



KUMORICON

20 YEAR CELEBRATION

曇りコン2022

NOVEMBER
11-13



KUMORICON
WWW.KUMORICON.ORG/

OREGON Oregon
Convention Center



Quorum Count

20 needed to reach quorum
Altonimbus members (2022 staff)



CHOOSE ONE:

Discord: Click “**present**” button pinned in the **#meeting-chat** (wait for bot to respond)

Twitch: Please send “**!present**” in chat





Open Mic near end of meeting



You must join the public Discord to participate:
Link in Twitch chat
Click Discord icon on kumoricon.org (top right)



Approval of Minutes

Minutes for today's meeting and for the October 29, 2022, meeting will be presented for approved at our next membership meeting.

Meeting minutes can always be found at www.kumoricon.org/meetings



Chair

Charity | Staff & Attendee Services

Interim-Chair
Robert Trotter



Con was a success.



Not much else to report.





Infrastructure

Facilities | Infrastructure Inter-Department Liaisons | IT | Hotels | KumoriMarket | Infrastructure Office

Director: Bunny (She/Her)

KumoriCon Twitch mod: FieryAshes - Discord: FieryAshes#1767



Thank you all for the amazing convention you made happen!

Thank you to every phenomenal staff member within Infrastructure, each of you whether you have been staff all year or joined during the convention - you are incredible and your efforts this year were above and beyond.

This year was difficult and I know that a lot happened that is regrettable, but it also means there were lots of learning experiences for us all. Learning from our mistakes and growing pains, and applying them to how we view the future is so important.



2022 in Review:

- We expanded into the Hyatt Regency's event space in a way that has been worked on, in many different ways and versions, over the last almost 3 and a quarter years!
- There are so many ways we can improve use of space and our work with the hotel now that we've had a year where it actually could come together physically
- A lot of our contacts for the department have continued to change, but we have worked with many incredible people and continue to forge strong industry relationships
- There were growing pains at the OCC but plans are already being made to accommodate them, working closely with the OCC on potential options and opportunities
- ADA planning could have gone better in many ways, some of which we were better about pre-pandemic and just need to improve upon again
- Everything feels really insular this year more than ever and working on restoring the communication between all departments is major for Infrastructure
- We got amazing new Infrastructure staff who want to return year after year at all sorts of levels within the department
- Working super closely with Operations has been great and we only want to continue to work closer

2023 Infrastructure plans:

- More meetings
- More training materials for within the department as well as externally about Infrastructure/how to best interface with us and when
- Restructuring *how* people interface with Infrastructure
- Expanding how we aid the betterment of staff across the whole convention
- Major ADA work this year along side Membership and Programming especially
- Advocating for our staff and attendees more 💜





Membership

Attendee Registration | Con Suite | Cosplay Repair | Registration Software Development | Specialty Registration | Staff Registration

Director of Membership
Charly Youravish

Assistant Directors
Zarek Lee & Jessica Ulibarri





First, I'd like to thank all of the staffers in Membership. I and the rest of the Membership execs are so proud of you and what you have accomplished and overcome. I want to thank you for taking care of business and making it all work. You did awesome in the face of some crazy situations. you have had an extremely difficult year, we recognize it, we are doing our best to fix things for next year.

Second, I'd like to thank all the staffers from other directorate that came to our aid. Our entire Kumoricon community came together to help Registration in a year with unbelievably low staff. We appreciate your dedication to Kumoricon and we are so grateful for all of your help.





2022 Numbers





Registration Hall

Total badgeholders : 11199

Total badgeholders (a.k.a. "warm body count")

This method counts all paid regular attendees and also adds exhibitors and artists, who pay for their spot in the KumoriMarket, and all other badge types, including staff (all staff are volunteers), panelists, guests of honor, industry, and press. However this method only includes people who actually picked up their badges.





Attendee Registration

2022 Pre-Registration Closed with
7209 Registered Full Weekend Memberships and 106 Paid VIP Membership

At the End of the Conventions we had

- 113 Registered VIP Memberships
- 8086 Registered Full Weekend Memberships
- 402 Registered Friday Memberships
- 1600 Registered Saturday Memberships
- 612 Registered Sunday Memberships

Memberships by age

- 9676 were 18 and over
- 1283 were between the ages of 13-17
- 504 were 12 and under
- 72 being under the age of 5





Staff Registration

Checked in

- Chair - 16 staff
- Infrastructure - 35 staff
- Membership - 79 staff
- Operations - 39 staff
- Programing - 223 staff
- Publicity - 69 staff
- Relations - 47 staff
- Secretary - 3 staff
- Treasury - 17 staff

We had 537 of the 593
Registered Staff Check in to
the convention





Specialty Registration

- We had 904 Registered Specialty Memberships
- 296 were people who attended our event as either a guest of the convention, an industry partner, a major contributor to panel content or a press outlet covering our event.
- 608 of the specialty memberships were the people who purchased space in the KumoriMarket





Things we did well

- Registration checked in 7,008 of our 10,938 total paid members by close of registration on Friday.
- On Friday the Reg team checked-in between 400-500 people *per hour*
- In-Line Registration for At-Con Registration continued to run smoothly
- The Registration Software ran smoothly despite outside obstacles.
- Our accessibility team helped over 250 people with accommodations
- Cosplay Repair helped nearly 2,000 people with their cosplays
- We registered a lot of new staff at con





Things we could have done better

- Giving the staff lounge a fun name and changing the name of con suite in the same year
- Kumori Staff Station (Con-suite)
- Proof read the V.I.P skip the line cards more than once
- We need more signs with information about Accessibility accommodations.
- Reg(not health check) had lines at peak that took 3 hours, that is bad.





Things we were working on for next year

- Specialty Registration had extremely long lines this year, we are working on solutions and workarounds to eliminate single points of failure.
- We are planning more space, registration stations and staff for the registration hall.
- We believe we have yet another plan to find a space to have Kumori Staff Station.





Operations

Director of ~~Chaos~~ Operations: Yaz (She/They)

+ The Assistant Directors, Ange & Nolan

and Super-to-the-Eye

One last time





Thank you attendees for
masking and going through
health checks!

Thank you to our staff for
going above and beyond to
make this convention
happen!



Looking back at Kumoricon 2022...



- Adjusting day by day for health checks amidst record number of attendance
- Return of the secondary location and re-learning how to manage the additional area
- On going learning curve with Communication (Radio/Discord)
- Working on increasing staff recruitment
- Attendees' continued good line etiquette
- Veteran staffers really stepping up behind the scenes
- Improved training guides with plans to further improve
- New staffers happy to come staff again!



Parting words from Yaz~



Programming

Steven Garcia (He/Him) Discord: Dreglor#7677



Programming

- Over 262 Staff members
- Approximately 250 hours of content
- Received 261 Panel Submissions
- 5 Contests
- 2 Locations
- 1 very crazy event :)



Programming



- Umbrella lounge was extremely well received
- Maid Cafe was a big hit as well
- Tested the support for VTubers which went very well
- Looking forward to the future has in store for Programming

Programming

I want to personally thank all of the Programming staff, my Executive Team, and all the other Directors for making this year a fantastic one and I am excited to see what the future holds!





Publicity

Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website

Panda Rushford [She/Her]
Assistants

Missa Fleck [she/her] and Mariona Gates [she/her]





Publicity

Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website

- My staff were amazing, always helping where needed
- Had more robust design team this year and it worked well
- Closures in China and other countries caused lower number of new merch items this year





Publicity

Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website



- Need more staff on our website team to help with day to day work as well as clearing backlog
- Merchandise team revamped how they do things and it worked SO WELL, will repeat in future years.
- Discord mods had no coordinator this year and stepped up to do an amazing job.





Publicity

Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website

- Having new office and press at the Hyatt worked really well for our processes overall.
- Did a lot of groundwork for local community business coordination and collaboration. Stay tuned!





Publicity: Looking Forward

Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website

While we always need staff going into a new year, these are some staff positions that start right away and work year-round that we need people to fill. Email publicity@kumoricon.org if you have any questions on these.

- Copy Editors
- Website Development Staff
- Discord Coordinator
- Discord Moderators
- Twitch Moderators





Relations

Guests | Guest Hospitality | Industry | Autographs

Amber Feldman (she/her)

Assistant Directors: Brianna Campbell and Heather Holland!
(she/her) (she/her)



Relations

Guests | Guest Hospitality | Industry | Autographs

Voice Actors



Adam McArthur



Amanda C. Miller



Anne Yatco



Bryce Papenbrook



Cherami Leigh



Cristina Vee



Kaiji Tang



Max Mittelman



Ray Chase



Robbie Daymond

Relations

Guests | Guest Hospitality | Industry | Autographs

Cosplay Guests



Black Bettie Cosplay



Black Crystal Cosplay



December Wynn



Midnight Pursona



Momma Sammu



Queen D



Sakura Rangers

Relations

Guests | Guest Hospitality | Industry | Autographs

Concert & Raves | Musical Guests



BURNOUT SYNDROMES



Caleb Hyles



DJ Amaya



GreenFlöw



Kagamine



NOILION



TeddyLoid

Relations

Guests | Guest Hospitality | Industry | Autographs

Industry Guests and Animation Studios



Alisa Freedman



Tonari Animation



Studio TRIGGER



Zack Davisson

Relations

Guests | Guest Hospitality | Industry | Autographs

Taiko - and Cultural Content for the Future



- We were trying more cultural content, and bought Takohachi Taiko to perform after opening ceremonies
- We've made connections with many more cultural institutions, so look forward to more cultural engagement in 2023 and beyond!

Relations

Guests | Guest Hospitality | Industry | Autographs

Autographs

- We tried many new things in autographs this year, and acknowledge there were growing pains. A few things we're working on:
 - Making sure policies are clearer, and more clearly communicated;
 - Providing better ADA Accommodations for lines;
 - Improving layouts to help moderate flow of lines/attendees;
 - Clarifying some language in Guest Contracts to more clearly communicate obligations; and
 - Improving how VIP and Staff Autographs are managed.



Relations

Guests | Guest Hospitality | Industry | Autographs

Vtubers



- We tested out logistics for bringing vtubers to Kumoricon, and while we learned a lot, we also learned it can work!
- Be on the lookout for more vtuber content as part of Kumoricon; we've got some awesome plans in the works!



Secretary

Tracy Creel She/Her

Assistant Secretaries: Jeff Tyrrill & Tanis Nikana



Secretary

- Major projects this year:
- Bylaws amendment was approved by the board and by the membership to:
 - Better support remote meetings
 - Add “asynchronous” membership voting to support voting over multiple days
 - Several other changes to bring our bylaws in better harmony with ORS 65 (Oregon nonprofit corporations) and 501(c)(3)
- Update to our elections process to support “asynchronous” membership voting
- Wrote a guide (with templates) for the executives on crafting board actions, so things the board regularly does such as approving spending, approving org charts, and a long list of other items have standardized wording



Treasurer

Matt Rushford (He/Him)





Treasurer

I have started the end of year paperwork





Outreach

Devin (he/him)





Want to join staff but not sure what you want to do?

Visit <https://www.kumoricon.org/open-positions>
to read about all the positions we have available

Know what you want to do or need some help making a decision?

Visit <https://www.kumoricon.org/staff-application>
to apply or take a small survey so we can help you figure out what to go.

JOIN



STAFF





Good of the Order



Good of the Order is
accepting submissions!

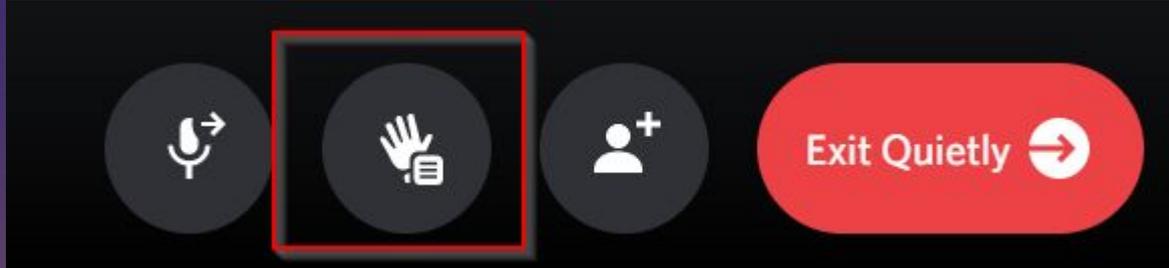
You can email
good.of.the.order@kumoricon.org!



Open Time

If you have questions/comments/anything to bring up:

- Be in the public Discord, and use the “raise hand” icon.



- A moderator will invite you to the stage, and you have to accept.
- You're live!

Elections presentations



Election Presentations Rules

Order of races:

(As set during the meeting by vote of the membership.)

- President / Chair
- Director of Infrastructure
- Director of Membership
- Director of Operations
- Director of Programming
- Director of Publicity
- Director of Relations

Procedure for each presentation:

- Candidate speeches
- Open questions and comments
- Anonymous question-and-comment presentation and candidate responses
- Brief re-open of questions and comments if needed

Voting is not done as part of this meeting

- Voting is open from Thursday, December 8, 8:00pm PT, to Tuesday, December 13, 8:00pm PT.
- Members (staff) should have received, on Thursday, an emailed link to vote from ElectionBuddy, our third-party secret voting platform.
- If you did not receive a ballot, please email election.support@kumoricon.org.

Check your spam folder!

- You do **not** need to attend this meeting to vote.
- Because all members have 5 days to vote, there is no proxy voting.
- You **cannot** change your vote once submitted.
- In order to reduce the chances of needing a runoff vote, voting will be conducted using approval voting, as specified in our recent bylaws amendment. In approval voting, members vote for as many candidates as the member approves of, with the winner being the candidate who receives the most votes, as long as it is a majority of votes cast. There will also be a “no confidence” option for all races.
- You can watch a replay of this meeting once it ends. It will be available on our Twitch channel and at <https://www.kumoricon.org/meeting-recordings>

Chair

Nominees:

Brianna Campbell

Skye Selky

Robert Trotter

Chair Q&A

- To submit a question, comment, or endorsement publicly: Use the #meeting-chat channel in the public Discord, or ask in the Twitch chat
- To submit a question, comment, or endorsement anonymously: email election.support@kumoricon.org.
- If you wish to personally speak your question, comment, or endorsement, raise your hand in the Discord Stage channel.

Director of Infrastructure

Nominees:

Bunny



Director of Infrastructure Q&A

- To submit a question, comment, or endorsement publicly: Use the #meeting-chat channel in the public Discord, or ask in the Twitch chat
- To submit a question, comment, or endorsement anonymously: email election.support@kumoricon.org.
- If you wish to personally speak your question, comment, or endorsement, raise your hand in the Discord Stage channel.

Director of Membership

Nominees:

Zarek Lee

Director of Membership Q&A

- To submit a question, comment, or endorsement publicly: Use the #meeting-chat channel in the public Discord, or ask in the Twitch chat
- To submit a question, comment, or endorsement anonymously: email election.support@kumoricon.org.
- If you wish to personally speak your question, comment, or endorsement, raise your hand in the Discord Stage channel.

Director of Operations

Nominees:

Ange Abuyen



Director of Operations Q&A

- To submit a question, comment, or endorsement publicly: Use the #meeting-chat channel in the public Discord, or ask in the Twitch chat
- To submit a question, comment, or endorsement anonymously: email election.support@kumoricon.org.
- If you wish to personally speak your question, comment, or endorsement, raise your hand in the Discord Stage channel.

Director of Programming

Nominees:

Steven Garcia
Vincent Metal

Director of Programming Q&A

- To submit a question, comment, or endorsement publicly: Use the #meeting-chat channel in the public Discord, or ask in the Twitch chat
- To submit a question, comment, or endorsement anonymously: email election.support@kumoricon.org.
- If you wish to personally speak your question, comment, or endorsement, raise your hand in the Discord Stage channel.

Director of Publicity

Nominees:

Ally Raney



Director of Publicity Q&A

- To submit a question, comment, or endorsement publicly: Use the #meeting-chat channel in the public Discord, or ask in the Twitch chat
- To submit a question, comment, or endorsement anonymously: email election.support@kumoricon.org.
- If you wish to personally speak your question, comment, or endorsement, raise your hand in the Discord Stage channel.

Director of Relations

Nominees:

Amber Feldman



Director of Relations Q&A

- To submit a question, comment, or endorsement publicly: Use the #meeting-chat channel in the public Discord, or ask in the Twitch chat
- To submit a question, comment, or endorsement anonymously: email election.support@kumoricon.org.
- If you wish to personally speak your question, comment, or endorsement, raise your hand in the Discord Stage channel.

Election results

- Don't forget to vote by Tuesday, December 13, 8:00pm PT.
- Immediately when voting closes, the election moderator and tellers will convene to determine the outcome.
- The result announcement is expected around 8:30pm to 9:30pm.
- Results will first be announced in #nominations in the public Discord. They will be announced on the Kumoricon website and in an all-staff message very shortly after.



Thank you for coming!

