

Membership Meeting





Quorum Count

20 needed to reach quorum

Altonimbus members (2025 Staff)

CHOOSE ONE:

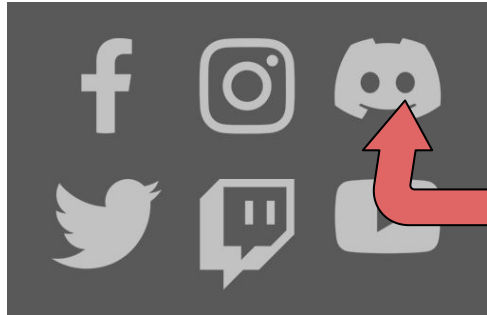
Discord: Click “**present**” button pinned in the **#meeting-chat** (wait for the bot)

Twitch: Please send “**!present**” in chat



OPEN MIC NEAR END OF MEETING

You must join the public Discord to participate:



Click the Discord icon on
kumoricon.org

Approval of Minutes

June 28, 2025

Meeting minutes can always be found at
www.kumoricon.org/meetings

Kumoricon 2025 Department Reports



CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations
Training & Development | Recruitment

Robert Trotter (*he/him*) : **Chair**

Joseph Mason (*he/him*) : **Vice Chair, External Support**

Zarek Lee (*he/they*) : **Vice Chair, Internal Support**



CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations
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Accessibility Awareness - Mobility Aids

Mobility aid: a physical device used by a disabled person to help them navigate a space safely, comfortably, and with minimal assistance.

Some mobility aid users do not need to use their device all the time - that's up to them, and it doesn't mean they need it any less in other situations!

Mobility aids used to help with disabilities do not need to be peace bonded.

Don't touch a mobility aid without permission, and give them space!

CHAIR

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- ★ **Staff BBQ went great!**
- ★ **Working behind the scenes to help other departments.**

INFRASTRUCTURE

Infrastructure Office | Convention Center | Hotel | Information Technology | KumoriMarket

Leon Lewis (*he/him*) : **Director of Infrastructure**

Elaina Day (*she/her*) : **Assistant Director**

Taylor Cheetham : **Assistant Director**



INFRASTRUCTURE

Infrastructure Office | Convention Center | Hotel | Information Technology | KumoriMarket

- ★ Hired a new Convention Center Liaison.
- ★ Working on satellite hotel contracts for 2026 and 2027.

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

Hannah Eulberg (*she/her*) : **Director of Membership**

Emily Vuong (*she/her*) : **Assistant Director**

Jessica Ulibarri (*she/her*) : **Executive Assistant**



MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
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2025 Current Registration Numbers

- Attendee Pre-reg: 3,541
- VIP: 16

Pre-Registration Price

\$80* through Aug 2nd

*card processing fees applied at checkout

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

What We've Been Up To:

- ★ Questions about staff sign ups? Reach out to staff.registration@kumoricon.org.
- ★ Worked with the board to narrow down volunteer benefits to match policy.
- ★ Locker Meetup with Membership team.
- ★ Meeting with Registration Software team about staff and guest badges.
- ★ Office hours will be every other Monday, starting on July 28th, from 7 to 9pm PT.

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

COME BE A PART OF MEMBERSHIP

- ★ Crew, Registration
- ★ Area Manager, Attendee Registration*
- ★ Shift Lead, Attendee Registration*
- ★ Area Manager, Staff Registration*
- ★ Support, Staff Registration
- ★ Support, Specialty Registration
- ★ Lead, Volunteers

(Asterisks on the end need previous experience)

OPERATIONS

Risk Management | Floor Support | Administration | Amenities & Learning

Ange Abuyen (*she/they*) : **Director of Operations**

Mariona Gates (*she/her*) : **Assistant Director**

Patrick Frymire (*he/they*) : **Assistant Director**

Tami Hatfield (*she/they*) : **Executive Assistant**



OPERATIONS

Risk Management | Floor Support | Administration | Amenities & Learning

- ★ **Collaborative OCC walkthrough August 2, 2025**
- ★ **Training rollout:**
 - Radio Etiquette starting in August (all staff).
 - Code of Conduct TBD. Hosted by Training & Development team (all staff).
 - Line Management, Peace-Bonding, Lost & Found TBD (Ops only).
- ★ **Shopping supplies**

Staffing Highlight!

Administration:

- ★ Looking for individuals with great organizational skills.
- ★ Provide friendly and professional customer service.

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

Bennett Do (*he/him*) : **Director of Programming**

Jaki Hunt (*she/her*) : **Assistant Director**

Steven Garcia (*he/him*) : **Assistant Director**

Becca Wishon (*she/they*) : **Executive Assistant**



PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

- ★ Continued working with Event Managers and Event Coordinators with their events and logistics.
- ★ Working with other departments on Opening and Closing Ceremonies.
- ★ Working on catering logistics for multiple events.
- ★ Conducted a few locker visits.

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

Programming Events and Contest Statuses

Name	Status	Deadline
Panels	Open	8/1/2025
AMV Contest	Open	8/2/2025
Lip Sync	Open	8/15/2025
Cosplay Contest	-Rules are up -Opens on 8/24	

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
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Hiring Spotlight

★ Programming Booth

- Provide 18+ stamps.
- Help with Programming Scavenger Hunt.
- Answer questions regarding specialty events.

★ Programming Office

- Support with Prize Support.
- Answer general questions.
- Sell tickets for special events.

PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
Social Media | Signage | Merchandise | Multimedia | Photography | Videography
Online Video | Hall Cosplay | Photobooth

Jessica Ulibarri (*she/her*) : **Director of Publicity**

Sierra Rice (*she/her*) : **Assistant Director**

Charly Youravish (*any/all*) : **Executive Assistant**



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Things to Report

- ★ Mascot Contest is still ongoing. We have 11 entries so far.
- ★ We've signed an advertising contract with *Willamette Weekly*.
 - Our first ad was in the July 23rd print issue.
- ★ Social Media Team has a mandatory team meeting this Tuesday, July 29th.
- ★ Graphics and Merch team are working on finalizing this years merch order; we are super excited for some of this year's new items.
- ★ Many of our team members are taking some time off for summer plans. Please be patient if some responses are delayed due to real life commitments.

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We are hiring! Project Manager for Graphics

- ★ Responsible for ensuring work is scheduled and on-track for completion.
- ★ Is responsible for establishing, implementing, and maintaining a process through which consultation can occur, specifications can be collected, and projects can be assigned and prioritized.
- ★ Works with the lead designer to oversees the workflow and output of the team, prioritizing and assigning projects.
- ★ Works with the lead designer to provide guidance on project timelines.
- ★ Schedules and co-leads regular team meetings to discuss projects and priorities for team members and to address questions or concerns regarding expectations of team.

For more information visit

<https://www.kumoricon.org/staff-application?position=project-manager-graphics>

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We are hiring!

Team Lead for Website

- ★ Works with the Senior Developers to manage the workflow and output of the web team, prioritizing and assigning projects.
- ★ Works with the Senior Developers to provides guidance and leadership on projects.
- ★ Oversee the technical design, implementation, and content for the www.kumoricon.org website, as well as related services such as email and access management.
- ★ Schedules and co-leads regular team meetings to discuss projects and priorities for team members and to address questions or concerns regarding expectations of the team.

For more information visit

<https://www.kumoricon.org/staff-application?position=team-lead-website>

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2025 Design & Print Deadlines

- ★ Requests that ***require design and/or layout*** to be done by Kumoricon's Graphics Design Team must be **submitted by Saturday September 13, 2025.**
- ★ Information for the printed Pocket Guide: ***Hours, Locations, Policies & Procedures***, needs to be **submitted by Saturday September 27, 2025.**
- ★ Requests with ***print-ready files provided by the requester*** must be **submitted by Saturday October 11, 2025.**

PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
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Things to remember when submitting requests to Publicity

- ★ When you are submitting requests to Publicity for either website updates, announcements, or graphics, please make sure to **specify a date** that you want or need the project completed/announced by.
- ★ All items that will be consumed by the public (this includes staff) must be run past copy editing & branding to make sure it meets Kumoricon's Branding standards.
- ★ If you are looking to make an announcement on social media, please make sure you are also make a request to graphics for the announcement image.

PUBLICITY

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Online Video | Hall Cosplay | Photobooth

Things to remember when submitting requests to Publicity

- ★ If you are looking to make changes to something on the website and want it announced by social media once completed, please make sure you are submitting separate requests to both teams.
- ★ If something is being announced on the website and social media, please be aware that it must first be posted on the website and the social media announcement will be posted within 24 hours of the website post going live.

RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Amber Feldman *(she/they)* : **Director of Relations**

Leyah Krimbow *(she/her)* : **Assistant Director**

Pam Crawford *(she/her)* : **Assistant Director**

Cam Lewis *(she/they)* : **Assistant Director**

Benni Holland *(they/them)* : **Executive Assistant**

Kalavena Castiello *(she/they)* : **Executive Assistant**



RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Things to Report

- ★ Nothing to report now
- ★ More to come soon™

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Stephen Weber (*they/them*) : **Secretary**



SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

- ★ Minutes are current.
- ★ Ratifications are current.
- ★ If you applied for a staff position some time ago and haven't been ratified yet, please make sure you have taken the staff quiz. This must be done annually and is the most common reason an application has not made it to me for ratification.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Executive meetings summary:

The executive board has met once since the last membership meeting.

July 19, 2025:

- ★ The Mission Statement and Core Values for Altonimbus Entertainment are being sent for copy editing before a formal vote to enact.
- ★ Approved a modification to the number of hours required to be worked before an Attendee Volunteer is eligible for a food voucher.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Executive meetings summary:

Out of meeting board actions:

- ★ Approved the 2026 and 2027 contracts for Hotel Eastlund.

TREASURY

Financial Administration & Reporting | Banking | Bookkeeping
Asset Management | Supply and Logistics

Jeremy Cook (*he/him*) : **Treasurer**

Jeffrey Wiegand (*he/him*) : **Assistant Director**



TREASURY

Financial Administration & Reporting | Banking | Bookkeeping
Asset Management | Supply and Logistics

- ★ Another relatively quiet month.
- ★ Paying bills, selling memberships.
- ★ Still looking for folks willing to help round up and count cash at con.

OUTREACH

Reaching out to the stars and letting them know we exist

Devin Hunter (*he/him*) : **Lead**
Brian Mathews (*he/him*) : **Facilitator**



OUTREACH

Reaching out to the stars and letting them know we exist

- ★ This year, our main expansion target was Japan Fair in Bellevue, WA. While it didn't perform as well as we hoped, it has a lot of potential to reach a large community of new attendees.
- ★ Portland Pride Festival is one of our biggest events and it performed well. We were able to get a great location this year and had a wonderful time with the community.
- ★ Next Outreach Meeting is August 4th at 7:15pm on the Staff Discord.

OUTREACH

Reaching out to the stars and letting them know we exist

Upcoming Events



August 8-10
Clackamas, OR



September 5-7
Portland, OR



ANI-MEDFORD

September 20-21
Medford, OR



KUMORICON

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GOOD OF THE ORDER



**Good of the order is
accepting submissions!**

You can email
good.of.the.order@kumoricon.org!

JOIN STAFF

Want to join staff but not sure what you want to do?

Review open positions here:



Know what you want to do or need some help making a decision?

Apply or take a small survey here:



kumoricon.org/staff-registration



TEAM BUILDING

Some fun activities to strengthen camaraderie

- ★ Next session: August 16, 2025
 - Activity: Cook Along Bento Making
 - Time: 12:00pm - 2:00pm PT
 - Location: Kumoricon Staff Discord, hangout-and-fun-a

- ★ Recipes being covered:
 - Tamagoyaki
 - Chicken Katsu Curry
 - Daifuku



TEAM BUILDING

Some fun activities to strengthen camaraderie

- ★ Next session: August 26, 2025
 - Activity: Jackbox Games
 - Time: 7:00pm - 9:00pm PT
 - Location: Kumoricon Staff Discord, hangout-and-fun-a



Anime Movie Minute



Still in theaters



July 27, 28 & 29

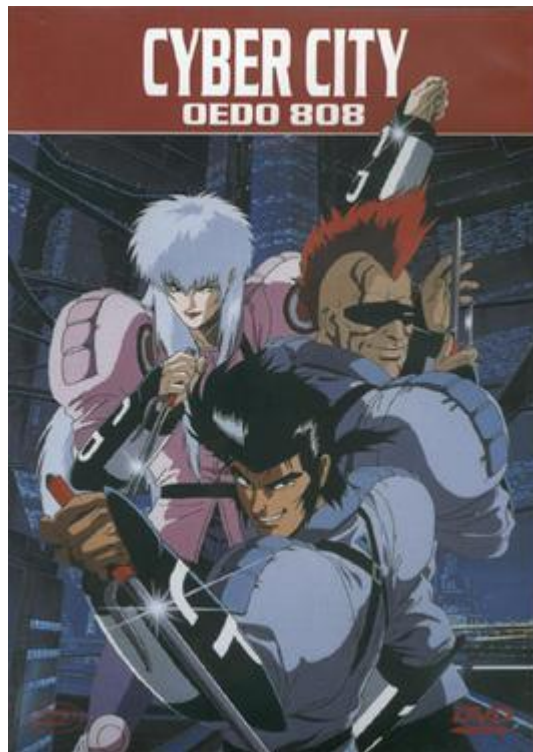


August 10-12

Anime Movie Minute



Opens August 14



August 17
The Hollywood



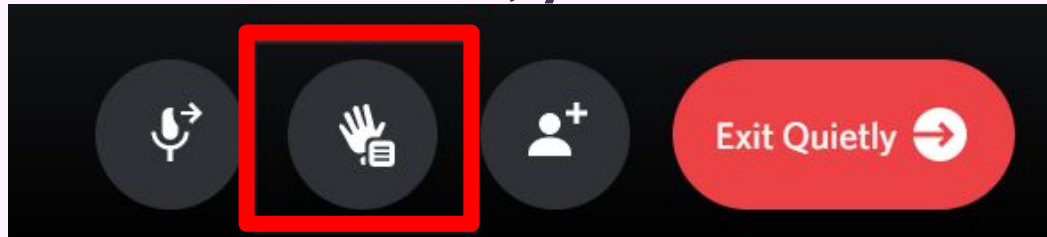
August 23-27

Open Mic Time!

If you have questions, comments, or
anything to bring up:
Go to the public Discord, and use the
“raise hand” icon in the meeting channel.

A moderator will invite you to the stage,
and you have to accept.

Remember, you’re live!





Thank you!

CON WEEKEND

Oct 31 – Nov 2, 2025 at the
Oregon Convention Center

CURRENT FULL WEEKEND PRICES

Ages 13+ **\$70***

Ages 6–12 **\$25***

Ages 0–5 **FREE**

Volunteer Staff **FREE**

*additional Processing Fees Apply.

2025 Mascot by
Imosenki