

Membership Meeting





Quorum Count

20 needed to reach quorum

Altonimbus members (2025 Staff)

CHOOSE ONE:

Discord: Click “**present**” button pinned in the **#meeting-chat** (wait for the bot)

Twitch: Please send “**!present**” in chat



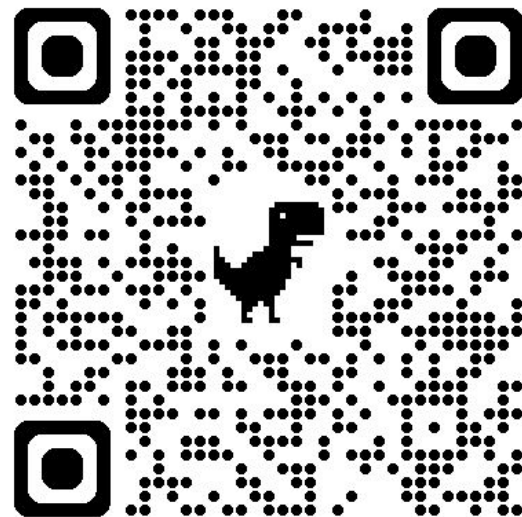
Access captions for this meeting

Scan the QR code or visit <http://connect.eclipsecat.com/>

Session name: Kumo0625

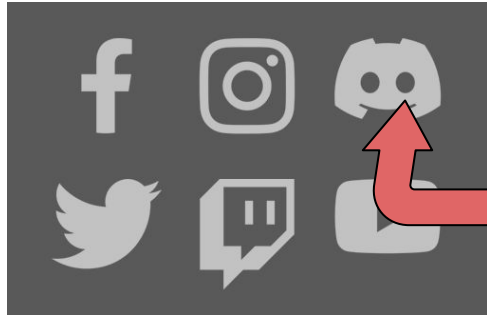
Password: 0628

A transcript will be available within
24 hours after the meeting adjourns
by emailing
accessibility@kumoricon.org



OPEN MIC NEAR END OF MEETING

You must join the public Discord to participate:



Click the Discord icon on
kumoricon.org

Approval of Minutes

May 24, 2025

Meeting minutes can always be found at
www.kumoricon.org/meetings

Kumoricon 2025 Department Reports



CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations
Training & Development | Recruitment

Robert Trotter (*he/him*) : **Chair**

Joseph Mason (*he/him*) : **Vice Chair, External Support**

Zarek Lee (*he/they*) : **Vice Chair, Internal Support**



CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations
Training & Development | Recruitment

Accessibility Awareness - Why Provide Accommodations?

- Disability is a real, tangible part of the human experience.
- Everyone deserves a chance to participate fully in life.
- Examples:
 - Adjustable text size/zoom function
 - Audiobooks
 - Low stimulation areas (AFK)
 - Eyeglasses

CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations
Training & Development | Recruitment

- ★ **Staff BBQ tomorrow! Bring a chair, bring some sunscreen, and get ready for a party.**
- ★ **Working with other teams to provide support where we can.**

CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations
Training & Development | Recruitment

XXXXXX

The team is expanding and we are looking for people with related skills to fill our new positions:

- **Accessibility is looking for captioners and ASL interpreters to assist with membership meetings and events at-con!**

Apply at:

<https://www.kumoricon.org/open-positions>



Apply Here

INFRASTRUCTURE

Infrastructure Office | Convention Center | Hotel | Information Technology | KumoriMarket

Leon Lewis (*he/him*) : **Director of Infrastructure**

Elaina Day (*she/her*) : **Assistant Director**

Taylor Cheetham : **Assistant Director**



INFRASTRUCTURE

Infrastructure Office | Convention Center | Hotel | Information Technology | KumoriMarket

- ★ Attendee Hotels have launched. Working out final issues for Staff Hotels.
- ★ Rooms at the Hyatt are limited this year due to an overlapping event. The staff block does have some Hyatt rooms, but priority will be given to staff with accessibility needs or staff whose jobs require them to work at the Hyatt.
- ★ Hyatt hotel block will return to normal levels next year.

INFRASTRUCTURE

Infrastructure Office | Convention Center | Hotel | Information Technology | KumoriMarket

Hiring Spotlight

★ **Title/Team**

○ **Description**

Who is this best for.

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

Hannah Eulberg (*she/her*) : **Director of Membership**

Emily Vuong (*she/her*) : **Assistant Director**

Jessica Ulibarri (*she/her*) : **Executive Assistant**



MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

2025 Current Registration Numbers

- Attendee Pre-reg: 3,272
- VIP: 13

Pre-Registration Price

\$80* through Aug 2nd

*card processing fees applied at checkout

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

What We've Been Up To:

- ★ Worked with the board to approve changes to staff and guest badges, updates will be available on the website and sent by email soon! Please reach out to membership@kumoricon.org with any questions.
- ★ Almost all graphics requests have been submitted or updated, waiting on a few last minute items before being done.
- ★ Keeping up with staff applications and emails, communicating with managers on upcoming projects and events.
- ★ Membership locker visit: Saturday, June 28th from 2 pm-5 pm (will be in #membership-voice for those who want to join virtually.)

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
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Attendee Volunteers



Kumoricon is looking for attendee volunteers, those who have purchased a regular attendee membership for Kumoricon, who are willing to donate at least 4 hours of their time during Kumoricon 2025!

It's a great way to test whether you want to make the bigger jump to staff next year.

If you can spare some time to help out, it would be greatly appreciated! To sign up, scan the QR code on screen, or visit our website under "Staff Registration" for more info.

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

We're Hiring!

Info Booth

★ Crew (5)

Registration Hall

★ Crew (36)

Attendee Registration

★ Area Manager (1)
★ Shift Lead (3)

Staff/Specialty Registration

★ Staff Reg Area
Manager (1)
★ Staff/Specialty
Support (5)

Volunteers

★ Lead (4)

Registration Software

★ Support (1)

OPERATIONS

Risk Management | Floor Support | Administration | Amenities & Learning

Ange Abuyen (*she/they*) : **Director of Operations**

Mariona Gates (*she/her*) : **Assistant Director**

Patrick Frymire (*he/they*) : **Assistant Director**

Tami Hatfield (*she/they*) : **Executive Assistant**



OPERATIONS

Risk Management | Floor Support | Administration | Amenities & Learning

- ★ **Assisting with scheduling an OCC walk-through**
 - Collaborative - open to all departments
 - United Security & OCC Guest Services joining
- ★ **Training capsules**
 - Radio Etiquette training slides going to copyediting.
 - Line Control/Lost & Found info being compiled.

Staffing Highlight!

Floor Support:

- ★ We need people who are enthusiastic about being helpers.
- ★ It's a great way to see all different parts of the convention.
- ★ Volunteers will also be considered.

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

Bennett Do (*he/him*) : **Director of Programming**

Jaki Hunt (*she/her*) : **Assistant Director**

Steven Garcia (*he/him*) : **Assistant Director**

Becca Wishon (*she/they*) : **Executive Assistant**



PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

- ★ Event Coordinators and Managers are working hard on their specific events and contests. Look for social media announcements in the next incoming months for dates.
 - Panel Application is currently open

- ★ Coordinating and connecting with other departments and vendors to plan Main Events logistics.

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

- ★ Planning our catering logistics for events that involve food service.
 - Maid Cafe
 - Sake
 - Tea Party (New)

- ★ Recently went to the locker to do an initial reorganization and inventory.

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

Hiring Spotlight

★ Fan Art Coordinator

- Oversees the Fan Art Contest
- Opportunities to provide Art Panels
- Monitors Open Art room

PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
Social Media | Signage | Merchandise | Multimedia | Photography | Videography
Online Video | Hall Cosplay | Photobooth

Jessica Ulibarri (*she/her*) : **Director of Publicity**

Sierra Rice (*she/her*) : **Assistant Director**

Charly Youravish (*any/all*) : **Executive Assistant**



PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
Social Media | Signage | Merchandise | Multimedia | Photography | Videography
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Things to report

- ★ 2026 Mascot Contest has launched.
- ★ Signed an advertising contract with PDX Parent.
- ★ Working on an advertising contract with Willamette Weekly.
- ★ Working on some new 2025 merch items.
- ★ Website is hard at work on updating programming and contests.

We are hiring!

- ★ Team Lead for Website
- ★ Assistant Director for Publicity
- ★ Project Manager for Graphics
- ★ Developer for Website
- ★ Support for Groupware
- ★ Moderation for Social Media

PUBLICITY

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Things to remember when submitting requests to Publicity

- ★ When you are submitting requests to Publicity for either website updates, announcements, or graphics, please make sure to **specify a date** that you want or need the project completed/announced by.
- ★ All items that will be consumed by the public (this includes staff) must be run past copy editing & branding to make sure it meets Kumoricon's Branding standards.
- ★ If you are looking to make an announcement on social media, please make sure you are also make a request to graphics for the announcement image.

PUBLICITY

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Things to remember when submitting requests to Publicity

- ★ If you are looking to make changes to something on the website and want it announced by social media once completed, please make sure you are submitting separate requests to both teams.
- ★ If something is being announced on the website and social media, please be aware that it must first be posted on the website and the social media announcement will be posted within 24 hours of the website post going live.

PUBLICITY

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2025 Design & Print Deadlines

- ★ Requests that ***require design and/or layout*** to be done by Kumoricon's Graphics Design Team must be **submitted by Saturday September 13, 2025.**
- ★ Information for the printed Pocket Guide: ***Hours, Locations, Policies & Procedures***, needs to be **submitted by Saturday September 27, 2025.**
- ★ Requests with ***print-ready files provided by the requester*** must be **submitted by Saturday October 11, 2025.**

RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Amber Feldman *(she/they)* : **Director of Relations**

Leyah Krimbow *(she/her)* : **Assistant Director**

Pam Crawford *(she/her)* : **Assistant Director**

Cam Lewis *(she/they)* : **Assistant Director**

Benni Holland *(they/them)* : **Executive Assistant**

Kalavena Castiello *(she/they)* : **Executive Assistant**



RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Things to report

- ★ We are announcing our first guest, Todd Haberkorn!
- ★ We have plenty of other announcements on their way.
- ★ We're finalizing details for a Kumoricon After Party event for after-hours content on Halloween Night. Be on the lookout for more info!

VOICE ACTOR GUEST OF HONOR

Todd
Haberkorn



KUMORICON

OCT 31 – NOV 2 2025 | Oregon Convention Center
kumoricon.org

RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Hiring Spotlight!

- ★ **Assistant Guest Manager** - Focuses on aiding Guest Manager in all tasks relating to guest acquisition and hospitality
- ★ **Industry and Sponsorship Manager** - Focuses on coordinating with industry and cultural guests as well as partner tables, and reaching out for sponsorship opportunities
- ★ **Relations Logistics Manager** - Manages the Relations Office at con; pre-con, helps with coordinating all logistical needs, booking guest flights, and leading the driver and gofer teams.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Stephen Weber (*they/them*) : **Secretary**



SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

- ★ Minutes are current.
- ★ Ratifications are current.
- ★ Not much else going on in Secretary this month.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Executive meetings summary:

The executive board has met once since the last membership meeting.

June 13, 2025:

- ★ Approved changes to the Staff Registration Process to reflect changes to badges this year.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Executive meetings summary:

Out of meeting board actions:

★ None so far as of 6/23



TREASURY

Financial Administration & Reporting | Banking | Bookkeeping
Asset Management | Supply and Logistics

Jeremy Cook (*he/him*) : **Treasurer**

Jeffrey Wiegand (*he/him*) : **Assistant Director**



TREASURY

Financial Administration & Reporting | Banking | Bookkeeping
Asset Management | Supply and Logistics

- ★ Same-old money receiving, same-old money spending.
- ★ A bunch of behind-the-scenes bookkeeping.
- ★ Like to count? We're looking for Treasury Staff!

OUTREACH

Reaching out to the stars and letting them know we exist

Devin Hunter (*he/him*) : **Lead**
Brian Mathews (*he/him*) : **Facilitator**



OUTREACH

Reaching out to the stars and letting them know we exist

- ★ Furlandia was a surprise event that performed well. Had a lot of great conversations and sold a bunch of merch. We should go back next year when they move to the Hyatt by the OCC.
- ★ Working on a merch display refresh and other booth items.
- ★ Next Outreach Meeting is July 8th at 7 pm on the Staff Discord.

OUTREACH

Reaching out to the stars and letting them know we exist

Upcoming Events



July 12-13
Bellevue, WA



July 19-20
Portland, OR



August 8-10
Clackamas, OR



KUMORICON

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GOOD OF THE ORDER



**Good of the order is
accepting submissions!**

You can email
good.of.the.order@kumoricon.org!

JOIN STAFF

Want to join staff but not sure what you want to do?

Review open positions here:



Know what you want to do or need some help making a decision?

Apply or take a small survey here:



kumoricon.org/staff-registration



TEAM BUILDING

Some fun activities to strengthen camaraderie

- ★ Next session: 07/19/2025
 - Activity: Paint Along with Bob Ross
 - Time: 12:00 pm - 2:00 pm PDT
 - Location: Kumoricon Staff Discord, hangout-and-fun-a
- ★ Two episodes to follow along.
- ★ Choose any medium to paint with.
- ★ List of colors and brushes used for reference will be posted on Discord.



TEAM BUILDING

Some fun activities to strengthen camaraderie

- ★ Next session: 07/29/2025
 - Activity: Jeopardy
 - Time: 7:00 pm - 9:00 pm PDT
 - Location: Kumoricon Staff Discord, hangout-and-fun-a
- ★ Trivia will be based on Anime in the last 10 years or all of Kumoricon.
- ★ Teams will be formed if participants exceed six.
- ★ Viewers are also welcomed.



Anime Movie Minute



New on Netflix

Anime Movie Minute



Jujutsu Kaisen Hidden Inventory
July 16 - 17



My Neighbor Totoro
July 19 - 23



Gunbuster (OVAs)
Sunday, July 20th - 7 pm

Anime Movie Minute (tangential)



RRR
Sunday, June 29th - 2 pm



Heavy Metal (Rated R)
Tuesday, July 15th - 7:30 pm



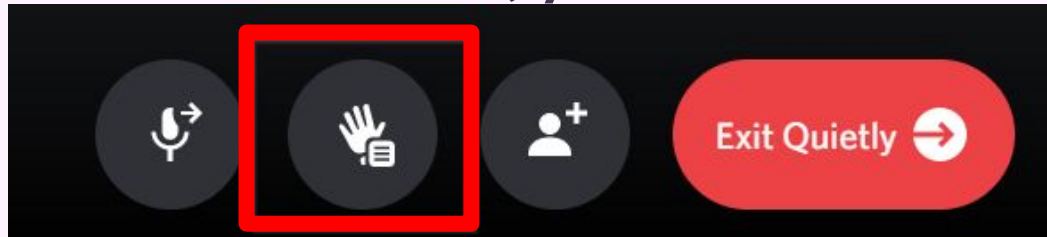
The Princess Bride
Thursday, July 17th - 7:30 pm

Open Mic Time!

If you have questions, comments, or
anything to bring up:
Go to the public Discord, and use the
“raise hand” icon in the meeting channel.

A moderator will invite you to the stage,
and you have to accept.

Remember, you’re live!



Thank you!

CON WEEKEND

Oct 31–Nov 2, 2025 at the
Oregon Convention Center

CURRENT FULL WEEKEND PRICES

Ages 13+ **\$70***

Ages 6–12 **\$25***

Ages 0–5 **FREE**

Volunteer Staff **FREE**

*additional Processing Fees Apply.

2025 Mascot by
Imosenki

