

Kumoricon / Altonimbus Entertainment

Regular Meeting of the Membership

on October 11, 2025, 1:00 pm

Via Discord and Twitch

Call to order

The meeting was called to order at 1:01 pm by Stephen Weber, Secretary.

At the initial quorum count, the meeting continued once 20 members signed in as present, thus meeting quorum. In total during the meeting, 28 members signed in as present out of 919 total, with 20 needed to reach quorum.

Minutes

The minutes from September 27, 2025 were approved without objection.

Reports

Chair

Stephen Weber, Secretary, on behalf of Rober Trotter, Chair, presented slides *[lightly copy-edited]*:

- We're finishing up plans for the year and working behind the scenes to help other departments.
- With that we're three... that's right, three weeks from con. We're only slightly losing our minds.

Infrastructure

Stephen Weber, Secretary, on behalf of Leon Lewis, Director of Infrastructure, presented slides *[lightly copy-edited]*:

- Hotel invoices were due yesterday. Please reach out to the Hotel team if you have any questions.
- Very busy behind the scenes getting ready for con.

Membership

Jessica Ulibarri, Director of Publicity, on behalf of Hannah Eulberg, Director of Membership, presented slides *[lightly copy-edited]*:

- 2025 current registration numbers:
 - Attendee Pre-reg: 5,536
 - VIP: 34
- Pre-registration price:
 - \$90* through Oct 25
 - *card processing fees applied at checkout
- What we've been up to:
 - Had training meetings with Registration and Info Booth staff; upcoming training meeting on **Sunday, October 19th, 12:30 pm - 2:30 pm** in the Staff Discord.
 - Touched base with Operations on badge strike procedures for this year using Eventeny.

- Updated the Educational Discount webpage to be able to accept applications until October 18th, with approvals and payments due by October 25th.
- Working on finishing print orders, ordering consumables, and getting schedules set for staffers.
- Attendee Volunteers:
 - Kumoricon is looking for Attendee Volunteers, those who have purchased a regular attendee membership for Kumoricon, who are willing to donate at least 4 hours of their time during Kumoricon 2025!
 - It's a great way to test whether you want to make the bigger jump to staff next year.
 - If you can spare some time to help out, it would be greatly appreciated! To sign up, scan the QR code [in the slides], or visit our website under "Staff Registration" for more info.
- We're hiring:
 - Registration Hall
 - Crew
 - Staff/Specialty Registration
 - Support
 - Attendee Registration
 - Shift Lead
 - Volunteers
 - Lead

Operations

Ange Abuyen, Director of Operations, presented slides *[lightly copy-edited]*:

- Trainings:
 - Open to all Staff: Radio Etiquette
 - Only for Ops Staff: Lost & Found, Floor Support, Monday.com
- Locker visit:
 - 10/11/25 Today! Final prep for convention weekend.
- Reminders:
 - Radios: Email Operations with request for your team office.
 - Line Control: Discord to Operations Support for any unique line needs in Prefunction and Lobby areas.
 - Peace-Bonding: Email if you have a panel or event that might need a special or re-issuing of a peace-bond.
 - Incidents: Please report any level of incidents to Operations by incidents@kumoricon.org or www.kumoricon.org/incident-report
- Staff Food Vouchers:
 - Pre-paid cards will be distributed at Registration upon checking in and acquiring your Staff Badge.
 - A set amount is available for use at any OCC concession, restaurant, or affiliated food cart for the whole weekend.
 - Gratuity is not included, so be mindful when paying, as it will default to charging gratuity to these vouchers first.
- Staffing highlight:
 - Floor Support Crew:
 - Help with line control, peace-bonding, and policy enforcement.
 - Great way to explore the convention space, interact with attendees, and staff in many areas.

Programming

Steven Garcia, Assistant Director, Programming, on behalf of Bennett Do, Director of Programming, presented slides *[lightly copy-edited]*:

- Wrapping up scheduling to be sent to print.
- Met with Programming leadership to discuss at-con and post-con expectations.
- Opened Maid Cafe reservations.
- Opened Tea Party tickets and sold out in under 3 days!
- Purchased supplies for our team.
- Reserve Your Spot at Ghost Neko's Purranormal Maid Cafe!
 - Tasty treats served by our own Purranormal maids and butlers!
 - 21+ sessions are available!
 - Breakfast:
<https://www.eventeny.com/events/ghost-nekos-purranormal-maid-cafe-breakfast-21372/>
 - Lunch/Dinner:
<https://www.eventeny.com/events/ghost-nekos-purranormal-maid-cafe-dinner-21371/>
- Programming Events and Contest statuses:

Name	Status	Deadline
Idol Festival	Closed	10/4/2025
Cosplay Chess	Closed	10/10/2025
Fashion Show Modeling	Closed	10/10/2025
Fan Fiction Contest	Open	10/3/2025 Novel (CLOSED) 10/10/2025 Novella (CLOSED) 10/25/2025 Other entries
Karaoke Contest	Open	10/27/2025 Online Entries 10/31/2025 Waitlist
Fan Art Contest	Open	10/31/2025
Gunpla Lounge Showcase	Open	10/31/2025

Publicity

Jessica Ulibarri, Director of Publicity, presented slides *[lightly copy-edited]*:

- Things to report:
 - Mascot Voting ends tomorrow, October 12th, at 11:59 pm. Please make sure to get your votes in!
 - We are a little over two weeks from con, and Publicity is in crunch time. Please be patient with our teams as we try to handle all the last-minute requests.
 - Keep your eyes on the Announcements channel in the Staff Discord; we will be doing a drawing for tickets to the #WeTouchGrass Anime Rave that will be happening at the Roseland Theater. The drawing will be done through random selection.
- We are hiring:
 - Publicity Office Organizer & Support

- Organizer helps manage the workflow of the Publicity Office:
 - Facilitates with on-demand printing needs.
 - Coordinates and delegates delivery of print and sign needs.
 - Helps keep an eye on schedule changes and social platforms during con.
 - Support helps the Organizer with Publicity Office work:
 - Assists with the delivery of printed materials to other departments.
 - Works with computers and other electronics to print and laminate.
 - Other tasks as assigned to ensure a smooth operation within the Publicity Office.
 - For more information visit:
 - <https://www.kumoricon.org/staff-application?position=organizer-publicity-office>
 - <https://www.kumoricon.org/staff-application?position=support-publicity-office>
- Videographer, Multimedia
 - Use videography to cover the convention including panels, attendees, guests, and everything in between, with a primary focus being on the area or areas you are assigned.
 - Produce **two** finished videos for the convention:
 - One should be a special focus. This could be on a specific event, attendee interviews, staff hijinks, timelapse, con commercial, etc.
 - Second can be a finished video highlighting the convention weekend in any style you choose. This video could be a second special focus if you'd prefer.
 - Your own camera equipment suitable for advanced-level videography.
 - Familiarity with editing software, either paid or free is required.
 - For more information visit:
 - <https://www.kumoricon.org/staff-application?position=videographer-multimedia>
- 2025 Design & Print Deadlines:
 - Requests with *print-ready files provided by the requester* must be submitted by **TODAY, Saturday, October 11th, 2025.**
 - If you need something printed **for or at-con**, and you are not able to submit it by today, so long as it is a standard size sheet of paper (8.5 x 11, 8.5 x 14 or 11 x 17), you can **email the print-ready file with ALL the necessary information for the print request to print@kumoricon.org.** The publicity office team will add it to the projects to be printed at-con once the office is up and running.
- Things to remember when submitting requests to Publicity:
 - All items that will be consumed by the public (this includes staff) must be reviewed by Copy Editing & Branding to make sure they meet Kumoricon's Branding standards.
 - When you are submitting requests to Publicity for either copy editing, website updates, announcements, or graphics, **please make sure to specify a date that you want or need the project completed by.**
 - If you are looking to make an announcement on social media, please make sure you also make a request to Graphics for the announcement image.
 - If you are looking to make changes to something on the website and want it announced by Social Media once completed, please make sure you are submitting separate requests to both teams.
 - If something is being announced on the website and social media, please be aware that it must first be posted on the website and the social media announcement will be posted within 24 hours of the website post going live.

Relations

Kalavena Castiello, Interim Director of Relations, presented slides [*lightly copy-edited*]:

- Things to report:
 - Kris has been promoted to Assistant Director, replacing Pam for the remainder of the year.

- We have finalized all of our guest contracts for 2025.
- We've announced some really exciting guests and will be announcing more soon!
- Industry and Partner Tables are also being finalized, and we expect to have those completed within the next two weeks.
- We have also started booking guests for 2026, and will have some fun surprises at Closing Ceremonies.
- [Some recently announced guests include:]
 - Voice Actors:
 - Ben Balmeda
 - Kikuko Inoue
 - Ciarán Strange
 - Musical Guests:
 - Caleb Hyles
 - Kaya
 - PAiDA
 - Cosplay Guests:
 - Heartless Aquarius
 - Exuberant Cosplay
 - Knovice Cosplay
 - Hylia Cream Cosplay
 - Industry Guests:
 - Shin Kurokawa
 - Oriana Perón
 - Fashion Guests:
 - ATELIER PIERROT

Secretary

Stephen Weber, Secretary, presented slides *[lightly copy-edited]*:

- Minutes and ratifications are current.
- Making final preparations for con.
- I am looking for moderators and tellers for the election Q&A that will take place during the Annual Meeting of the Membership. This will tentatively be **Saturday, November 22nd**.
 - You must **already hold another staff position** and be in good standing.
 - You **may not be running for a position** in this election.
 - You will also need to be available **the Tuesday evening that voting closes**.
 - Please email secretary@kumoricon.org if you are interested.
- Executive meetings summary:
 - The executive board has not met since the last membership meeting.
 - The next Executive Meeting will be held Wednesday, October 15th. This is the last currently scheduled meeting before con.
 - The following out of meeting board actions were approved and are pending ratification::
 - Approved a spending increase for Membership to cover higher than expected prices for holo stickers.
 - Approved a revision to Staff Policies to allow the board to set a cap or closing date to stay within budget. This update is available for review at <https://www.kumoricon.org/staff-registration-processes>

Treasurer

Stephen Weber, Secretary, on behalf of Jeremy Cook, Treasurer, presented slides *[lightly copy-edited]*:

- Lots of bills getting paid!
- OCC payments paid!
- Trucking schedule is getting finalized.
- Load-in plans confirmed.

Outreach

Devin Hunter, Lead, Outreach, presented slides *[lightly copy-edited]*:

- 2025 Season Performance (with one event left before con)
 - Events: 14
 - Conversations: 1,934
 - Registrations: 254
 - Merch sales: \$4,406
- The next set of events are:
 - Portland Retro Gaming Expo on October 17 - 19 at the Oregon Convention Center.
 - Geek Girl Con on November 8 - 9 at the Seattle Convention Center.
- We are so excited to see what everyone has planned at Kumoricon this year so we can spend all of next year bragging about our favorite convention. Looking forward to seeing you all soon!

Unfinished business

There was no unfinished business.

New business

There was no new business.

Good of the order

Good of the order is accepting submissions!

- You can email good.of.the.order@kumoricon.org!
- An email was received from Jaime C:
 - *"Intersex Figures in Modern Japanese Literature and Art"* by Leslie Winston
 - It's preordered and will be released on October 29, just a few days before con.
 - I figured I would send it in case no one else already has!
 - Although, the topic is very sensitive, so be really, really mindful of that if it does get brought up; the 'futanari' genre and the term itself is often considered offensive toward intersex people."
- A question was asked if attendees could share if their panel submission was accepted.
 - Steven Garcia replied that acceptances and titles of panels can be shared, however dates, times, and locations of panels cannot be shared until the schedule is published as those details are subject to change until then.

Joining staff

- Want to join staff but not sure what you want to do?
 - Visit <https://www.kumoricon.org/open-positions> to read about all the positions we have available.
- Know what you want to do or need some help making a decision?
 - Visit <https://www.kumoricon.org/staff-application> to apply or take a small survey so we can help you figure out what to do.

Training

- Code of Conduct (required)
 - Stage-A
 - 10/11 Sat 1:00 pm - 2:30 pm (after Membership meeting)
 - 10/14 Tue 7:00 pm - 8:30 pm
 - 10/24 Fri 7:00 pm - 8:30 pm
- Radio Etiquette (optional)
 - Stage-A
 - 10/12 Sun 2:00 pm - 3:30 pm
 - 10/23 Thu 6:00 pm - 7:30 pm

Anime Movie Minute

Heather Loveland, Cultural Facilitator, Industry and Sponsorship, presented slides *[lightly copy-edited]*:

- It's a busy time between now and con, so here's a quick review of what's coming out in the next few weeks. I promise I'll speed through it since this meeting is a longer one.
 - *100 Meters*
 - In general theaters
 - October 12-14
 - *Kite*
 - The Hollywood Theater
 - October 12
 - *Battle Royale*
 - In general theaters
 - October 12-15
 - *Spirited Away* (Ghiblifest)
 - In general theaters
 - October 18-22
 - *Miss Kobayashi's Dragon Maid*
 - In general theaters
 - October 20
 - *Chainsaw Man*
 - In general theaters
 - October 24
- November releases:
 - *The Boy and The Heron* (Ghiblifest)
 - General theaters
 - November 15-19
 - *OVERLORD*
 - A celebration of the Anime's 10th Anniversary - It's the first 7 episodes being shown in a row.
 - General theaters
 - November 15-19
 - *Angel's Egg*
 - This is a classic from 1985 that just got the 4K remaster treatment.
 - General theaters
 - Starting November 19
- December releases:
 - *Jujutsu Kaisen: Execution*
 - A compilation film of the Shibuya Incident arc and the first two episodes of the next arc: The Culling Game Begins.

- General theaters
 - December 5
- *Scarlet*
 - This is the new Mamoru Hosoda film that looks like it's CG but in the studio Orange style where it LOOKS more like anime.
 - General theaters
 - Starting December 12
- Unknown release dates:
 - *Gundam Wing Endless Waltz*
 - *Mobile Suit Gundam Iron-Blooded Orphans Urdr-Hunt “-Path of the Little Challenger-”*
 - Apparently there was a 12 episode spin-off of the main series that was originally distributed via the Mobile Suit Gundam Iron-Blooded Orphans G smartphone app and this is a compilation film of that. *shrug*
 - *That Time I Got Reincarnated as a Slime the Movie: Tears of the Azure Sea*
 - *Kokuho* is being put forward as an entry to the 2026 Academy Awards, so this one breaks my normal 'it's not anime' rule to still be included. Also it's about Kabuki and the main character seems to be a Onnagata, a performer who specializes in female roles, as Kabuki is currently an all-male theatrical form. [This may be released in November.]
 - While I'm at it, I'll also mention that the new *Mobile Suit Gundam Hathaway* is on the horizon, but it'll either be late December or early 2026.
- With that, thanks for another year of letting me spew names and dates at y'all. If you see me around the convention, I will have badge ribbons to give out for the Anime Movie Minute.

Adjournment

The meeting was adjourned at 1:45 pm by Stephen Weber, Secretary.

Submitted, and revised and approved by the members,
Stephen Weber, Secretary

Attachment: Presentation slides

See file *kumoricon-minutes-member-20251011-attachment.pdf*