

Membership Meeting





Quorum Count

20 needed to reach quorum

Altonimbus members (2025 Staff)

CHOOSE ONE:

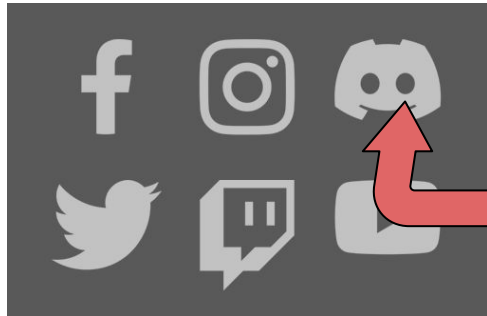
Discord: Click “**present**” button pinned in the **#meeting-chat** (wait for the bot)

Twitch: Please send “**!present**” in chat



OPEN MIC NEAR END OF MEETING

You must join the public Discord to participate:



Click the Discord icon on
kumoricon.org

Approval of Minutes

December 14, 2024 (Annual Meeting of the Membership)
March 29, 2025

Meeting minutes can always be found at
www.kumoricon.org/meetings

Kumoricon 2025

Department

REPORTS



CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations
Training & Development | Recruitment

Robert Trotter (*he/him*) : **Chair**

Joseph Mason (*he/him*) : **Vice Chair, External Support**

Zarek Lee (*he/they*) : **Vice Chair, Internal Support**



CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations
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Accessibility Awareness - ADA Compliance vs Accessibility

ADA: A legal code that defines the MINIMUM standards of accessibility in the United States.

Accessibility: Design for use by disabled people

The legal definition of ADA compliance often falls short of truly making a space, design, etc. accessible.

Join the Accessibility team!

<https://www.kumoricon.org/open-positions>

CHAIR

Staff Event | Charity | Outreach | Nonprofit Grants | E.D.I. | Accessibility | Staff Relations
Training & Development | Recruitment

- ★ **Staff BBQ June 29th**
- ★ **Helping other teams with different projects**

CHAIR

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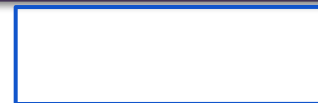
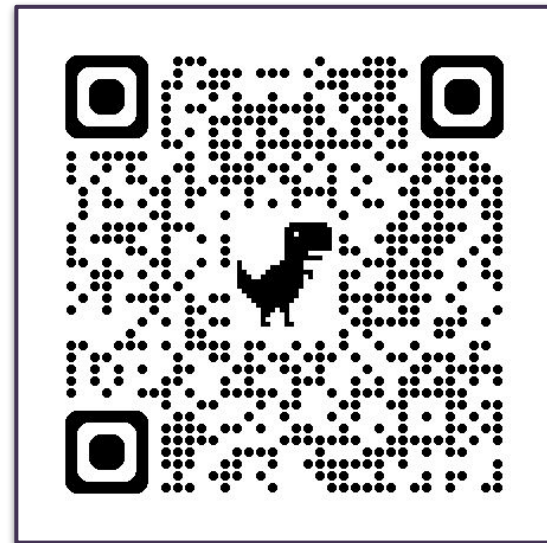
Equity, Diversity, and Inclusion Team (EDI) - Update

The team is expanding and we are looking for people with related skills to fill our new positions:

- **LGBTQ+ Specialist**
- **Women and Gender Specialist**
- **Religion and Culture Specialist**
- **Analyst and Trainer**

Apply at:

<https://www.kumoricon.org/open-positions>



INFRASTRUCTURE

Infrastructure Office | Convention Center | Hotel | Information Technology | KumoriMarket

Leon Lewis (*he/him*) : **Director of Infrastructure**

Elaina Day (*she/her*) : **Assistant Director**



INFRASTRUCTURE

Infrastructure Office | Convention Center | Hotel | Information Technology | KumoriMarket

- ★ **Hotels should be launching soon, please keep an eye on your email/social media.**
- ★ **Infrastructure is still hiring L1-L2 staff in a few departments.**
- ★ **Artist Alley applications launched and closed.**

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
Specialty Registration | Attendee Volunteer | Registration Software

Hannah Eulberg (*she/her*) : **Director of Membership**

Emily Vuong (*she/her*) : **Assistant Director**

Jessica Ulibarri (*she/her*) : **Executive Assistant**



MEMBERSHIP

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2025 Current Registration Numbers

- Attendee Pre-reg: 2,742
- VIP: 8

Pre-Registration Price

\$70* through May 5th

*card processing fees applied at checkout

MEMBERSHIP

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What We've Been Up To:

- ★ Met with managers and coordinators to discuss plans for the year, upcoming meetings and training.
- ★ Staff status for Kumoricon 2024 is now complete. Sign ups for staff registration and attendee volunteers for Kumoricon 2025 is open!
- ★ Worked with Accessibility to improve options available for those with disabilities within Membership.
- ★ Working to organize training materials better, hire staff, and submit design requests for badges and signs.

MEMBERSHIP

Information Booth | Registration Hall | Attendee Registration | Staff Registration
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Golden Week Sale



KUMORICON

Golden Week Registration Sale
April 29–May 4

\$60*

Save \$10 on age 13+ full weekend memberships!
Enter code at checkout:
GOLDENWEEK

LIMITED TIME ONLY

*Additional Processing Fees Will Apply

\$70 Age 13+	\$25 Age 6–12	FREE Age 0–5
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Golden Week Registration Sale! April 29 - May 4

Celebrate Golden Week this year, the special time in Japan where four national holidays all happen within a week, with a registration sale!

Purchase a full weekend membership ages 13 and up for \$10 off!

Use the code **GOLDENWEEK** at checkout for the discount to apply.

*Processing fees will apply at checkout.

MEMBERSHIP

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We're Hiring!

Info Booth

- ★ Manager
- ★ Crew

Registration Hall

- ★ Crew

Attendee Registration

- ★ Area Manager
- ★ Shift Lead

Staff/Specialty Registration

- ★ Support

Volunteers

- ★ Lead

Registration Software

- ★ Support

OPERATIONS

Risk Management | Floor Support | Administration | Amenities & Learning

Ange Abuyen (*she/they*) : **Director of Operations**

Mariona Gates (*she/her*) : **Assistant Director**

Patrick Frymire (*he/they*) : **Assistant Director**

Tami Hatfield (*she/they*) : **Executive Assistant**



OPERATIONS

Risk Management | Floor Support | Administration | Amenities & Learning

- ★ Started training for Managers (expectations/responsibilities and handling hiring process)
- ★ Contacted United Security and Day Wireless to continue partnership into 2025
- ★ Discussed with OCC about emergency procedures and Code Adam
- ★ Planning locker visit: date TBD (later half of May)

Staffing Highlight!

Floor Support:

- ★ We need people who are: enthusiastic about being helpers.
- ★ It's a great way to see all different parts of the convention.
- ★ Volunteers will also be considered.

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

Bennett Do (*he/him*) : **Director of Programming**

Jaki Hunt (*she/her*) : **Assistant Director**

Steven Garcia (*he/him*) : **Assistant Director**

Becca Wishon (*she/they*) : **Executive Assistant**



PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
Panels | Online Content | Tabletop Gaming | Video Gaming

- ★ **Held meetings with managers to discuss logistics for 2025.**
- ★ **Team leads are actively recruiting and building out their teams.**
- ★ **The Special Events and Panels team has been diligently updating rules—look out for some contests opening soon.**
- ★ **Coordinating with Infrastructure and OCC to address AV and catering needs for upcoming events.**

PROGRAMMING

Programming Office | Special Events | Main Events | Live Events | Maid Cafe
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Recruitment Spotlight

★ Coordinator, Karaoke

- Manage the Karaoke room and contest events.

★ Panel Tech, Panels

- Deliver equipment to panel rooms and provide support for panelist.

★ Support, Chibi Room

- Support panels that are tailored towards younger audiences.

PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
Social Media | Signage | Merchandise | Multimedia | Photography | Videography
Online Video | Hall Cosplay | Photobooth

Jessica Ulibarri (*she/her*) : **Director of Publicity**

Sierra Rice (*she/her*) : **Assistant Director**

Charly Youravish (*any/all*) : **Executive Assistant**



PUBLICITY

Publicity Office | Press | Branding | Copy Editing | Graphics | Website | Groupware | Advertising
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Things to Report

- ★ Publicity Office Hours -
Tuesdays at 6:30 pm
- ★ Press Applications are in the
process of being updated
- ★ Mascot Contest should launch
in the next month or so.
- ★ We are looking for new Brand
Ambassadors for 2025

We are hiring!

- ★ Assistant Director for Publicity
- ★ Project Manager for Graphics
- ★ Team Lead for Website
- ★ Developer for Website
- ★ Support for Groupware
- ★ Moderation for Social Media

PUBLICITY

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2025 Design & Print Deadlines

- ★ Requests that ***require design and/or layout*** to be done by Kumoricon's Graphics Design Team must be submitted by **Saturday September 13, 2025.**
- ★ Requests with ***print ready files provided by the requester*** must be submitted by **Saturday October 11, 2025.**
- ★ Information for the printed Pocket Guide; ***Hours, Locations, Policies & Procedures***, needs to be submitted by **Saturday September 27, 2025**
- ★ ***Illustrations and/or New Ghost Nekos***: these requests need to be submitted no later than **May 31st** as illustrations do take time.

RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Amber Feldman (*she/they*) : **Director of Relations**

Leyah Krimbow (*she/her*) : **Assistant Director**

Pam Crawford (*she/her*) : **Assistant Director**

Cam Lewis (*she/they*) : **Assistant Director**

Benni Holland (*they/them*) : **Executive Assistant**

Kalavena Castiello (*she/they*) : **Executive Assistant**



RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Things to Report

- ★ We have signed 5 VAs so far and are in discussions with 5 more.
- ★ We went to Sakura-Con and made great connections! This extended our relationships with a number of possible guests and Industry contacts.
- ★ We are working on sending out final requests to announce the initial lineup of our guests!

RELATIONS

Logistics | Guest | Autographs | Industry & Sponsorship | Hospitality

Hiring Spotlight!

- ★ **Assistant Guest Manager** - Focuses on aiding Guest Manager in all tasks relating to guest acquisition and hospitality
- ★ **Industry and Sponsorship Manager** - Focuses on coordinating with industry and cultural guests as well as partner tables, and reaching out for sponsorship opportunities
- ★ **Relations Logistics Manager** - Manages the Relations Office at con; pre-con, helps with coordinating all logistical needs, booking guest flights, and leading the driver and gofer teams.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Stephen Weber (*they/them*) : **Secretary**



SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

- ★ Thank you to everyone who helped with the Special Election in March. It went better than I was expecting.
- ★ Minutes are now current again.
- ★ I am looking for two Assistant Secretaries, an Executive Assistant, and an Elections Coordinator. Please email **secretary@kumoricon.org** to apply.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Executive meetings summary:

The executive board has met once since the last membership meeting.

April 12, 2025:

- ★ Approved a Caregiver Discount Policy.
- ★ Approved updates to the org chart for Programming.

SECRETARY

Meeting Minutes | Staff Ratifications | Policy Documentation | Elections

Executive meetings summary:

Out of meeting board actions:

- ★ Approved an addendum to the 2025 OCC contract.
- ★ Approved the 2026 and 2027 OCC contracts.

TREASURY

Financial Administration & Reporting | Banking | Bookkeeping
Asset Management | Supply and Logistics

Jeremy Cook *(he/him)* : **Treasurer**

Jeffrey Wiegand *(he/him)* : **Assistant Director**



TREASURY

Financial Administration & Reporting | Banking | Bookkeeping
Asset Management | Supply and Logistics

- ★ Bank signing authority transfers have been completed
- ★ All directors (and Trevor) have cards in-hand* *Provided all went according to plan and I was able to get Jessica her card before the meeting
- ★ Due to the bank changes, QuickBooks is still proving difficult to get all accounts synced up, however, the main account and a couple others are synced. I will continue giving this my full attention until a solution is found.

OUTREACH

Reaching out to the stars and letting them know we exist

Devin Hunter (*he/him*) : **Lead**
Brian Mathews (*he/him*) : **Facilitator**



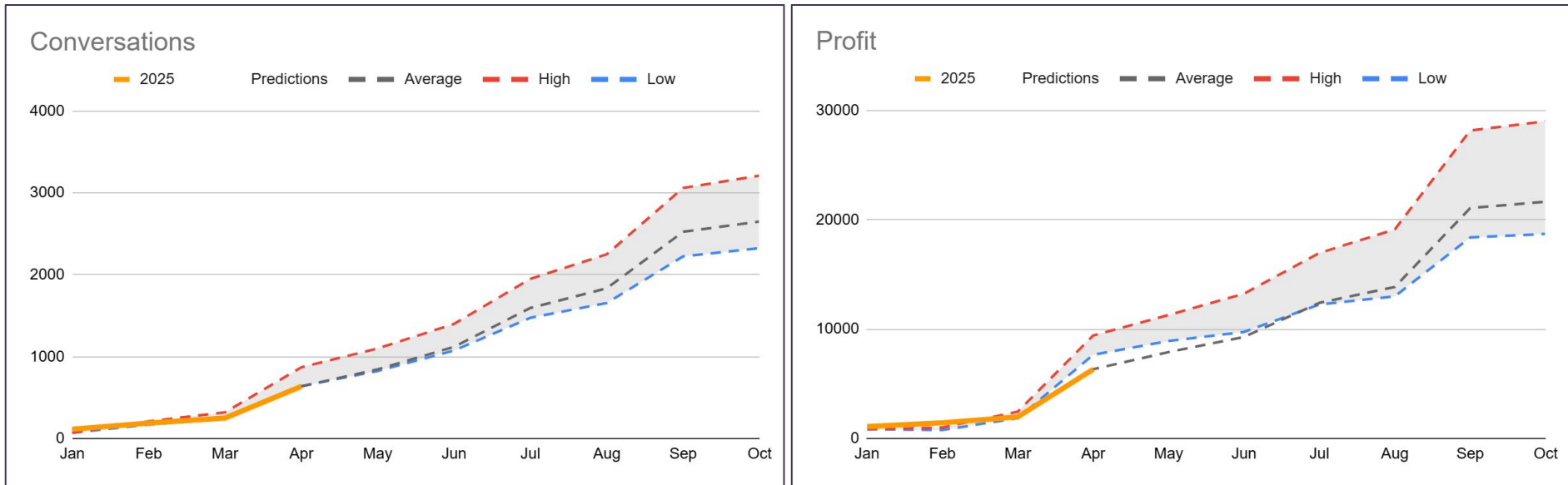
OUTREACH

Reaching out to the stars and letting them know we exist

- ★ The Outreach team did a great job at Sakura-Con, yet the event fell short on all metrics (conversations, reg sales, merch sales). Many regular attendees are hesitating to register due to lack of funds or uncertainty around the future.
- ★ There's a huge amount of goodwill for Kumoricon from attendees! People love our event!
- ★ A big thank you to all the Kumo staff who dropped by the booth to say hi. It's a nice break from asking people if they have heard of Kumoricon.
- ★ Next Outreach Meeting is June 3rd at 7 pm on the Staff Discord.

OUTREACH

Reaching out to the stars and letting them know we exist



OUTREACH

Reaching out to the stars and letting them know we exist

Upcoming Events



May 10
Olympia, WA



July 12-13
Bellevue, WA



July 19-20
Portland, OR



KUMORICON

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GOOD OF THE ORDER



**Good of the order is
accepting submissions!**

You can email
good.of.the.order@kumoricon.org!

JOIN STAFF

Want to join staff but not sure what you
want to do?

Review open positions here:



Know what you want to do or need some
help making a decision?

Apply or take a small survey here:



kumoricon.org/staff-registration



TEAM BUILDING

Some fun activities to strengthen camaraderie

- ★ Next session: 05/10/2025
 - Activity: Origami/Teru Teru Bozu Making
 - Time: 12:00 pm - 2:00 pm
 - Location: Kumoricon Staff Discord, hangout-and-fun-a
- ★ Supplies Needed:
 - Square sheet of paper
 - Square/round tissue paper or fabric
 - Yarn
 - Soft filling (ex: cotton balls, poly fill)
 - Color markers
 - Ribbon, rubber band (optional)



TEAM BUILDING

Some fun activities to strengthen camaraderie

- ★ Next session: 05/20/2025
 - Activity: Kumo Family Feud
 - Time: 7:00 pm - 9:00 pm
 - Location: Kumoricon Staff Discord, hangout-and-fun-a

Players try to answer according to what they believe are the most popular survey answers. We will mix people into 2-4 teams to compete for the best score and bragging rights.

VIRTUAL	62	5
FAMILY	18	
FEUD	7	
4		

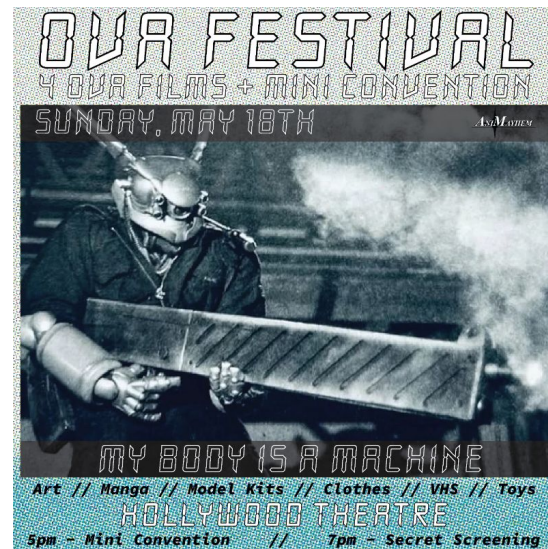
Anime Movie Minute



Wolf Children
4K Remaster
May 11-13



Demon Slayer:
Mugen Train
May 14



OVA FESTIVAL : MY BODY IS A MACHINE - Animayhem
Hollywood Theater
Sunday May 18th,
screenings starting at 7pm

Anime Movie Minute



Kiki's Delivery Service
GhibliFest 2025
 May 17-21



Ado SPECIAL LIVE 'Shinzou'
in Cinema
 May 28th and May 31
 (Tickets go on sale May 7th)



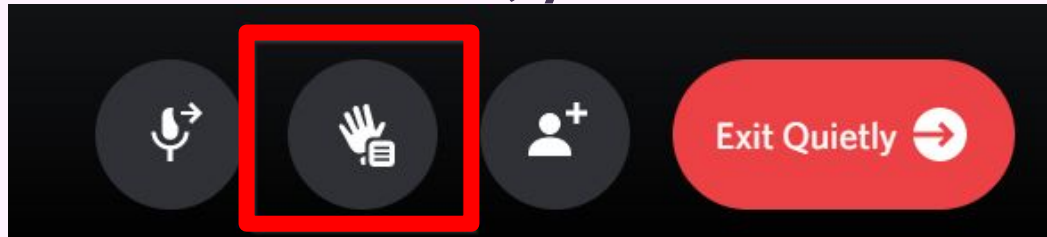
Colorful Stage! The Movie:
A Miku Who Can't Sing
 Might still be in theaters

Open Mic Time!

If you have questions, comments, or
anything to bring up:
Go to the public Discord, and use the
“raise hand” icon in the meeting channel.

A moderator will invite you to the stage,
and you have to accept.

Remember, you're live!





Thank you!

CON WEEKEND

Oct 31 – Nov 2, 2025 at the
Oregon Convention Center

CURRENT FULL WEEKEND PRICES

Ages 13+ **\$70***

Ages 6–12 **\$25***

Ages 0–5 **FREE**

Volunteer Staff **FREE**

*additional Processing Fees Apply.

2025 Mascot by
Imosenki