

Membership Meeting





Quorum Count

20 needed to reach quorum

Altonimbus members (2025 Staff)

CHOOSE ONE:

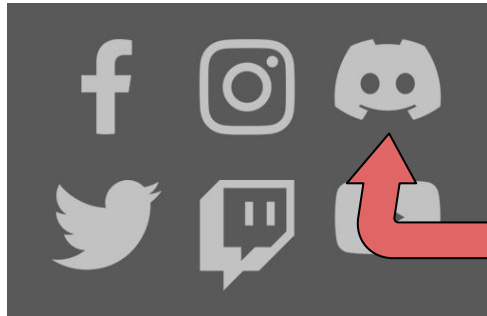
Discord: Click “**present**” button pinned in the **#meeting-chat** (wait for the bot)

Twitch: Please send “**!present**” in chat



OPEN MIC NEAR END OF MEETING

You must join the public Discord to participate:



Click the Discord icon on
kumoricon.org

Approval of Minutes

July 26, 2025

Meeting minutes can always be found at
www.kumoricon.org/meetings

Kumoricon 2025 Department Reports



CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations
Training & Development | Recruitment

Robert Trotter (*he/him*) : **Chair**

Joseph Mason (*he/him*) : **Vice Chair, External Support**

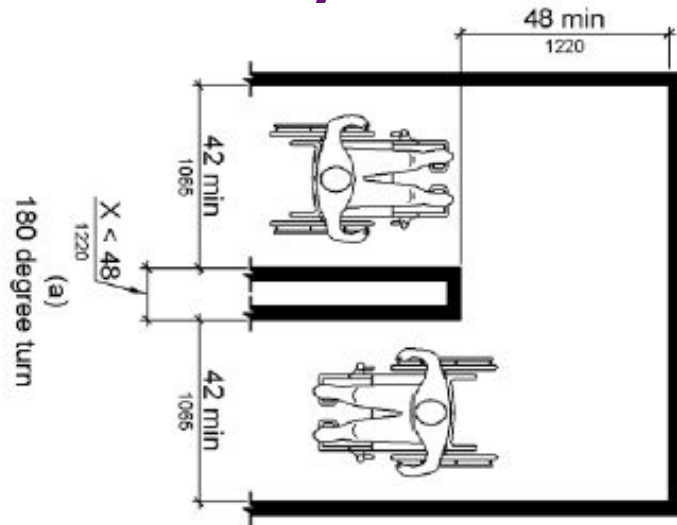
Zarek Lee (*he/they*) : **Vice Chair, Internal Support**



CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations
Training & Development | Recruitment

Accessibility Awareness - Walkways and Clear Widths



www.theaccessibleplanet.com

CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations
Training & Development | Recruitment

- ★ **Working with other departments**
- ★ **Prepping for the staff appreciation dinner**

INFRASTRUCTURE

Infrastructure Office | Convention Center | Hotel | Information Technology | KumoriMarket

Leon Lewis (*he/him*) : **Director of Infrastructure**

Elaina Day (*she/her*) : **Assistant Director**

Taylor Cheetham : **Assistant Director**



INFRASTRUCTURE

Infrastructure Office | Convention Center | Hotel | Information Technology | KumoriMarket

- ★ Staff Hotel form will close on September 12th.
- ★ Working on lots of things behind the scenes.

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

Hannah Eulberg (*she/her*) : **Director of Membership**

Emily Vuong (*she/her*) : **Assistant Director**

Jessica Ulibarri (*she/her*) : **Executive Assistant**



MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

2025 Current Registration Numbers

- Attendee Pre-reg: 4,181
- VIP: 27

Pre-Registration Price

\$90* through Oct 25

*card processing fees applied at checkout

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

What We've Been Up To:

- ★ VIP products and designs
- ★ Registration Training Guide
- ★ Reaching out to previous staffers
- ★ Working w/ FERN on layout
- ★ Graphics/sign requests
- ★ Working w/ Website on staff password issues
- ★ On the list: check-in meetings w/ managers, badge systems meeting w/ Operations

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

COME BE A PART OF MEMBERSHIP

- ★ Area Manager, Staff Registration
- ★ Support, Staff Registration
- ★ Lead, Volunteers
- ★ Crew, Registration
- ★ Crew, Info Booth

OPERATIONS

Risk Management | Floor Support | Administration | Amenities & Learning

Ange Abuyen (*she/they*) : **Director of Operations**

Mariona Gates (*she/her*) : **Assistant Director**

Patrick Frymire (*he/they*) : **Assistant Director**

Tami Hatfield (*she/they*) : **Executive Assistant**



OPERATIONS

Risk Management | Floor Support | Administration | Amenities & Learning

- ★ **Radio & Security:** Contracts being finalized
- ★ **Training:** Capsules & schedules being finalized
- ★ **Operations Team Meeting:** 9/12 6:30pm - 8:00pm

Staffing Highlight!

Title: Floor Support

- ★ Looking for individuals who like to help out.
- ★ A great way to see all areas while interacting with attendees and other staff.
- ★ Easy position to start for anyone new to staffing.

OPERATIONS

Risk Management | Floor Support | Administration | Amenities & Learning

Staff Station Update

- ★ This year will be a voucher-only system!
- ★ OCC is implementing a prepaid gift card method of voucher, approximately \$45 (subject to change based on staffing headcount), and can be used at any OCC concession or restaurant.
- ★ Vouchers will be distributed at Staff Check-In in Registration.
- ★ Gratuity is still being negotiated; more info to come.
- ★ Info to come on list of concessions and restaurants, along with menu for reference.
- ★ OCC can make vegetarian/vegan substitutions, with consideration for gluten intolerance (OCC unable to guarantee).

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

Bennett Do (*he/him*) : **Director of Programming**

Jaki Hunt (*she/her*) : **Assistant Director**

Steven Garcia (*he/him*) : **Assistant Director**

Becca Wishon (*she/they*) : **Executive Assistant**



PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

- ★ Supporting Event Managers and Event Coordinators with their programming content.
- ★ Working with other departments and our 3rd party vendors on logistic plannings.



PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
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Programming Events and Contest Statuses

Name	Status	Deadline
Cosplay Lip Sync	Closed	8/29/2025
Cosplay Contest	Open	9/24/2025
Cosplay Cabaret	Open	9/18/2025
Fan Fiction Contest	Open	Multiple. Check Webpage
Idol Festival	Open	10/4/2025

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

Programming Events and Contest Statuses

Name	Status	Deadline
Gunpla Lounge Showcase	TBD	TBD
Fan Art Contest	TBD	TBD
Cosplay Chess	TBD	TBD
Karaoke Contest	TBD	TBD

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
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Hiring Spotlight

★Support, Gaming Console

- Assists with setup and tear down of the Console Gaming Area.
- Provides customer service to attendees.
- Helps manage checkout and return of games and equipment.

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

Hiring Spotlight

★Technicians, Panels

- At-con position that helps panelists set up and tear down panel room equipment.
- Ensures microphones, projectors, and other gear are ready to go.
- Helps create a smooth, professional experience for both presenters and attendees.

PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
Social Media | Signage | Merchandise | Multimedia | Photography | Videography
Online Video | Hall Cosplay | Photobooth

Jessica Ulibarri (*she/her*) : **Director of Publicity**

Sierra Rice (*she/her*) : **Assistant Director**

Charly Youravish (*any/all*) : **Executive Assistant**



PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
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Things to Report

- ★ Mascot Contest was extended and will be closing tonight at 11:59pm.
- ★ Press Applications are live. Deadline is Oct 4, 2025.
- ★ Our sponsor PC/Nametag is offering a discount on badge ribbons. Keep your eyes open for the social media post with the coupon code.
- ★ We are steadily working on getting the graphics for this year's merchandise together. We are super excited for some of our new items.

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We are hiring! Project Manager for the Graphic Design Team

- ★ Works with the Lead Designer to establish, implement, and maintain a process through which consultation can occur, specifications can be collected, and projects can be assigned and prioritized.
- ★ Responsible for helping the Lead Designer oversee the workflow and output of the team, prioritizing and assigning projects, and ensuring work is scheduled and on-track for completion.
- ★ Works with the Lead Designer to provide guidance to the team on project timelines and make sure communication is happening with the requestor.
- ★ Schedules and co-leads regular team meetings to discuss projects and priorities for team members and to address questions or concerns regarding expectations of team.

For more information visit

<https://www.kumoricon.org/staff-application?position=project-manager-graphics>

PUBLICITY

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We are hiring!

Team Lead for Website

- ★ Handles general oversight of the Website and Groupware teams to make sure things are not missed.
- ★ Helps Senior Developers manage the workflow and output of the web team; handles prioritizing, assigning, and checking up on projects.
- ★ Helps the Senior Developers provide guidance and leadership on projects.
- ★ Schedules and co-leads regular team meetings to discuss projects and priorities for team members and to address questions or concerns regarding expectations of the team.

For more information visit

<https://www.kumoricon.org/staff-application?position=team-lead-website>

PUBLICITY

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2025 Design & Print Deadlines

- ★ Requests that ***require design and/or layout*** to be done by Kumoricon's Graphics Design Team must be **submitted by Saturday September 13, 2025.**
- ★ Information for the printed Pocket Guide: ***Hours, Locations, Policies & Procedures***, needs to be **submitted by Saturday September 27, 2025.**
- ★ Requests with ***print-ready files provided by the requester*** must be **submitted by Saturday October 11, 2025.**

PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
Social Media | Signage | Merchandise | Multimedia | Photography | Videography
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Things to remember when submitting requests to Publicity

- ★ If you are looking to make changes to something on the website and want it announced by Social Media once completed, please make sure you are submitting separate requests to both teams.
- ★ If something is being announced on the website and social media, please be aware that it must first be posted on the website and the social media announcement will be posted within 24 hours of the website post going live.

PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
Social Media | Signage | Merchandise | Multimedia | Photography | Videography
Online Video | Hall Cosplay | Photobooth

Things to remember when submitting requests to Publicity

- ★ When you are submitting requests to Publicity for either website updates, announcements, or graphics, please make sure to **specify a date** that you want or need the project completed/announced by.
- ★ All items that will be consumed by the public (this includes staff) must be reviewed by Copy Editing & Branding to make sure they meet Kumoricon's Branding standards.
- ★ If you are looking to make an announcement on social media, please make sure you are also make a request to graphics for the announcement image.

RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Kalavena Castiello *(she/they)* : **Interim Director of Relations**

Pam Crawford *(she/her)* : **Assistant Director**

Cam Lewis *(she/they)* : **Assistant Director**



RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Things to Report

- ★ Industry Applications are live on the website and will be announced on our Social Platforms soon.
- ★ We've announced some Guest of Honor and we have more coming soon!

RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

2025 Guests Of Honor

MUSICAL GUEST OF HONOR

NoneLikeJoshua



KUMORICON

OCT 31 – NOV 2 2025 | Oregon Convention Center
kumoricon.org

MUSICAL GUEST OF HONOR

Kohei
Hattori



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kumoricon.org

VOICE ACTOR GUEST OF HONOR

Jill
Harris



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kumoricon.org

VOICE ACTOR GUEST OF HONOR

Todd
Haberkorn



KUMORICON

OCT 31 – NOV 2 2025 | Oregon Convention Center
kumoricon.org

RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

2025 Guests of Honor

**VOICE ACTOR
GUEST OF HONOR**

Karlii Hoch



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**VOICE ACTOR
GUEST OF HONOR**

Adam Croasdell



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**VOICE ACTOR
GUEST OF HONOR**

Mallorie Rodak



KUMORICON
OCT 31 – NOV 2 2025 | Oregon Convention Center
kumoricon.org



RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Autograph Support

- ★ **Work with the management team to oversee guest autograph sessions at the conventions.**
- ★ **Serve as a primary point of contact for attendees while assisting with the management of the autograph lines. Includes directing individuals to designated areas and providing general convention & autograph specific information.**
- ★ **Is able to demonstrate strong communication skills while responding to attendee inquiries, offering assistance, and addressing questions related to autograph sessions.**
- ★ **Additionally, assume the role of a secondary liaison during non-session periods, ensuring a seamless and positive attendee experience.**
- ★ **At least 1 year of Customer Service experience is required.**

RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Green Room & Green Lounge Support

- ★ Support for Green Room & Green Lounge are expected to assist and serve guests and industry that have access to the area. This includes but is not limited to food, beverage, or general customer service.
- ★ This position requires 1 year of customer service experience & at least 1 year experience with food handling. Additional experience working with high-profile clientele in a service environment is preferred.
- ★ This position requires a valid food handler card and for alcohol-restricted area (Green Room) you must be 18 or older with an alcohol service permit.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Stephen Weber (*they/them*) : **Secretary**



SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

There will not be a special election for Director of Relations.

- ★ The board has agreed we are too close to con for a special election to be a valuable use of time.
- ★ The term for Interim Director of Relations has been set until the Annual Meeting of the Membership.
- ★ If a Director of Relations is not elected, the position of Interim will not automatically continue, and the incoming board must appoint a new one.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

- ★ Minutes are current.
- ★ Ratifications are current.
- ★ If you are waiting to be ratified, please make sure you have agreed to the staff contract for the year. This must be completed every year.
- ★ Directors, please make sure you are checking email for staff who have been flagged for additional review. Their ratification will not be completed until I receive a response.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Executive meetings summary:

The executive board has met twice since the last membership meeting.

August 16, 2025:

- ★ Adopted the Mission Statement and Core Values for Altonimbus Entertainment.
- ★ Appointed an Interim Director of Relations.
- ★ Approved a funding request for Outreach to attend Geek Girl Con.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

August 16, 2025 (con't):

- ★ Approved Membership prices for Kumoricon 2026.
- ★ Reviewed proposed layouts for KumoriMarket for 2026 and 2027.
- ★ Approved additional spending for Rhythm Gaming.
- ★ Conditionally approved a spending request for Relations.
- ★ Reviewed a conflict of interest disclosure.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Executive meetings summary:

August 17, 2025:

- ★ Updated Contract Signing Authority.
- ★ Updated Bank Signing Authority.

TREASURY

Financial Administration & Reporting | Banking | Bookkeeping
Asset Management | Supply and Logistics

Jeremy Cook *(he/him)* : **Treasurer**

Jeffrey Wiegand *(he/him)* : **Assistant Director**



TREASURY

Financial Administration & Reporting | Banking | Bookkeeping
Asset Management | Supply and Logistics

★ Nothing to report

OUTREACH

Reaching out to the stars and letting them know we exist

Devin Hunter (*he/him*) : **Lead**
Brian Mathews (*he/him*) : **Facilitator**



OUTREACH

Reaching out to the stars and letting them know we exist

- ★ August was a light month, with the only event being Resin Rose BJD. It's a fun, small event that we love attending, even if most of the attendees only come Oregon once a year for this event.
- ★ We completed new price labels that look amazing. A big thank you to the Graphic Design Team for making this a reality.
- ★ Next Outreach Meeting is September 9th at 7:15pm on the Staff Discord.



OUTREACH

Reaching out to the stars and letting them know we exist

Upcoming Events



September 5-7
Portland, OR



ANI-MEDFORD

September 20-21
Medford, OR



October 17-19
Portland, OR

OUTREACH

Reaching out to the stars and letting them know we exist

GGC RETURNS NOV 8-9
GET YOUR PASSES HERE!

GEEKGIRLCON

\$1 + \$1 = \$2
GIVING MATCHING IMPACT

A MATCH MADE IN GEEKDOM
GIVE TO SUPPORT THE FUTURE
OF GEEKGIRLCON



<https://geekgirlcon.com/>

Membership Meeting **August 30, 2025**



KUMORICON

曇リコン



GOOD OF THE ORDER



**Good of the order is
accepting submissions!**

You can email
good.of.the.order@kumoricon.org!

JOIN STAFF

Want to join staff but not sure what you want to do?

Review open positions here:



Know what you want to do or need some help making a decision?

Apply or take a small survey here:

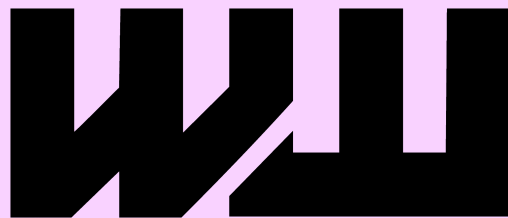
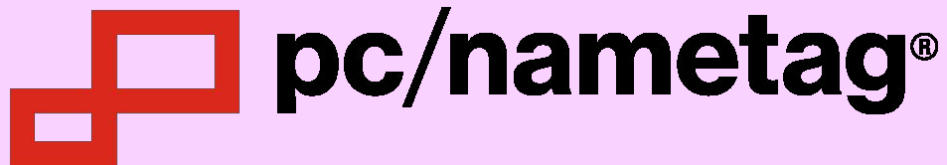


kumoricon.org/staff-registration



We have Sponsors!

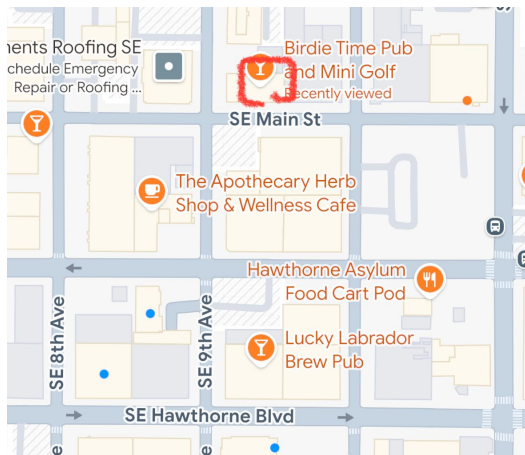
Thank you to



TEAM BUILDING

Some fun activities to strengthen camaraderie

- ★ Next session: September 13, 2025
 - Activity: Mini Golf & Snacks
 - Time: 12:00pm - 2:00pm PT
 - Location: Birdie Time Pub, 925 SE Main St., Portland, OR



TEAM BUILDING

Some fun activities to strengthen camaraderie

- ★ Next session: September 23, 2025
 - Activity: Death by AI
 - Time: 7:00pm - 9:00pm PT
 - Location: Kumoricon Staff Discord, Hangout-and-fun-a

Create a plan to survive a scenario, and let the AI hash out the story and determine whether you live or not.



Anime Movie Minute



The Legend of Hei 2
September 5th

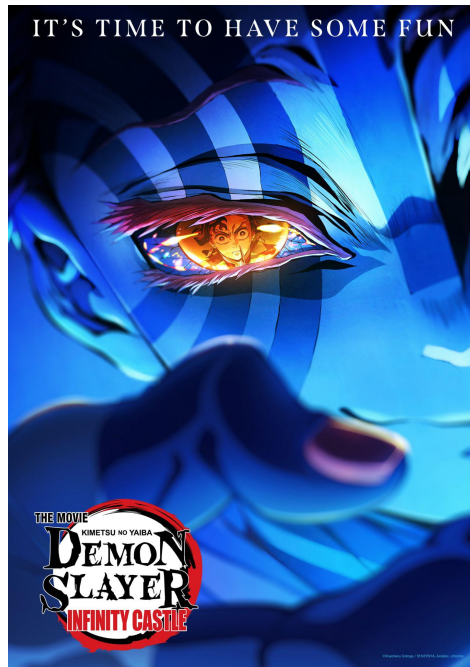


Yatterman
September 14th



Howl's Moving Castle
September 20th - 24th

Demon Slayer is 2 hours 30 minutes



Demon Slayer
Infinity Castle
September 12



Beaverton Cedar Hills 16
Regal Evergreen Parkway
Portland Eastport Plaza
Regal Willamette Town Center

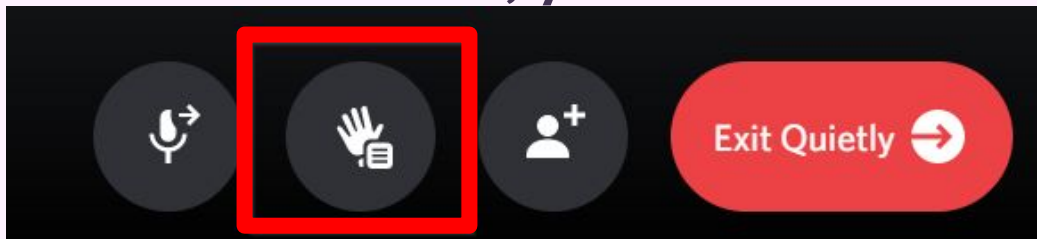
Beaverton
Hillsboro
Portland
Salem

Open Mic Time!

If you have questions, comments, or
anything to bring up:
Go to the public Discord, and use the
“raise hand” icon in the meeting channel.

A moderator will invite you to the stage,
and you have to accept.

Remember, you’re live!





Thank you!

CON WEEKEND

Oct 31 – Nov 2, 2025 at the
Oregon Convention Center

CURRENT FULL WEEKEND PRICES

Ages 13+ **\$70***

Ages 6–12 **\$25***

Ages 0–5 **FREE**

Volunteer Staff **FREE**

*additional Processing Fees Apply.

2025 Mascot by
Imosenki