

Membership Meeting

May 25, 2024



Quorum Count

- 20 needed to reach quorum
- Altonimbus members (2023 and 2024 staff)



CHOOSE ONE:

Discord: Click “**present**” button pinned in the **#meeting-chat** (wait for the bot)

Twitch: Please send “**!present**” in chat

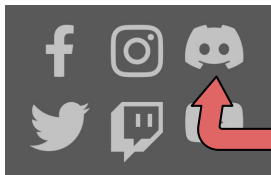


OPEN MIC NEAR END OF MEETING

You must join the public Discord to participate:



Link in Twitch chat



Click the Discord icon on kumoricon.org (footer)

Approval of Minutes

Minutes for April 27, 2024



Meeting minutes can always be found at www.kumoricon.org/meetings

REPORTS

The Kumoricon 2024 Executive Team!



CHAIR DIRECTORATE

Charity | Outreach | Nonprofit | Diversity, Equity, and Inclusion | Staff Training | Accessibility | Staff Relations | Recruitment | Staff Events

Amber Feldman (she/they) : Chair

Josh Youravish (he/him) : Vice Chair, External Support

Zarek Lee (he/they) : Vice Chair, Internal Support



CHAIR DIRECTORATE

Charity | Outreach | Nonprofit | Diversity, Equity, and Inclusion | Staff Training | Accessibility | Staff Relations | Recruitment | Staff Events



- In general, a lot of projects are in motion, but we don't have as many updates this month. Lots of things happening behind the scenes.
- We have the staff picnic planned for July 6th, so be on the lookout for more details.
- Training and Development Team is hard at work building framework for different types of training, and I'm so proud of the team.
- I've taken over our Kumo LinkedIn profile, and will be working with the team to hopefully boost recruitment.

CHAIR DIRECTORATE

Charity | Outreach | Nonprofit | Diversity, Equity, and Inclusion | Staff Training | Accessibility | Staff Relations | Recruitment | Staff Events

Kumoricon's 2024 Charity Organizations



- **Mission Statement:** We help homeless youth and other marginalized people move towards improved health and self-sufficiency.



- **Mission Statement:** International School of Portland inspires children to become global citizens through an inquiry-based learning environment of total immersion in multiple languages and cultures.

CHAIR DIRECTORATE

Charity | Outreach | Nonprofit | Diversity, Equity, and Inclusion | Staff Training | Accessibility | Staff Relations | Recruitment | Staff Events

- Still hiring for positions
 - Staff Events Support
 - Helps our team plan fun events for our staff, including at least summer picnic & Staff Appreciation Dinner
 - Nonprofit Grants Coordinator
 - Helps us find and apply for grants and other tools to utilize our 501(c)(3) status
 - Staff Relations Specialist
 - Manages the Staff Relations inbox and any reports that come in. Provides support to staff in need
 - Recruitment Liaison
 - Helps us build relationships with schools and websites to improve staff recruitment



INFRASTRUCTURE DIRECTORATE

Facilities | IT | Hotels | KumoriMarket | Infrastructure Office

Leon Lewis (he/him) : Director of Infrastructure

Ally Raney (she/her) : Assistant Director

Nick Avgerinos : Liaison, Hotels

INFRASTRUCTURE DIRECTORATE

Facilities | IT | Hotels | KumoriMarket | Infrastructure Office

- KumoriMarket applications will open on May 27th.
- Attendee Hotels page is now live.
- We are still working on the staff hotel program for this year.
- Already working on venue contracts for next year.
- As always, we are hiring in all departments.
- Working on lots of other behind the scene projects.

MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

Hannah Eulberg (she/her) : Director of Membership

Emily Vuong (she/her) : Assistant Director

Jessica Ulibarri (she/her) : Executive Assistant



MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

2024 Current Registration Numbers

- Attendee Pre-reg: 2,496
- VIP: 17

Pre-Registration Price
\$70 through July 27th



MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

What has Membership been up to?



- Had a great Golden Week Sale this year!
- Meeting with other departments to discuss plans for this year and upcoming year
- Continuing to work on and draft options for layouts

MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

PRIDE SALE



In celebration of Pride this month, Kumoricon is having a registration sale!

From Sunday, June 2nd through Saturday, June 8th, full weekend registrations age 13+ are \$10 off!

Use the discount code:
PRIDE24 at checkout for the sale to apply.

MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

COME BE A PART OF MEMBERSHIP

- Registration Hall Assistant
- Area Manager, Attendee Registration
- Volunteer Lead
- Registration Software Developers
- Registration Hall Crew



OPERATIONS DIRECTORATE

Attendee Services | Cosplay Repair | Staff Station

Ange Abuyen (she/they) : Director of Operations

Tami Hatfield (she/they) & **Patrick Frymire** (he/they): Assistant Director

Mariona Gates (she/they) : Executive Assistant

Jeremy Burke (he/they) : Incident Response Specialist



OPERATIONS DIRECTORATE

Attendee Services | Cosplay Repair | Staff Station

- Radios: Test completed
- Security: Preliminary planning started
- Team building begins!
- Hiring all areas!
 - Attendee Services - Policy Enforcement, Line Management, Peace-Bonding
 - Cosplay Repair - Emergency sewing/crafting repair
 - Staff Station - Catering planning
 - Office - Admin, Dispatch, Lost & Found

Questions? Email operations@kumoricon.org



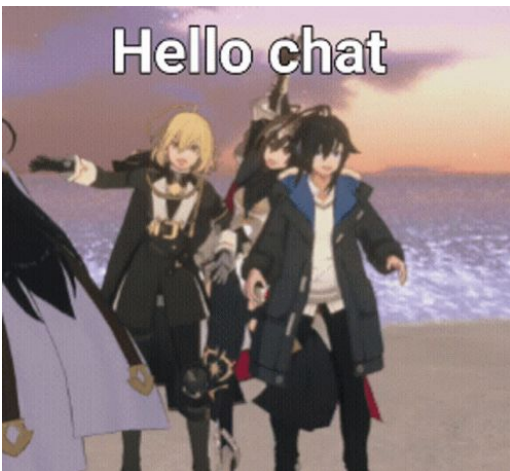
PROGRAMMING DIRECTORATE

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

Bennett Do (he/him) : Director of Programming

Jaki Hunt (she/her) : Assistant Director

Steven Garcia (he/him) : Assistant Director

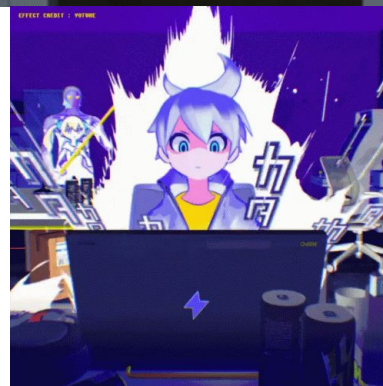


PROGRAMMING DIRECTORATE

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

- Working with Event Managers and Event Coordinators on their events.
 - Getting forms and contest information updated.
 - Planning dates for launch in the coming months.

- Collaborating with other departments to explore unique events to bring to the convention.



PROGRAMMING DIRECTORATE

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

Staff Recruitment:

- **Tech Support, Main Events** - Supports Main Events spaces. Assist with setup, teardown, and operation of theater technology. Provide assistance to events that run in Main Events.
- **Technicians, Panels** - Assists with setup and teardown of panel room tech. Distribute, collect, and track of equipment.
- **Support, Console Gaming** - Supports the operation of the Console Gaming area. Help with setup and teardown, and provide customer services for gaming.



PUBLICITY DIRECTORATE

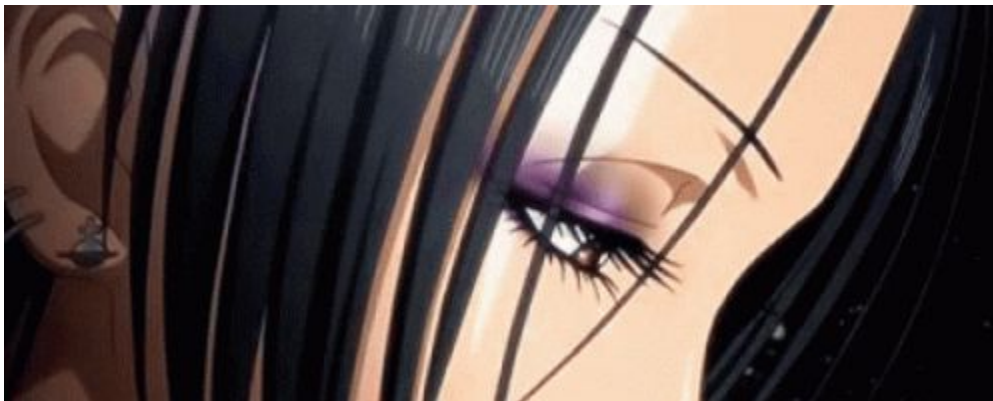
Press | Marketing | Newsletter | Graphics | Social Media | Website | Software | Community Moderation | Info Booth | Merchandise | Multimedia

Charly Youravish (they/them) : Director of Publicity

Kevin Gade (he/him) : Assistant Director

Grace Shiley (she/they) : Assistant Director

Jessica Ulibarri (she/her) & **Summer Ludahl** (she/her) : Executive Assistants



PUBLICITY DIRECTORATE

[Press](#) | [Marketing](#) | [Newsletter](#) | [Graphics](#) | [Social Media](#) | [Website](#) | [Software](#) | [Community Moderation](#) | [Info Booth](#) | [Merchandise](#) | [Multimedia](#)

- The 2024 website graphics are up!
- We are working on a few exciting collabs that we are super excited about!
- We are trying to get our online merch store up and running in time for an exclusive summer merch collection. Keep an eye out!
- We have a half page ad in the upcoming Queer Issue of the Portland Mercury that will be out on June 12th. Grab a copy and let us know what you think of Ghost Neko's tie!
- Kumoricon's website is under construction behind the scenes! We hope you will not notice anything, but we are making big changes just off screen!
- Kumo staff: This is going to delay some of your projects, and we apologize.



PUBLICITY DIRECTORATE

Press | Marketing | Newsletter | Graphics | Social Media | Website | Software | Community Moderation | Info Booth | Merchandise | Multimedia

Join a Publicity team

We are looking especially for

- **Website Content Developers**
- **Social Media Content Creators**
- **Merchandise Inventory Support**



RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs

Drew Herget (he/they) : Director of Relations

Leyah Krimbow (she/her) : Assistant Director

Cam Lewis (she/they) : Executive Assistant

Pam Crawford (she/her) : Executive Assistant



RELATIONS DIRECTORATE

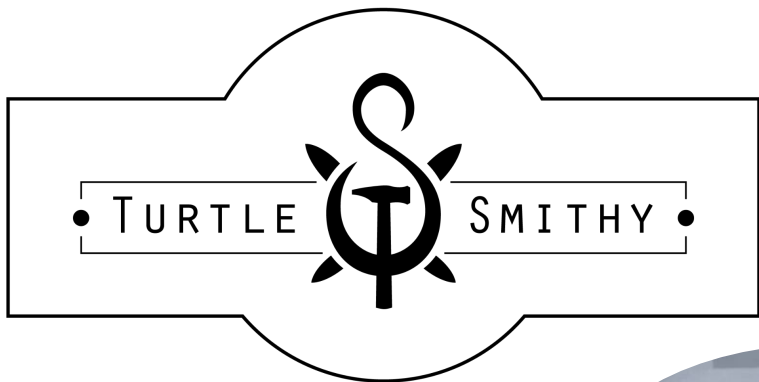
Guests | Guest Hospitality | Industry | Autographs

- Plenty of behind the scenes, happening
- Guests Announced So Far:
 - Johnny Yong Bosch
 - Kikuo
 - Zeno Robinson
 - Britt Baron
- New Cosplay Guest Announced!



RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs



RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs

- **Staff Needed**

- **Gophers:** Help get supplies for Guest/Autographs/Industry/Hospitality to the right place and see the convention from several vantage points.
- **Drivers:** Help ensure our Guests get to the hotel, restaurants, and airport safely.
- **Dispatcher:** Help coordinate the Gophers and communicate with the management team what is happening and make sure everyone is where they need to be.
- **Panel Moderator:** Help keep the conversation going on stage and show off your interviewing skills.

SECRETARY DIRECTORATE

Meeting Minutes | Staff Ratifications | Policy Documents

Marie Jackson (she/her) : Secretary

Stephen Weber (they/them) : Assistant Director

Kyo Anderson (she/her) : Executive Assistant



SECRETARY DIRECTORATE

Meeting Minutes | Staff Ratifications | Policy Documents

- Minutes for Membership meetings are current. We are working on minutes for three Executive meetings.
- Doing our best to process pending ratifications as quickly as possible. Most are processed within two days.
- Running out of gifs to add to our slides that haven't been used yet.



SECRETARY DIRECTORATE

Meeting Minutes | Staff Ratifications | Policy Documents

Executive Meetings Summary

The Executive Board has met once since the last membership meeting to handle business items. The following items were approved via out of meeting board actions:

- New Digital Marketing Coordinator position within Publicity

May 21, 2024:

- Approved the contract for FERN, a vendor used to set up spaces in the OCC and Hyatt.
- Increased the spending plan for Membership to account for paying per diem to a vendor providing at-con support.
- Prepared to file our annual report with the State of Washington.
- Reviewed the proposed Staff Hotel Program for 2024.

Correction from last month's Meeting of the Membership:

- March 8th was incorrectly listed as the date of the last Executive Meeting. This date should have read April 16th.

TREASURER DIRECTORATE

Financial Administration | Financial Reporting | Banking | Bookkeeping | Asset Management

James Bradley (he/him) : Treasurer

Jo Ayers (they/them) : Financial Account Organizer

Jeremy Cook (he/him) : Assistant Director

Trevor McClung (he/him) : Supply and Logistics Facilitator

TREASURER DIRECTORATE

Financial Administration | Financial Reporting | Banking | Bookkeeping | Asset Management

- Revenue and expense tracking through April is finished
 - Net revenue is mostly in line with plans from January
- Progress is being made on palletizing the locker
- Open positions:
 - Treasury Support
 - Load-in/Load-out
 - Drivers and Movers



OUTREACH

Reaching out to the stars and letting them know we exist

Devin Hunter (he/him) : Lead

Brian Mathews (he/him) : Facilitator



The team is currently at Chibi Chibi Con. If you are in the Olympia area, you should stop by this free, one-day event!



We had the opportunity to attend OVA Festival at the Hollywood Theatre. It was a fun opportunity to watch classic anime. We sold a handful of Registrations, and people were happy to see us.

If you want to help out with organizing future events, the next Outreach Team meeting is May 28 @ 7:30PM on the staff discord.

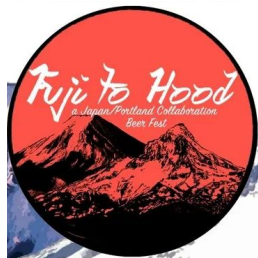


OUTREACH

Reaching out to the stars and letting them know we exist



July 19 to 21
Spokane, WA

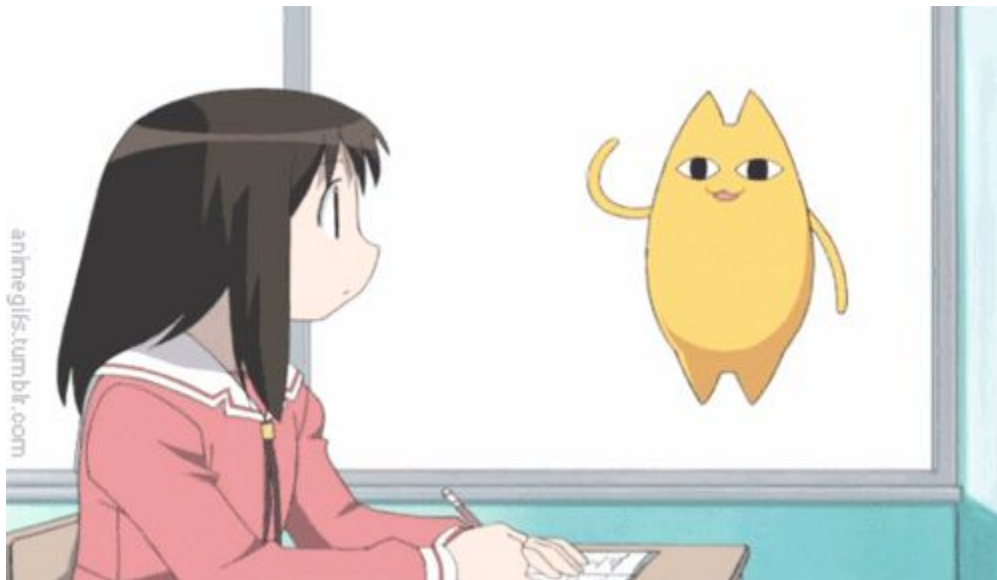


July 20 to 21
Portland, OR



July 27
Eugene, OR

GOOD OF THE ORDER



Good of the order is accepting submissions!



You can email
good.of.the.order@kumoricon.org!

JOIN STAFF

Want to join staff but
not sure what you want
to do?

Review open positions
here:



kumoricon.org/staff-registration

Know what you want to
do or need some help
making a decision?

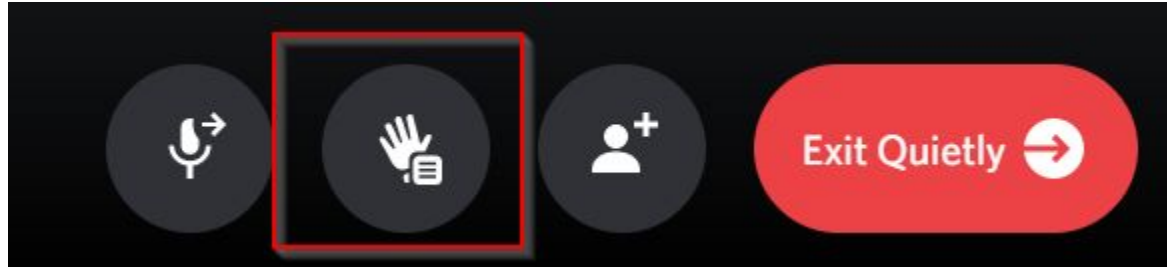
Apply or take a small
survey here:



Open Mic Time!

If you have questions, comments, or anything to bring up:

Go to the public Discord, and use the “**raise hand**” icon in the meeting channel.



A moderator will invite you to the stage, and you have to accept.

Remember, you're live!



2024 Mascot by
zephyrine-gale

Thank you!

CON WEEKEND

Nov 8–10, 2024 at the
Oregon Convention Center

CURRENT FULL WEEKEND PRICES

Ages 13+ **\$70**

Ages 6–12 **\$25**

Ages 0–5 **FREE**

Volunteer Staff **FREE**