

Membership Meeting

April 27, 2024



Quorum Count

- 20 needed to reach quorum
- Altonimbus members (2023 and 2024 staff)



CHOOSE ONE:

Discord: Click “**present**” button pinned in the **#meeting-chat** (wait for the bot)

Twitch: Please send “**!present**” in chat

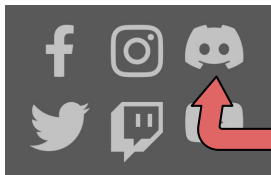


OPEN MIC NEAR END OF MEETING

You must join the public Discord to participate:



Link in Twitch chat



Click the Discord icon on kumoricon.org (footer)

Approval of Minutes

Minutes for March 16, 2024



Meeting minutes can always be found at www.kumoricon.org/meetings

REPORTS

The Kumoricon 2024 Executive Team!



CHAIR DIRECTORATE

Charity | Outreach | Nonprofit | Diversity, Equity, and Inclusion | Staff Training | Accessibility | Staff Relations | Recruitment | Staff Events

Amber Feldman (she/they) : Chair

Josh Youravish (he/him) : Vice Chair, External Support

Zarek Lee (he/they) : Vice Chair, Internal Support



CHAIR DIRECTORATE

Charity | Outreach | Nonprofit | Diversity, Equity, and Inclusion | Staff Training | Accessibility | Staff Relations | Recruitment | Staff Events



- We're planning a staff picnic for July 6th! Please keep an eye out for an official announcement!
- Mostly we're still working on hiring staff and getting the rest of our teams' projects moving.
- Still looking to hire, and in particular are looking for:
 - Staff Relations Specialist, Nonprofit Grants Coordinator, and Recruitment Liaison

INFRASTRUCTURE DIRECTORATE

Facilities | IT | Hotels | KumoriMarket | Infrastructure Office

Leon Lewis (he/him) : Director of Infrastructure

Ally Raney (she/her) : Assistant Director

Nick Avgerinos : Liaison, Hotels

INFRASTRUCTURE DIRECTORATE

Facilities | IT | Hotels | KumoriMarket | Infrastructure Office

- Lots of behind the scenes things going on. Not much to report on publicly at this time.
- Working on getting KumoriMarket applications up.
- Working on posting attendee hotel page.
- Still working on staff hotel program.
- Hiring in all departments. We have a particular need for hotel, IT, and facilities staff.

MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

Hannah Eulberg (she/her) : Director of Membership

Emily Vuong (she/her) : Assistant Director

Jessica Ulibarri (she/her) : Executive Assistant



MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

2024 Current Registration Numbers

- Attendee Pre-reg: 2170
- VIP: 14

Pre-Registration Price
\$70 through July 27th



MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

What has Membership been up to?



- Drafting up different layout ideas for the registration hall for optimum efficiency
- Looking for VIP gift items
- Working on project timelines for 2024

MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

GOLDEN WEEK SALE

In celebration of Japan's Golden Week, Kumoricon is having a registration sale!

From Monday, April 29th through Sunday, May 5th, full weekend registrations age 13+ are \$10 off!

Use the discount code:
GOLDENWEEK24 at checkout for the sale to apply.



MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

COME BE A PART OF MEMBERSHIP

- Registration Hall Assistant
- Email Support
- Area Manager, Attendee Registration
- Volunteer Lead
- Registration Software Developers
- Registration Hall Crew



OPERATIONS DIRECTORATE

Attendee Services | Cosplay Repair | Staff Station

Ange Abuyen (she/they) : Director of Operations

Tami Hatfield (she/they) & **Patrick Frymire** (he/they): Assistant Director

Mariona Gates (she/they) : Executive Assistant

Jeremy Burke (he/they) : Incident Response Specialist



OPERATIONS DIRECTORATE

Attendee Services | Cosplay Repair | Staff Station

- **Radio Test**
Operations will be conducting a test at the OCC after today's meeting.
- **Collaborative planning with other departments**
Operations has been meeting with other directorates to plan for the year to account for each department's needs.
- **Security**
We will be meeting with other departments, the OCC, and within Operations to determine security needs for this convention year.
- **We are still hiring!**



OPERATIONS DIRECTORATE

Attendee Services | Cosplay Repair | Staff Station

We still need help in these team positions!

Attendee Services:

- Crew
- Specialist
- Policy Support

Operations Office

- Admin Support

Cosplay Repair

- Crew

Staff Station

- Monitors
- Planners
- Logistics Manager

Incident Response

- Support

Dispatch

- All team positions

Come Join Our Team!



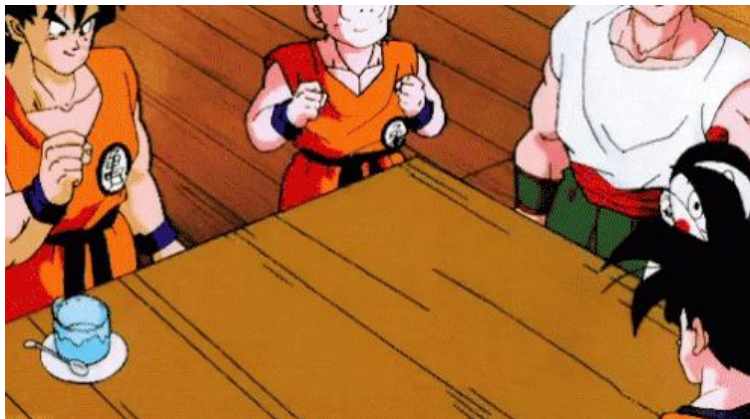
PROGRAMMING DIRECTORATE

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

Bennett Do (he/him) : Director of Programming

Jaki Hunt (she/her) : Assistant Director

Steven Garcia (he/him) : Assistant Director



PROGRAMMING DIRECTORATE

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

- After hiring majority of our leadership team, we held an all-leadership meeting to set up expectations and general guidelines for the year.
- Event Coordinators are reviewing their content and contest forms.
- Met with Publicity department to talk about timelines and process improvements.
- Collaborated with Relations department on creating contracts for event MCs.
- Connected with our 3rd party vendor regarding Main Events.

PROGRAMMING DIRECTORATE

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming



- **Leadership positions**

- Programming Office Manager
- Programming Office Lead
- Programming Booth Lead

- **General Positions**

- Special Events Support Staff
- Main Events Tech Support Staff
- Chibi Room Support Staff
- Video Gaming Support Staff

PUBLICITY DIRECTORATE

Press | Marketing | Newsletter | Graphics | Social Media | Website | Software | Community Moderation | Info Booth | Merchandise | Multimedia

Charly Youravish (they/them) : Director of Publicity

Kevin Gade (he/him) : Assistant Director

Grace Shiley (she/they) : Assistant Director

Jessica Ulibarri (she/her) & **Summer Ludahl** (she/her) : Executive Assistants



PUBLICITY DIRECTORATE

Press | Marketing | Newsletter | Graphics | Social Media | Website | Software | Community Moderation | Info Booth | Merchandise | Multimedia



What's happening in Publicity



- The Press team is working on updating the Press applications for 2024
- Our Marketing team has created our 2024 Marketing Strategy and is working on implementation.
- The Newsletter team is working on putting out a newsletter for May
- Work has started on the 2025 Mascot Contest. We hope to have it ready to launch in the summer
- Graphic Design is hard a work transitioning to Canva and creating easily useable templates for 2024
- The Social Media team is hard at work monitoring our social platforms and is gearing up for some fun announcements
- Multimedia team has been working with the Website team to get all of 2023's photos into our new photo gallery! It will make photos much faster in the future!
- Our Website teams are currently very short staffed but they are working hard, on our graphics update for 2024 and getting all the pictures from 2023 up!

PUBLICITY DIRECTORATE

Press | Marketing | Newsletter | Graphics | Social Media | Website | Software | Community Moderation | Info Booth | Merchandise | Multimedia

Join a Publicity team

- **Info Booth**
 - Lead
 - Crew
- **Newsletter**
 - Writer
 - Editor
- **Website**
 - **Content Developers**
 - **Software Developers**
- **Graphics**
 - Design and Editorial Layout
- **Merchandise**
 - Customer Service
 - Cashier
 - Restocker
 - Inventory Support
- **Moderation**
 - Discord
 - Twitch
- **Marketing**
 - **Assistant Manager**
 - **Research Specialist**
 - **Copy Editing**
- **Social Media**
 - **Content Creator**
- **Multimedia**
 - Photographer
 - Videographer
 - Video Editor
- **Publicity Office**
 - Organizer
 - Support



RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs

Drew Herget (he/they) : Director of Relations

Ashley Tognetti (she/they) : Assistant Director

Leyah Krimbow (she/her) : Assistant Director

Pam Crawford (she/her) : Assistant Director

Cam Lewis (she/they) : Assistant Director



RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs

- Finalizing contracts for 2024
- Already planning for 2025!



RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs

- Help Relations!
- Staff Positions To Fill
 - **Gopher** - Relations Logistics
 - **Driver** - Relations Logistics
 - **Support** - Industry and Sponsorship
 - **Support** - Autographs
 - **Green Room/Lounge Support** - Hospitality
 - **Panel Moderator** - Guests



RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs

GUESTS FOR 2024



RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs



Johnny Yong Bosch



Kikuo

きくおミク



Kikuo Sound Works

RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs

CONFIRMED GUESTS



RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs



Britt Baron



Zeno Robinson

RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs



More Coming In May...

SECRETARY DIRECTORATE

Meeting Minutes | Staff Ratifications | Policy Documents

Marie Jackson (she/her) : Secretary

Stephen Weber (they/them) : Assistant Secretary

Kyo Anderson (she/her) : Executive Assistant



SECRETARY DIRECTORATE

Meeting Minutes | Staff Ratifications | Policy Documents

- Stephen is the dub for Marie today
- Secretary is up to the usual things of minutes and ratifications



SECRETARY DIRECTORATE

Meeting Minutes | Staff Ratifications | Policy Documents

Executive Meetings Summary

The Executive Board has met once since the last membership meeting to handle business items. The following items were approved via out of meeting board actions:

- Name policy
- Adding an Infrastructure Executive Assistant
- Creating an Assistant Lead position for the Charity team

March 8, 2024:

- Discussed the date and location of the Summer Staff Picnic
- Received an update presentation on our Marketing Strategy
- Discussed the organization of files within the Google Drive
- Discussed the plan for staff perks this year (nothing is ready to announce)
- Addressed any pending action items

TREASURER DIRECTORATE

Financial Administration | Financial Reporting | Banking | Bookkeeping | Asset Management

James Bradley (he/him) : Treasurer

Jo Ayers (they/them) : Financial Account Organizer

Jeremy Cook (he/him) : Assistant Director

Trevor McClung (he/him) : Supply and Logistics Facilitator

TREASURER DIRECTORATE

Financial Administration | Financial Reporting | Banking | Bookkeeping | Asset Management

- Bills are paid
- Expenses are on track
- Locker's looking snazzy
- Open Positions:
 - Treasury Support
 - Load-in/Load-out
 - Drivers and Movers



OUTREACH

Reaching out to the stars and letting them know we exist

Devin Hunter (he/him) : Lead

Brian Mathews (he/him) : Facilitator



4 of the 16 targeted events complete. Newly done since last time:

- GameStorm is our local gaming event that we go to each year.
- Sakura-Con is our biggest event of the year.

GeekGirlCon 2024 is on the same weekend as Kumoricon so we will not be sending a team. Hope to be there next year!

If you want to help out with organizing future events, the next Outreach Team meeting is May 7 @ 7:30PM on the staff discord.



OUTREACH

Reaching out to the stars and letting them know we exist
(we promise we don't drive like this)



Potential Event
June 21 to 23

it is a
mystery



May 25
Olympia, WA

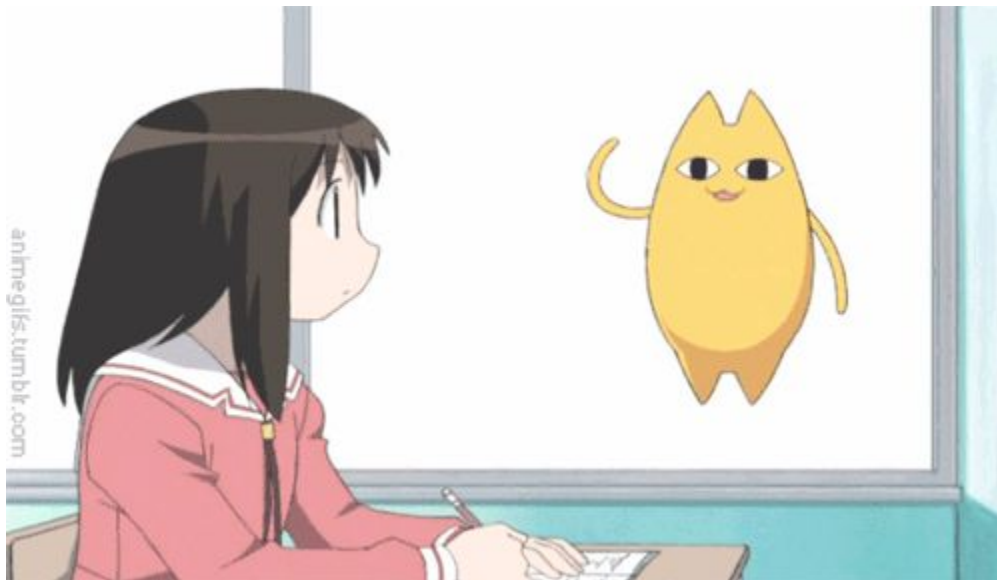


July 19 to 21
Spokane, WA



July 20 to 21
Portland, OR

GOOD OF THE ORDER



Good of the order is accepting submissions!



You can email
good.of.the.order@kumoricon.org!

JOIN STAFF

Want to join staff but
not sure what you want
to do?

Review open positions
here:



kumoricon.org/staff-registration

Know what you want to
do or need some help
making a decision?

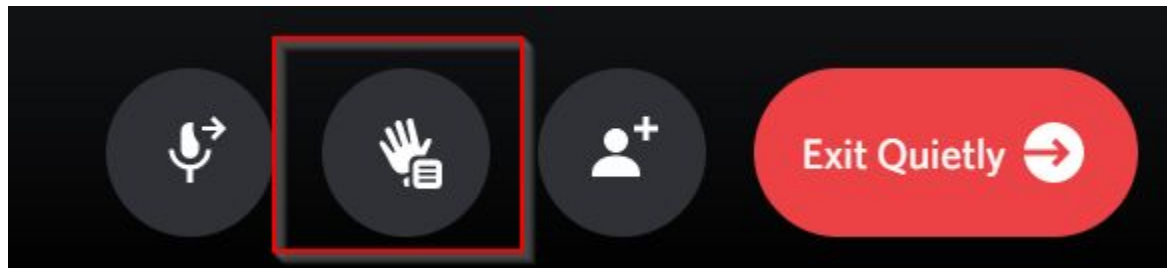
Apply or take a small
survey here:



Open Mic Time!

If you have questions, comments, or anything to bring up:

Go to the public Discord, and use the “**raise hand**” icon in the meeting channel.



A moderator will invite you to the stage, and you have to accept.

Remember, you're live!



2024 Mascot by
zephyrine-gale

Thank you!

CON WEEKEND

Nov 8–10, 2024 at the
Oregon Convention Center

CURRENT FULL WEEKEND PRICES

Ages 13+ **\$70**

Ages 6–12 **\$25**

Ages 0–5 **FREE**

Volunteer Staff **FREE**