

Annual Meeting of the Membership





Quorum Count

20 needed to reach quorum

Altonimbus members (2025 Staff)

CHOOSE ONE:

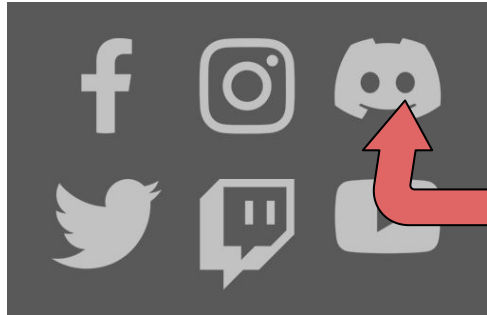
Discord: Click “**present**” button pinned in the **#meeting-chat** (wait for the bot)

Twitch: Please send “**!present**” in chat



OPEN MIC NEAR END OF MEETING

You must join the public Discord to participate:



Click the Discord icon on
kumoricon.org

Approval of Minutes

October 11, 2025

Meeting minutes can always be found at
www.kumoricon.org/meetings

Kumoricon 2025 Department Reports



CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations
Training & Development | Recruitment

Robert Trotter (*he/him*) : **Chair**

Joseph Mason (*he/him*) : **Vice Chair, External Support**

Zarek Lee (*he/they*) : **Vice Chair, Internal Support**



CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations
Training & Development | Recruitment

- ★ **Thank you to all staff for an amazing year!**
- ★ **Working on the structure for meetings and projects for next year.**

INFRASTRUCTURE

Infrastructure Office | Convention Center | Hotel | Information Technology | KumoriMarket

Leon Lewis (*he/him*) : **Director of Infrastructure**

Elaina Day (*she/her*) : **Assistant Director**

Taylor Cheetham : **Assistant Director**



INFRASTRUCTURE

Infrastructure Office | Convention Center | Hotel | Information Technology | KumoriMarket

- ★ The Hotels Team placed 264 staff in a hotel space, with 57% at the DoubleTree and 41% at the Hyatt.
- ★ We met all our room block commitments at our partner hotels.
- ★ Having a staffed Convention Center team allowed execs to focus on other issues.
- ★ Currently planning a post-con debrief with the OCC.

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

Hannah Eulberg (*she/her*) : **Director of Membership**

Emily Vuong (*she/her*) : **Assistant Director**

Jessica Ulibarri (*she/her*) : **Executive Assistant**



MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

2026 Current Registration Numbers

- Attendee Pre-Reg: 1,809
- VIP Packages: 12

Early Neko Pre-Reg
Price

\$65* through Feb 7th

*card processing fees applied at checkout

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

What We've Been Up To:

- ★ Registration for 2026 went live at the end of the 2025 convention year, and has been continuously accepting registrations! Happy to see so many individuals already interested and registered for next year.
- ★ Working with multiple departments to create the 2025 General Staff Survey and Demographic Survey; keep an eye out for these (if they haven't already been sent out)!
- ★ After elections/holidays, planning a locker visit to double check inventory and plan for next year's purchasing needs before ASAP (Annual Spending and Planning meeting for the board)

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

New VIP Options

For Kumoricon 2026, we are happy to announce some new and exciting changes to our VIP program!

This year, we are excited to offer three different VIP add-on packages to your membership!

Valid membership to Kumoricon 2026 is now required in addition to purchasing these packages, as they no longer come with a membership included.

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

Early Access	Swag Bag	Autographs
\$100 + processing fees	\$200 + processing fees	\$200 + processing fees
<ul style="list-style-type: none"> • Wristband/pass for 30 min early access to KumoriMarket all 3 days of the convention • Priority access to Main Events, Live Events, and the Coliseum • Daily jump-the-line passes for all other events 	<ul style="list-style-type: none"> • Unique, limited edition Kumoricon-branded merchandise • Kumoricon-branded bag • Japanese snacks and drinks • Limited edition lanyard and badge ribbon • Limited edition Kumoricon t-shirt 	<ul style="list-style-type: none"> • 3 guaranteed guest autographs of choice on the lowest price autograph type available from the guest (subject to availability) • 6 Golden Ghost Neko jump-the-line passes for autographs only. • Special Kumoricon-themed autograph cards for guests!

OPERATIONS

Risk Management | Floor Support | Administration | Amenities & Learning

Ange Abuyen (*she/they*) : **Director of Operations**

Mariona Gates (*she/her*) : **Assistant Director**

Patrick Frymire (*he/they*) : **Assistant Director**

Tami Hatfield (*she/they*) : **Executive Assistant**



OPERATIONS

Risk Management | Floor Support | Administration | Amenities & Learning

- ★ **Radios all accounted for in return!**
- ★ **United Security was very impressed with our organization**
 - Originally had to shift budgets to account for increased costs but final invoice came in under budget!
- ★ **All Operations staff performed well under unexpected circumstances**

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

Bennett Do (*he/him*) : **Director of Programming**

Jaki Hunt (*she/her*) : **Assistant Director**

Steven Garcia (*he/him*) : **Assistant Director**

Becca Wishon (*she/they*) : **Executive Assistant**



PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

Highlights

- ★ Overall Programming content went well
- ★ Special Events
 - Cosplay Contest received a lot of sponsorships this year
 - Lolita Fashion and Tea Party was a great hit
- ★ Video Gaming
 - Brought Cabinets to our con for first time ever

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

Highlights

- ★ **Panels**
 - **Fan Panels had a variety of panel content**
 - **Fan Fiction broke record at 50 submissions**
- ★ **Live Events**
 - **Viewing Room was a highlight for a lot of people**
- ★ **Amazing job for departments not listed**

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

Stats! 🤖

★ **1,182 hours of Programming Content!**

★ **528 Distinct Events on the schedule**

★ **484 Panelists**

★ **Over 700 contest applicants!**

★ **Top 3 Sign Ups:**

★ **Cosplay Contest (246)**

★ **AMV (193)**

★ **Lip-sync showdown (158)**

PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
Social Media | Signage | Merchandise | Multimedia | Photography | Videography
Online Video | Hall Cosplay | Photobooth

Jessica Ulibarri (*she/her*) : **Director of Publicity**

Sierra Rice (*she/her*) : **Assistant Director**

Charly Youravish (*any/all*) : **Executive Assistant**



PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising | Social Media | Signage
Merchandise | Multimedia | Photography | Videography | Online Video | Hall Cosplay | Photobooth

KUMORICON

November 13-15, 2026

Oregon Convention Center



PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising | Social Media | Signage
Merchandise | Multimedia | Photography | Videography | Online Video | Hall Cosplay | Photobooth



2026 Mascot Winner

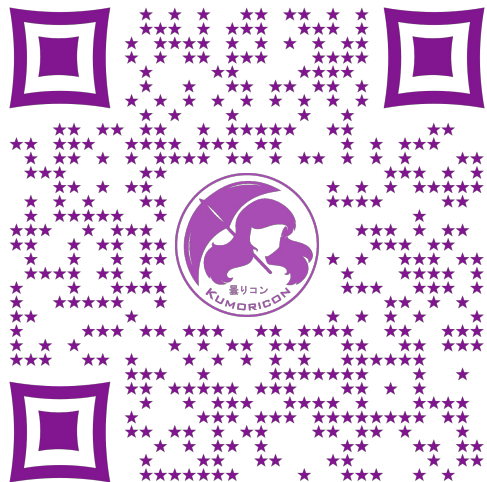
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PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising | Social Media | Signage
Merchandise | Multimedia | Photography | Videography | Online Video | Hall Cosplay | Photobooth

2026 Graphic & Print Request Deadline Calendar



<https://bit.ly/4oOJXEA>

RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Kalavena Castiello (*she/they*) : **Interim Director of Relations**

Robert Trotter (*he/him*) : **Assistant Director**

Kris Lugo (*he/him*) : **Assistant Director**

Amber Etherton (*she/her*) : **Executive Assistant**



RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Things to Report

- ★ Guests were well received at con
- ★ We finally have a full inventory
- ★ Three guests have already been announced for 2026
- ★ Planning has begun for 2026 with more guests to come soon
- ★ Partner tables reported having a great time

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Stephen Weber (*they/them*) : **Secretary**



SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

- ★ Membership meeting minutes are current, however Executive meeting minutes currently have a backlog of the November meetings.
- ★ Main focus has been getting things ready for the election.
- ★ Tying up loose ends ahead of 2026.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Executive meetings summary:

The executive board has met seven times since the last membership meeting.

October 15, 2025 (Last before con):

- ★ Approved a spending increase to allow the Holladay Lobby doors to be open during con.
- ★ Approved lines of credit with the DoubleTree and Hyatt Regency.
- ★ Approved an addendum to the 2025 OCC contract to waive an auto liability requirement and workers compensation requirement.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Executive meetings summary:

October 15, 2025 (con't):

- ★ Approved a spending transfer from Relations to Infrastructure to help with the Staff Hotel Program being over budget.
- ★ Approved an increase to the Staff Hotel Program budget.
- ★ Approved preliminary spending for Publicity for the first four months of 2026.
- ★ Approved a spending transfer from Programming to Operations to cover per diems for our AV contractor.
- ★ Approved a spending category transfer within Operators to cover higher than expected costs for security.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Executive meetings summary:

October 31, 2025 (Emergency meeting):

- ★ Approved a spending increase for Relations to cover higher than expected catering costs for guests.

November 2, 2025 (Emergency meetings; morning and evening):

- ★ Approved spending increases for Relations to cover guarantees for guests.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Executive meetings summary:

November 4, 2025 (Executive debriefing):

- ★ Approved a spending transfer within Infrastructure to cover an overage in the printing budget for KumoriMarket.
- ★ Approved a spending transfer within Publicity to cover an overage in the advertising budget.

November 15, 2025 (Staff Annual Discussion):

- ★ Updated the Check Before Ratifying and Staff Block lists per organization policies.

November 15, 2025 (Emergency meeting):

- ★ A confidential board-only session was held. No summary will be provided.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Executive meetings summary:

Out of meeting board actions:

- ★ Approved a spending transfer within Programming for Prize Support.

TREASURY

Financial Administration & Reporting | Banking | Bookkeeping
Asset Management | Supply and Logistics

Jeremy Cook (*he/him*) : **Treasurer**

Jeffrey Wiegand (*he/him*) : **Assistant Director**



TREASURY

Financial Administration & Reporting | Banking | Bookkeeping
Asset Management | Supply and Logistics

- ★ Currently entering cash count sheets from con to be able to get everyone a report for their total gains from con
- ★ Paid up some final bills with only one more heading out in the next couple of days, provided no more hiccups occur.
- ★

OUTREACH

Reaching out to the stars and letting them know we exist

Devin Hunter (*he/him*) : **Lead**
Brian Mathews (*he/him*) : **Facilitator**



OUTREACH

Reaching out to the stars and letting them know we exist

2025 Season Performance

(As of day 0 of Kumoricon)



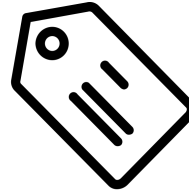
Events
15



Conversations
2,072



Registrations
265



Merch Sales
\$4,786



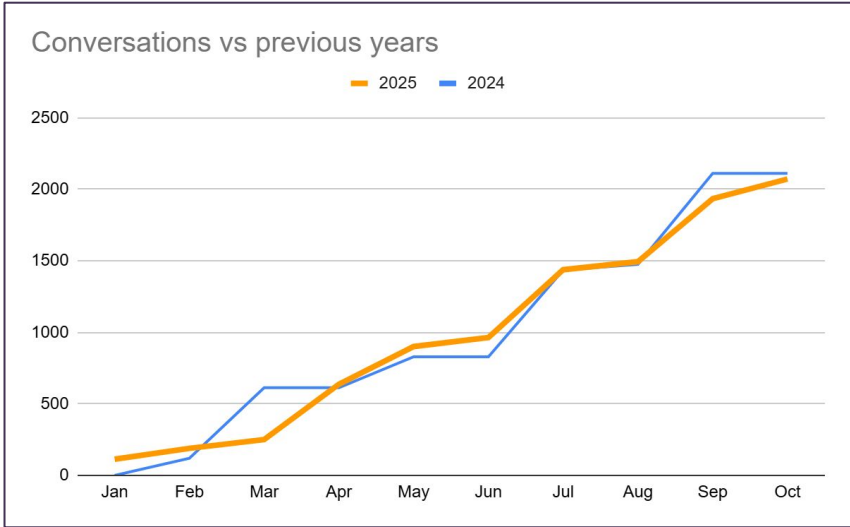
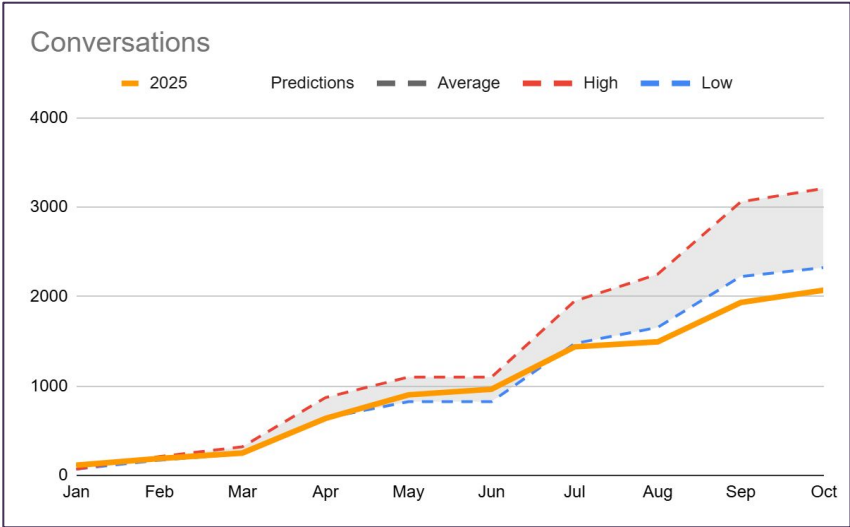
Profit
\$16,525



Volunteers
31 Total / 13 New

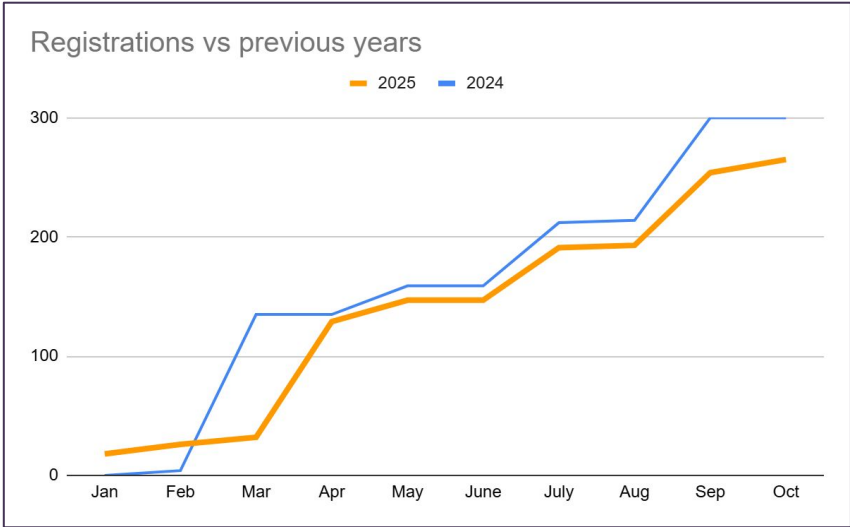
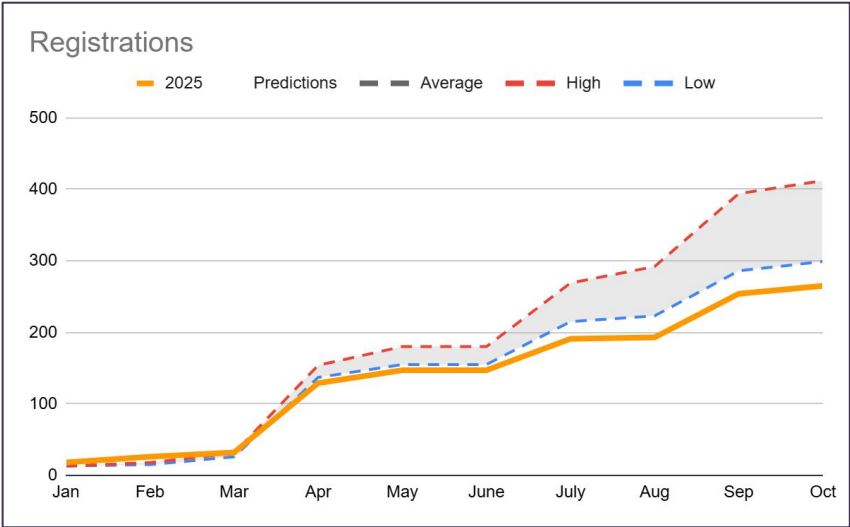
OUTREACH

Reaching out to the stars and letting them know we exist



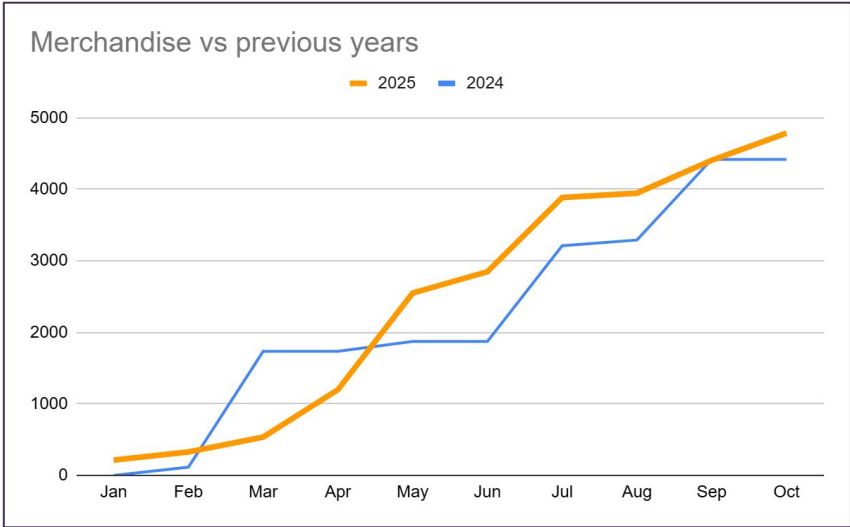
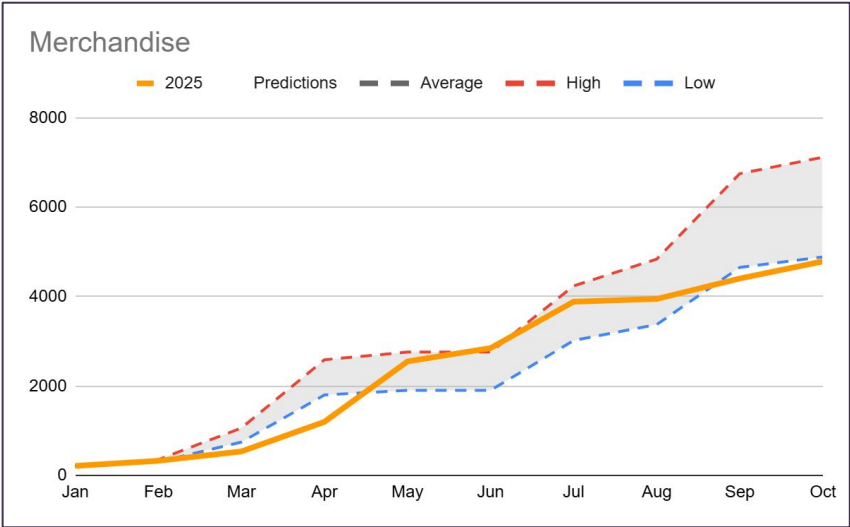
OUTREACH

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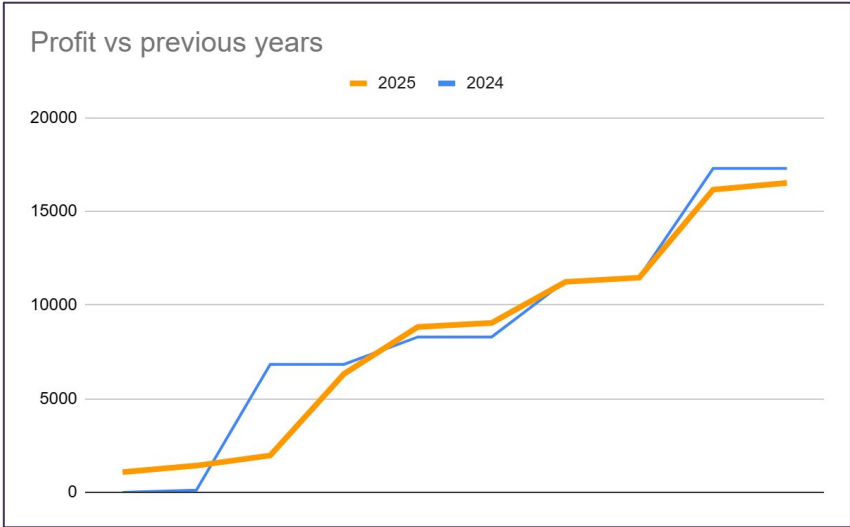
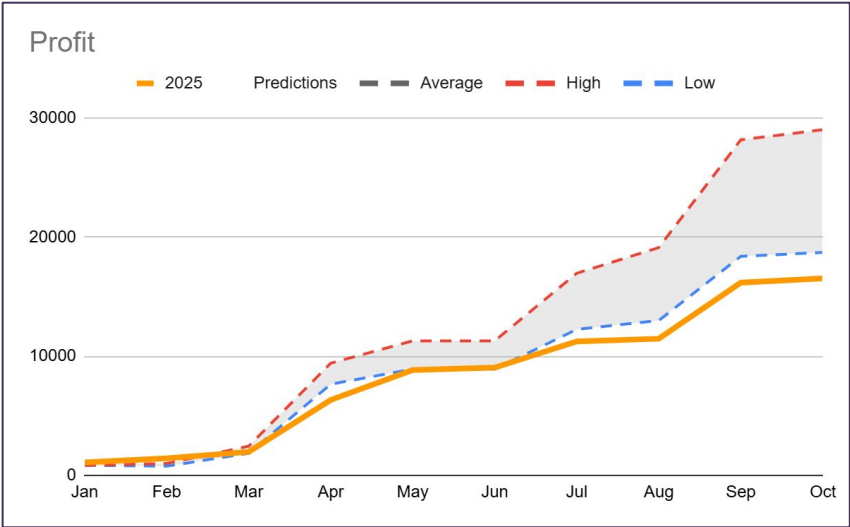
OUTREACH

Reaching out to the stars and letting them know we exist



OUTREACH

Reaching out to the stars and letting them know we exist



OUTREACH

Reaching out to the stars and letting them know we exist

Thank You For an Amazing Year!





KUMORICON

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GOOD OF THE ORDER



**Good of the order is
accepting submissions!**

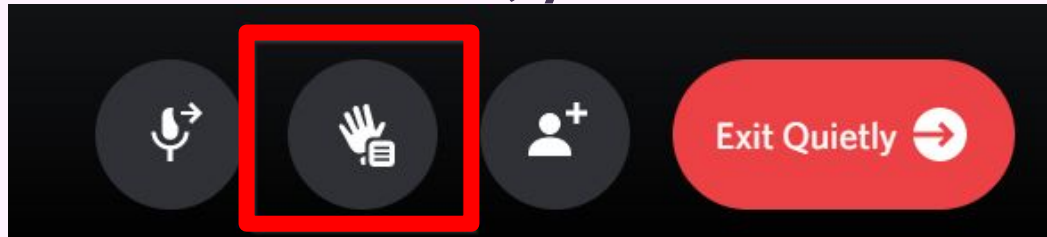
You can email
good.of.the.order@kumoricon.org!

Open Mic Time!

If you have questions, comments, or
anything to bring up:
Go to the public Discord, and use the
“raise hand” icon in the meeting channel.

A moderator will invite you to the stage,
and you have to accept.

Remember, you're live!



Elections Presentation





Election presentation rules

Order of races:

(As set during the meeting by vote of the membership.)

- ★ **President / Chair**
- ★ **Director of Infrastructure**
- ★ **Director of Membership**
- ★ **Director of Operations**
- ★ **Director of Programming**
- ★ **Director of Publicity**
- ★ **Director of Relations**

Procedure for each presentation:

- 1.Candidate speeches
(Three minutes)
- 2.Open questions and comments
(60 seconds each)
- 3.Anonymous questions and comments and
candidate responses
(60 seconds each)
- 4.Brief re-open of questions and comments if
needed
(Still 60 seconds each)



Voting is not done as part of this meeting

- ★ Voting is open from Thursday, November 20, 8:00 pm PT, to Tuesday, November 25, 8:00 pm PT.
- ★ Members (staff) should have received an emailed link to vote from ElectionBuddy, our third-party secret voting platform.
- ★ If you did not receive a ballot, please email **election.support@kumoricon.org**.
- ★ **Please be sure to check your spam folder!**



Voting reminders

- ★ You do not need to attend this meeting to vote.
- ★ All members have five days to vote. There is no proxy voting.
- ★ You **cannot** change your vote once submitted.
- ★ In order to reduce the chances of needing a runoff vote, voting will be conducted using approval voting, as specified in our bylaws. In approval voting, members vote for as many candidates as the member approves of, with the winner being the candidate who receives the most votes, as long as it is a majority of votes cast. There will also be a “no confidence” option for all races.
- ★ You can watch a replay of this meeting once it ends. It will be available on our Twitch channel and at <https://www.kumoricon.org/meeting-recordings>

Chair

Nominee: Keanna Richardson (she/her)



Chair Q&A

- ★ To submit a question, comment, or endorsement publicly:
Use the **#meeting-chat** channel in the public Discord, or ask in the Twitch chat.
- ★ To submit a question, comment, or endorsement anonymously:
email **election.support@kumoricon.org**.
- ★ If you wish to personally speak your question, comment, or endorsement, raise your hand in the Discord stage channel.

Director of Infrastructure

Nominees:

Taylor Cheetham (any/all)

Elaina Day (she/her)



Director of Infrastructure Q&A

- ★ To submit a question, comment, or endorsement publicly:
Use the **#meeting-chat** channel in the public Discord, or ask in the Twitch chat.
- ★ To submit a question, comment, or endorsement anonymously:
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- ★ If you wish to personally speak your question, comment, or endorsement, raise your hand in the Discord stage channel.

Director of Membership

Nominee: Hannah Eulberg (she/her)





Director of Membership Q&A

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- ★ If you wish to personally speak your question, comment, or endorsement, raise your hand in the Discord stage channel.

Director of Operations

Nominees:

Patrick Frymire (he/they)

Kirk Stewart (he/him)





Director of Operations Q&A

- ★ To submit a question, comment, or endorsement publicly:
Use the **#meeting-chat** channel in the public Discord, or ask in the Twitch chat.
- ★ To submit a question, comment, or endorsement anonymously:
email **election.support@kumoricon.org**.
- ★ If you wish to personally speak your question, comment, or endorsement, raise your hand in the Discord stage channel.

Director of Programming

Nominee: Bennett Do (he/him)





Director of Programming Q&A

- ★ To submit a question, comment, or endorsement publicly:
Use the **#meeting-chat** channel in the public Discord, or ask in the Twitch chat.
- ★ To submit a question, comment, or endorsement anonymously:
email **election.support@kumoricon.org**.
- ★ If you wish to personally speak your question, comment, or endorsement, raise your hand in the Discord stage channel.

Director of Publicity

Nominee: Jessica Ulibarri (she/her)





Director of Publicity Q&A

- ★ To submit a question, comment, or endorsement publicly:
Use the **#meeting-chat** channel in the public Discord, or ask in the Twitch chat.
- ★ To submit a question, comment, or endorsement anonymously:
email **election.support@kumoricon.org**.
- ★ If you wish to personally speak your question, comment, or endorsement, raise your hand in the Discord stage channel.

Director of Relations

Nominee: Kris Lugo (he/him)





Director of Relations Q&A

- ★ To submit a question, comment, or endorsement publicly:
Use the **#meeting-chat** channel in the public Discord, or ask in the Twitch chat.
- ★ To submit a question, comment, or endorsement anonymously:
email **election.support@kumoricon.org**.
- ★ If you wish to personally speak your question, comment, or endorsement, raise your hand in the Discord stage channel.

See you next year!



2025 Mascot by
Imosenki

CON WEEKEND
Nov 13 – Nov 15, 2026
at the
Oregon Convention Center

CURRENT FULL WEEKEND PRICES

Ages 13+ **\$65***

Ages 6–12 **\$25***

Ages 0–5 **FREE**

Volunteer Staff **FREE**

*additional Processing Fees Apply.