columbia Riverfront Holiday Inn in Portland.
 - Sakura-Con - April 3 - 5 at the Washington State Convention Center in Seattle.
 - Chibi Chibi Con - May 16th at the Evergreen State College in Olympia. [This is a great event to make someone’s first anime convention.]
 - C3 Game Con - April 11 - 12 at the Corvallis Community Center in Corvallis. [We have recently secured a booth.]
 - If you are interested in volunteering, make sure to keep an eye out for, and respond to, the volunteer recruitment emails for each event.

Unfinished business

There was no unfinished business.

New business

There was no new business.

Good of the order

Good of the order is accepting submissions!

- You can email good.of.the.order@kumoricon.org!
- An email was received from Eliza M:
 - “I'm a registered staff member for the manga library. I'm writing to let everyone know that the Northwest Museum of Cartoon Arts has a variety of volunteer positions open, such as museum guide and social media assistant. If you're interested, check out their website!”
 - [The museum's website is <https://www.cartoonart.org/>]
- An email was received from Shelby P:
 - “Missed you guys last year, but I wanted to know a little more [about] becoming staff for IT. I don't have much experience in IT but I've wanted to learn [to get] better at it. Is that possible?”
 - Taylor responded that IT is looking for staff with no experience that they can train up at con. Anyone with little or no IT experience is welcome to apply.
- Tanis, Coordinator, Cultural Gaming, noted that cultural gaming is available year round. Please message Tanis if you are interested in joining the Portland Cultural Gaming Club.
- Merula noted on Discord that there is, “competitive gift art all July. you are on one of 2 teams, you draw other peoples' OCs, get points for your team, lots of fun.” [See <https://artfight.net/> for more information.]
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Joining staff

- Want to join staff but not sure what you want to do?
 - Visit <https://www.kumoricon.org/open-positions> to read about all the positions we have available.
- Know what you want to do or need some help making a decision?
 - Visit <https://www.kumoricon.org/staff-application> to apply or take a small survey so we can help you figure out what to do.

Heather Loveland, Cultural Facilitator, Industry and Sponsorship, presented slides *[lightly copy-edited]*:

- [I will start off by lying to you.] *Uma Musume Pretty Derby: Beginning of a New Era* is NO LONGER in theaters. [It has stopped playing since I originally made these slides.]
- The Hollywood Theater's next Mecha Panic is tomorrow, March 15th at 7pm with *Macross Plus: Movie Edition*. I've actually had time to look into it and am happy to announce that, much like the Uma Musume movie, you do not have to know ANYTHING about the franchise before watching it. It's actually considered one of the better jumping on points! And last I checked (which was probably during this meeting because I review my presenters notes while other people talk) there were still tickets available.
- Crunchyroll is doing a preview night this Monday night, March 16th! Cedar Hills and the Lloyd Center are both doing showings starting around 7pm if you're interested. I'm personally ecstatic to see *Witch Hat Atelier* on the big screen. It's a gorgeous manga and I've been excitaterrified about its adaptation since I heard about it. [*Daemons of the Shadow Realm*, *Re:Zero*, and *The Drops of God* will also have previews shown.]
- *Exit 8* and *Chao* are both showing in theaters starting on April 10th, a few days before the next meeting. *Exit 8* is based off a horror game that you might have heard of by the same name, and *Chao* is a romcom where a shipbuilder gets proposed to by a mermaid. Yes, that's the mermaid on the right in the poster.
- You've probably heard of the symphony thing where they play the soundtrack while the movie plays. Well the Oregon Symphony is not QUITE doing that, but it's pretty close. They'll be playing sections of the first season [of *Demon Slayer*] (from the beginning through the Rehabilitation Training Arc, right

before Mugen Train) while playing the soundtrack to it. If you like music, or the symphony, or *Demon Slayer*, this'll probably be pretty cool!

Adjournment

The meeting was adjourned at 2:31pm by Keanna Richardson, Chair.

Submitted, and revised and approved by the members,
Stephen Weber, Secretary

Attachment: Presentation slides

See file *kumoricon-minutes-member-20260314-attachment.pdf*