

Membership Meeting





Quorum Count

20 needed to reach quorum

Altonimbus members (2025 Staff)

CHOOSE ONE:

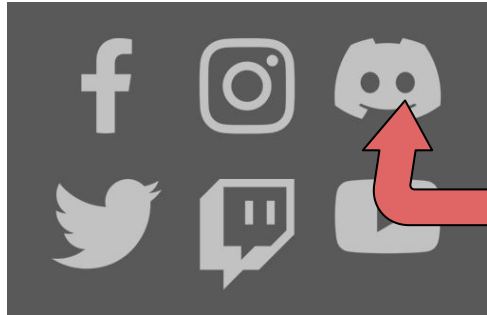
Discord: Click “**present**” button pinned in the **#meeting-chat** (wait for the bot)

Twitch: Please send “**!present**” in chat



OPEN MIC NEAR END OF MEETING

You must join the public Discord to participate:



Click the Discord icon on
kumoricon.org

Approval of Minutes

September 27, 2025

Meeting minutes can always be found at
www.kumoricon.org/meetings

Kumoricon 2025 Department Reports



CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations
Training & Development | Recruitment

Robert Trotter (*he/him*) : **Chair**

Joseph Mason (*he/him*) : **Vice Chair, External Support**

Zarek Lee (*he/they*) : **Vice Chair, Internal Support**



CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations
Training & Development | Recruitment

- ★ Finalizing projects before con.
- ★ Only slightly losing our minds.

INFRASTRUCTURE

Infrastructure Office | Convention Center | Hotel | Information Technology | KumoriMarket

Leon Lewis (*he/him*) : **Director of Infrastructure**

Elaina Day (*she/her*) : **Assistant Director**

Taylor Cheetham : **Assistant Director**



INFRASTRUCTURE

Infrastructure Office | Convention Center | Hotel | Information Technology | KumoriMarket

- ★ Hotel invoices were due yesterday. Please reach out to the Hotel team if you have any questions.
- ★ Very busy behind the scenes getting ready for con.

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

Hannah Eulberg (*she/her*) : **Director of Membership**

Emily Vuong (*she/her*) : **Assistant Director**

Jessica Ulibarri (*she/her*) : **Executive Assistant**



MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

2025 Current Registration Numbers

- Attendee Pre-reg: 5,536
- VIP: 34

Pre-Registration Price

\$90* through Oct 25

*card processing fees applied at checkout

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

What We've Been Up To:

- ★ Had training meetings with Registration and Info Booth staff; upcoming training meeting on **Sunday, October 19th, 12:30 pm - 2:30 pm** in the Staff Discord.
- ★ Touched base with Operations on badge strike procedures for this year using Eventeny.
- ★ Updated Educational Discount webpage to be able to accept applications until October 18th, with approvals and payments due by October 25th.
- ★ Working on finishing print orders, ordering consumables, and getting schedules set for staffers.

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
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Attendee Volunteers



Kumoricon is looking for attendee volunteers, those who have purchased a regular attendee membership for Kumoricon, who are willing to donate at least 4 hours of their time during Kumoricon 2025!

It's a great way to test whether you want to make the bigger jump to staff next year.

If you can spare some time to help out, it would be greatly appreciated! To sign up, scan the QR code on screen, or visit our website under "Staff Registration" for more info.

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

We're Hiring!

Registration Hall

★ Crew

Staff/Specialty Registration

★ Support

Attendee Registration

★ Shift Lead

Volunteers

★ Lead

OPERATIONS

Risk Management | Floor Support | Administration | Amenities & Learning

Ange Abuyen (*she/they*) : **Director of Operations**

Mariona Gates (*she/her*) : **Assistant Director**

Patrick Frymire (*he/they*) : **Assistant Director**

Tami Hatfield (*she/they*) : **Executive Assistant**



OPERATIONS

Risk Management | Floor Support | Administration | Amenities & Learning

★ Trainings

- ★ Open to all Staff: Radio Etiquette
- ★ Only for Ops Staff: Lost & Found, Floor Support, Monday.com

★ Locker Visit

- ★ 10/11/25 Today! Final prep for convention weekend

★ Reminders

- ★ Radios: Email Operations with request for your team office.
- ★ Line Control: Discord to Operations Support for any unique line needs in Prefunction and Lobby areas.
- ★ Peace-Bonding: Email if you have a panel or event that might need a special or re-issuing of a peace-bond.
- ★ Incidents: Please report any level of incidents to Operations by incidents@kumoricon.org or www.kumoricon.org/incident-report

OPERATIONS

Risk Management | Floor Support | Administration | Amenities & Learning

★ Staff Food Vouchers

- ★ Pre-paid cards will be distributed at Registration upon checking in and acquiring your Staff Badge.
- ★ A set amount is available for use at any OCC concession, restaurant, or affiliated food cart for the whole weekend.
- ★ Gratuity is not included, so be mindful when paying, as it will default to charging gratuity to these vouchers first.

Staffing Highlight!

Floor Support Crew:

- ★ Help with line control, peace-bonding, and policy enforcement.
- ★ Great way to explore the convention space, interact with attendees, and staff in many areas.

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

Bennett Do (*he/him*) : **Director of Programming**

Jaki Hunt (*she/her*) : **Assistant Director**

Steven Garcia (*he/him*) : **Assistant Director**

Becca Wishon (*she/they*) : **Executive Assistant**



PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
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- ★ Wrapping up scheduling to be sent to print.
- ★ Met with Programming leadership to discuss at-con and post-con expectations.
- ★ Opened Maid Cafe reservations.
- ★ Opened Tea Party tickets and sold out under 3 days!
- ★ Purchased supplies for our team.

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

Reserve Your Spot at Ghost Neko's Purranormal Maid Cafe!

- ★ Tasty treats serve by our own Purranormal maids and butlers!
- ★ 21+ sessions are available!



Dinner ->



Breakfast ->



PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
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Programming Events and Contest Statuses

Name	Status	Deadline
Idol Festival	Closed	10/4/2025
Cosplay Chess	Closed	10/10/2025
Fashion Show Modeling	Closed	10/10/2025

PROGRAMMING

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Programming Events and Contest Statuses

Name	Status	Deadline
Fan Fiction Contest	Open	10/03/2025 Novel (Closed) 10/10/2025 Novella (Closed) 10/25/2025 Other entries
Karaoke Contest	Open	10/27/2025 Online Entries 10/31/2025 Waitlist
Fan Art Contest	Open	10/31/2025
Gunpla Lounge Showcase	Open	11/31/2025

PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
Social Media | Signage | Merchandise | Multimedia | Photography | Videography
Online Video | Hall Cosplay | Photobooth

Jessica Ulibarri (*she/her*) : **Director of Publicity**

Sierra Rice (*she/her*) : **Assistant Director**

Charly Youravish (*any/all*) : **Executive Assistant**



PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising | Social Media | Signage
Merchandise | Multimedia | Photography | Videography | Online Video | Hall Cosplay | Photobooth

Things to Report

- ★ Mascot Voting ends tomorrow, October 12th, at 11:59 pm. Please make sure to get your votes in!
- ★ We are a little over two weeks from con, and Publicity is in crunch time. Please be patient with our teams as we try and handle all the last-minute requests.
- ★ Keep your eyes on the Announcements channel in the Staff Discord; we will be doing a drawing for tickets to the #WeTouchGrass Anime Rave that will be happening at the Roseland. The drawing will be done through random selection.

PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising | Social Media | Signage
Merchandise | Multimedia | Photography | Videography | Online Video | Hall Cosplay | Photobooth

We are hiring!

Publicity Office Organizer & Support

- ★ Organizer helps manage the workflow of the Publicity Office:
 - ★ Facilitates with on-demand printing needs.
 - ★ Coordinates and delegates delivery of print and sign needs.
 - ★ Helps keep an eye on schedule changes and social platforms during con.
- ★ Support helps the Organizer with Publicity Office work:
 - ★ Assists with the delivery of printed materials to other departments.
 - ★ Works with computers and other electronics to print and laminate.
 - ★ Other tasks as assigned to ensure a smooth operation within the Publicity Office.

For more information visit

<https://www.kumoricon.org/staff-application?position=organizer-publicity-office>

<https://www.kumoricon.org/staff-application?position=support-publicity-office>

PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising | Social Media | Signage
Merchandise | Multimedia | Photography | Videography | Online Video | Hall Cosplay | Photobooth

We are hiring! Videographer, Multimedia

- ★ Use videography to cover the convention including panels, attendees, guests, and everything in between, with a primary focus being on the area or areas you are assigned.
- ★ Produce **two** finished videos for the convention:
 - ★ One should be a special focus. This could be on a specific event, attendee interviews, staff hijinks, timelapse, con commercial, etc.
 - ★ Second can be a finished video highlighting the convention weekend in any style you choose. This video could be a second special focus if you'd prefer.
- ★ Your own camera equipment suitable for advanced-level videography.
- ★ Familiarity with editing software, either paid or free is required.

For more information visit

<https://www.kumoricon.org/staff-application?position=videographer-multimedia>

PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising | Social Media | Signage
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2025 Design & Print Deadlines

- ★ Requests with ***print-ready files provided by the requester*** must be submitted by **TODAY, Saturday, October 11th, 2025.**
- ★ If you need something printed **for or at-con**, and you are not able to submit it by today, so long as it is a standard size sheet of paper (8.5 x 11, 8.5 x 14 or 11 x 17), you can **email the print-ready file with ALL the necessary information for the print request to print@kumoricon.org.** The publicity office team will add it to the projects to be printed at-con once the office is up and running.

PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising | Social Media
Signage | Merchandise | Multimedia | Photography | Videography Online Video | Hall Cosplay | Photobooth

Things to remember when submitting requests to Publicity

- ★ All items that will be consumed by the public (this includes staff) must be reviewed by Copy Editing & Branding to make sure they meet Kumoricon's Branding standards.
- ★ When you are submitting requests to Publicity for either copy editing, website updates, announcements, or graphics, **please make sure to specify a date that you want or need the project completed by.**
- ★ If you are looking to make an announcement on social media, please make sure you also make a request to Graphics for the announcement image.

PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
Social Media | Signage | Merchandise | Multimedia | Photography | Videography
Online Video | Hall Cosplay | Photobooth

Things to remember when submitting requests to Publicity

- ★ If you are looking to make changes to something on the website and want it announced by Social Media once completed, please make sure you are submitting separate requests to both teams.
- ★ If something is being announced on the website and social media, please be aware that it must first be posted on the website and the social media announcement will be posted within 24 hours of the website post going live.

RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Kalavena Castiello (*she/they*) : **Interim Director of Relations**

Robert Trotter (*He/Him*) : **Assistant Director**

Kris Lugo (*He/Him*) : **Assistant Director**

Amber Etherton (*She/Her*) : **Executive Assistant**



RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Things to Report

- ★ Kris has been promoted to Assistant Director, replacing Pam for the remainder of the year.
- ★ We have finalized all of our guest contracts for 2025.
- ★ We've announced some really exciting guests and will be announcing more soon!
- ★ Industry and Partner Tables are also being finalized, and we expect to have those completed within the next two weeks.
- ★ We have also started booking guests for 2026, and will have some fun surprises at Closing Ceremonies.

RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

VOICE ACTOR GUEST OF HONOR

Kikuko
Inoue



 KUMORICON

OCT 31 – NOV 2 2025 | Oregon Convention Center
kumoricon.org



MUSICAL GUEST OF HONOR

PAiDA



 KUMORICON

OCT 31 – NOV 2 2025 | Oregon Convention Center
kumoricon.org



COSPLAY GUEST OF HONOR

Exuberant
Cosplay



 KUMORICON

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kumoricon.org



RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

INDUSTRY GUEST OF HONOR

Shin
Kurokawa



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INDUSTRY GUEST OF HONOR

Oriana
Perón



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MUSICAL GUEST OF HONOR

Kaya



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kumoricon.org



RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

COSPLAY GUEST OF HONOR

Heartless
Aquarius


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MUSICAL GUEST OF HONOR

Caleb
Hyles


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VOICE ACTOR GUEST OF HONOR

Ben
Balmaceda


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RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

VOICE ACTOR
GUEST OF HONOR

Ciarán
Strange



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FASHION
GUEST OF HONOR

ATELIER
PIERROT



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COSPLAY
GUEST OF HONOR

Hylia
Cream
Cosplay



KUMORICON

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COSPLAY
GUEST OF HONOR

Knovice
Cosplay



KUMORICON

OCT 31 - NOV 2 2025 | Oregon Convention Center
kumoricon.org

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Stephen Weber (*they/them*) : **Secretary**



SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

- ★ Minutes and ratifications are current.
- ★ Making final preparations for con.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

- ★ I am looking for moderators and tellers for the election Q&A that will take place during the Annual Meeting of the Membership. This will tentatively be **Saturday, November 22nd**.
- ★ You must **already hold another staff position** and be in good standing.
- ★ You **may not be running for a position** in this election.
- ★ You will also need to be available **the Tuesday evening that voting closes**.
- ★ Please email secretary@kumoricon.org if you are interested.

SECRETARY

[Meeting Minutes](#) | [Staff Ratifications](#) | [Policy Documentation](#) | [Elections](#)

Executive meetings summary:

The executive board has not met since the last membership meeting.

The next Executive Meeting will be held Wednesday, October 15th. This is the last currently scheduled meeting before con.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Executive meetings summary:

The following out of meeting board actions were approved and are pending ratification:

- ★ Approved a spending increase for Membership to cover higher than expected prices for holo stickers.
- ★ Approved a revision to Staff Policies to allow the board to set a cap or closing date to stay within budget. This update is available for review at <https://www.kumoricon.org/staff-registration-processes>

TREASURY

Financial Administration & Reporting | Banking | Bookkeeping
Asset Management | Supply and Logistics

Jeremy Cook *(he/him)* : **Treasurer**

Jeffrey Wiegand *(he/him)* : **Assistant Director**



TREASURY

Financial Administration & Reporting | Banking | Bookkeeping
Asset Management | Supply and Logistics

- ★ Lots of bills getting paid!
- ★ OCC payments paid!
- ★ Trucking schedule is getting finalized.
- ★ Load-in plans confirmed.

OUTREACH

Reaching out to the stars and letting them know we exist

Devin Hunter (*he/him*) : **Lead**
Brian Mathews (*he/him*) : **Facilitator**



OUTREACH

Reaching out to the stars and letting them know we exist

2025 Season Performance

(With one event left before Con)



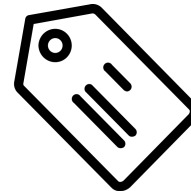
Events
14



Conversations
1,934



Registrations
254



Merch Sales
\$4,406

OUTREACH

Reaching out to the stars and letting them know we exist

Upcoming Events



October 17-19
Portland, OR



November 8-9
Seattle, WA

Membership Meeting Oct 11th, 2025



KUMORICON
曇リコン



GOOD OF THE ORDER



**Good of the order is
accepting submissions!**

You can email
good.of.the.order@kumoricon.org!

JOIN STAFF

Want to join staff but not sure what you want to do?

Review open positions here:



Know what you want to do or need some help making a decision?

Apply or take a small survey here:



kumoricon.org/staff-registration



TRAINING

Essential knowledge and information for all staff

Code of Conduct (required)

★ Stage-A

★ 10/11 Sat 1:00 pm - 2:30 pm
(after Membership meeting)

★ 10/14 Tue 7:00 pm - 8:30 pm

★ 10/24 Fri 7:00 pm - 8:30 pm

Radio Etiquette (optional)

★ Stage-A

★ 10/12 Sun 2:00 pm - 3:30 pm

★ 10/23 Thu 6:00 pm - 7:30 pm

Anime Movie Minute

The recap page



100 Meters
In general
theaters
October
12-14

Kite
The
Hollywood
Theater
October 12



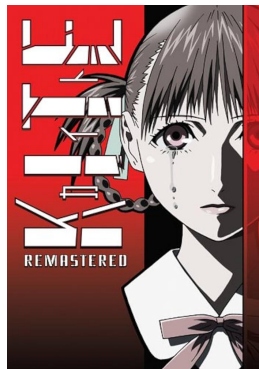
*Battle
Royale*
In general
theaters
October
12-15

*Spirited
Away*
In general
theaters
October
18-22



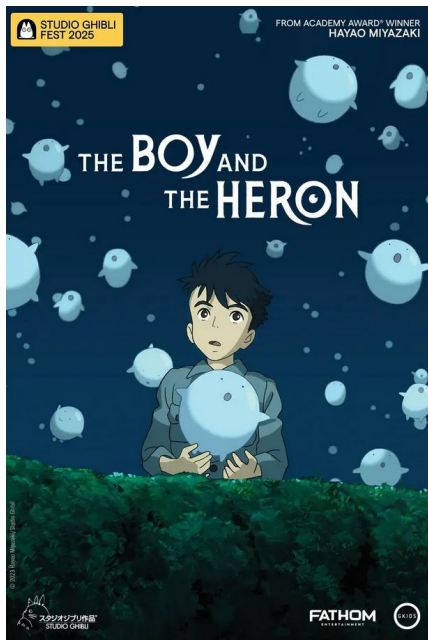
*Miss
Kobayashi's
Dragon Maid*
In general
theaters
October 20

*Chainsaw
Man*
In general
theaters
October 24



Anime Movie Minute

November



The Boy and The Heron
General theaters
November 15-19



OVERLORD
General theaters
November 15-19



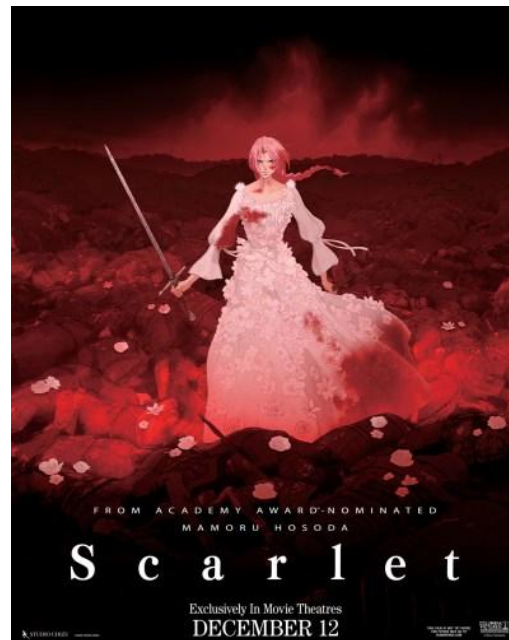
Angel's Egg
General theaters
Starting November 19

Anime Movie Minute

December



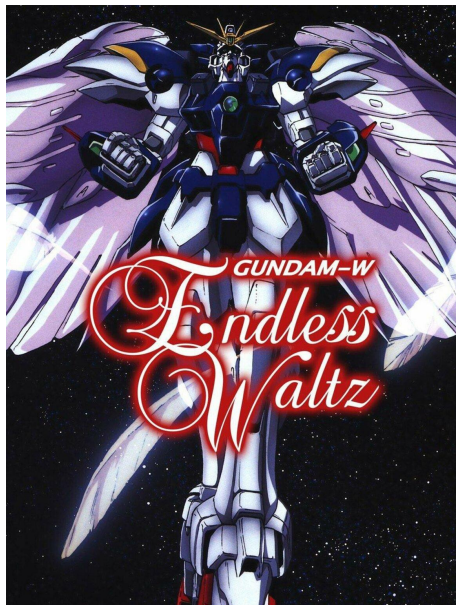
*Jujutsu Kaisen:
Execution*
General theaters
December 5



Scarlet
General theaters
Starting December 12

Anime Movie Minute

Unknown Release



Gundam Wing Endless Waltz



*Mobile Suit Gundam
Iron-Blooded Orphans
Urdr-Hunt “-Path of
the Little Challenger-”*



*Slime -Tears of the
Azure Sea*



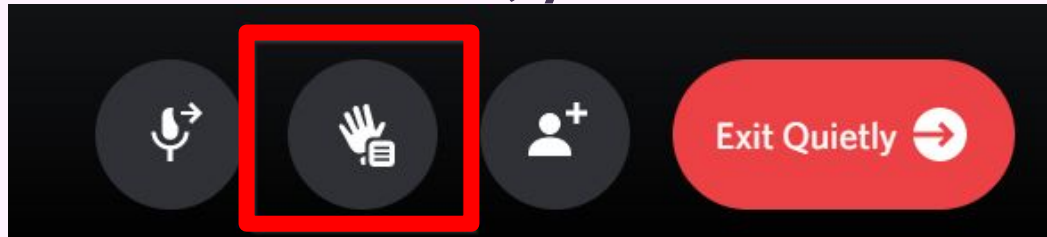
*Kokuho
Probably November?*

Open Mic Time!

If you have questions, comments, or
anything to bring up:
Go to the public Discord, and use the
“raise hand” icon in the meeting channel.

A moderator will invite you to the stage,
and you have to accept.

Remember, you're live!





Thank you!

CON WEEKEND

Oct 31 – Nov 2, 2025 at the
Oregon Convention Center

CURRENT FULL WEEKEND PRICES

Ages 13+ **\$90***

Ages 6–12 **\$30***

Ages 0–5 **FREE**

Volunteer Staff **FREE**

*additional Processing Fees Apply.

2025 Mascot by
Imosenki