

Kumoricon / Altonimbus Entertainment

Regular Meeting of the Membership on October 29, 2022, 1:00pm via Discord and Twitch

Call to order

The meeting was called to order at 1:05pm by Charmaine Martinez.

At the initial quorum count, the meeting continued once 20 members signed in as present, thus meeting quorum. In total during the meeting, 42 members signed in as present out of 474 total, with 20 needed to reach quorum.

Minutes

The minutes from the membership meeting of October 8, 2022, were approved without objection.

Reports

Chair

Charmaine Martinez, Chair, presented slides *[lightly copy-edited]*:

- **This is it!**
 - Charity items inventoried and organized!
 - Be excited for our live and silent auctions <3
 - Working with other departments to resolve things as they come up!
 - We are almost there... Thank you everyone!

Infrastructure

Ash "Bunny" B, Director of Infrastructure, presented slides *[lightly copy-edited]*:

- Hyatt Staff Room Rates
 - Let me start by saying, thank you all for your patience with hotels this year.
 - The team is happy to say that we had enough staff rate room nights to apply the staff rate of \$141 (before taxes and fees) for all applicants.
 - Still be reaching out to all applicants about their room night coupon checks to talk about if you were eligible and what to expect so expect an email from the hotels team soon!
- Overflow Staff Room Block Announcement!
 - Last night a very important and exciting announcement went out!
 - After seeing staff struggling to find crash space: We've secured a very small staff only room block at the DoubleTree by Hilton Portland.
 - It is comparable prices to the staff rate at the Hyatt.
 - This overflow block is only open to book through November 4.
 - No staff rate applicable for this room block.
 - There are rooms available Wednesday night through Monday night.
 - We will have TriMet passes for our staff at the beginning of the convention, which should aid in using the MAX during the days of the convention for free.
 - The Staff Hotel page has been updated with information on it and the booking link!
kumoricon.org/staff-hotel
- Lolo Pass Discount

- Small local hotel/hostel.
- Further away but a fun atmosphere.
- Private rooms and dormitory style rooms.
- Discounted rates from November 8 through November 15.
- Also listed as an option at:
kumoricon.org/staff-hotel
- What Infrastructure has also been up to:
 - Coordinating with other departments.
 - Lots of meetings! So. Many. Meetings!
 - Securing the aforementioned overflow staff block and discounted space.
 - Submitting work orders and contracts.
 - Answering lots, and lots, and lots of emails.
 - Hiring staff!
 - Looking for more staff to hire!

Membership

Charly Youravish, Director of Membership, presented slides *[lightly copy-edited]*:

- 2022 numbers so far
 - Pre-registrations: 6,447
 - VIP: Sold out!!!
 - Staff: 471
- We need staff!
 - Registration Hall
 - Attendee Registration Staff: 13 positions filled, 87 positions open
 - Please send help!!!!!!!!!! <http://www.kumoricon.org/open-positions>

Operations

Yaz W, Director of Operations, Ange Abuyen, and Nolan Dedrickson, Assistant Operations Directors, presented slides *[lightly copy-edited]*:

- What we've been doing...
 - Coordinating with other departments.
 - Updating policies!
 - Improving incident reports.
 - Submitting orders and contracts.
 - Answering lots of emails.
 - Finalizing staff training sessions.
 - Hiring staff!
- Join the crew and follow us!
 - We work behind the scenes, helping everything go smoothly.
 - We always need more feet on the ground.
 - Our main divisions in Ops are Yojimbo (general), Hitsujikai (line management), Peace-Bonding, Dispatch, and Office.
 - For those interested in a remote option, Dispatch may be a good fit.
 - To get in touch with questions or to sign up, email us at operations@kumoricon.org.
- Staying healthy in 2022
 - (the COVID slide)
 - Full details and frequently-asked questions always available at www.kumoricon.org/covid-19-safety
 - This year, we plan to offer KN95 masks to all in need!

- Working with Chair to recruit positions for Health Check.
- Thank you to everyone for the great feedback so far. It helps a lot.
- Our #1 goal will always be a safe, healthy, and fun con for everyone.
- Stay well out there, Kumo fam 💜

Programming

Steven Garcia, Director of Programming, presented slides *[lightly copy-edited]*:

- What Programming Has Been Up To
 - The schedule is nearing completion and will be published Soon™, so look out for that announcement.
 - Maid Cafe sales for VIP are open! General Maid Cafe sessions will be opening soon!
 - Wrapping up a bunch of miscellaneous things to get ready for con.
- Contests Closing Soon!
 - Cosplay Contest closed Oct 28.
 - Cosplay Chess closes **today** at 11:59pm!
 - Karaoke Contest closes Oct 31.
 - Fan Fiction entries close Nov 4 (Novel entries already closed).
 - Fan Art Contest closes Nov 11.
- Programming Needs Staff!
 - Especially in these roles (we train)!
 - Panel Tech
 - Programming Booth
 - Panel Mod
 - For more info on open positions, visit our website!
 - <https://www.kumoricon.org/open-positions>

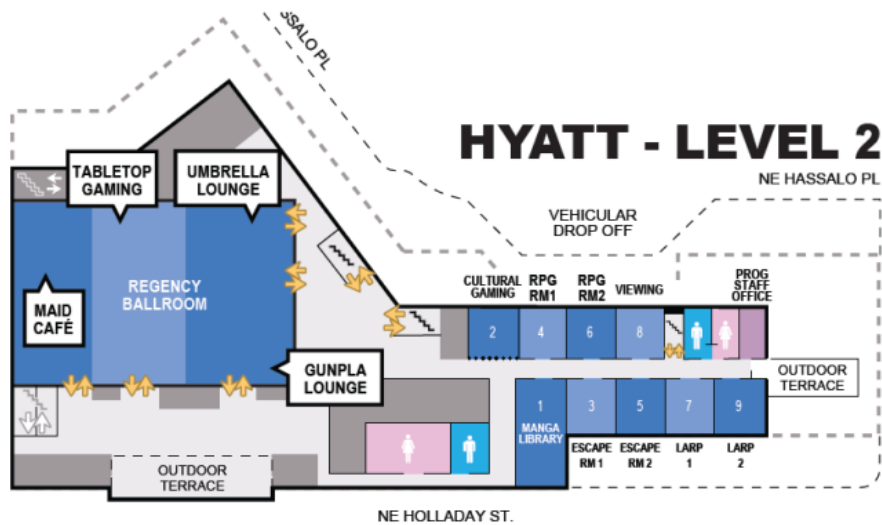
Publicity

Panda, Director of Publicity, presented slides *[lightly copy-edited]*:

- Training new leadership.
- Regular meetings with managers.
- This week held all of our big print deadlines and we are almost done.
- Preparing the schedule for release.
- Finalizing the list of things we still need to work on announcing.
- Show and tell!! Combo pin and new fancy maps of Hyatt!



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- Staff positions needing filled:
 - Public Discord Coordinator
 - Multimedia Office Coordinator
 - Videographers
 - Photographers
 - Press Office Staff
 - Merchandise Staff

Relations

Heather Holland, Relations Assistant Director, on behalf of Amber Feldman, Director of Relations, presented slides *[lightly copy-edited]*:

- Moar bodies plz?
 - Guest Driver
 - Guest Gopher
 - Autograph Staff
 - Green Room / Green Lounge
 - Relations Logistics Coordinator
 - On-Stage Panel Moderator

Heather also reported:

- Autograph sales are opening on November 1. Ticket pre-orders close before con.

Secretary

Tanis Nikana, Assistant Secretary, on behalf of Tracy Creel, Secretary, presented slides [*lightly copy-edited*]:

- Doing minutes—lots of executive meetings the past month, and the minutes for some of those are really long!
- Ratifying staff and resolving duplicate staff account issues.
- Updating elections policy (pending board approval).
- Possible change in format for annual meeting.
- Future bylaws votes at online meetings will use written ballots.

Tanis also reported:

- **FOR THE LOVE OF ALL THAT IS GOOD, BE REGISTRATION STAFF.**

Treasurer

Matt Rushford, Treasurer, presented slides [*lightly copy-edited*]:

- We want you!
- <https://www.kumoricon.org/open-positions>

Matt also reported:

- We need Registration Staff!

Outreach

There was no Outreach report, as all Outreach activity has ceased for the year.

Unfinished business

There was no unfinished business.

New business

There was no new business.

Good of the order

Joining staff

- Want to join staff but not sure what you want to do?
 - Visit <https://www.kumoricon.org/open-positions> to read about all the positions we have available.
- Know what you want to do or need some help making a decision?
 - Visit <https://www.kumoricon.org/staff-application> to apply or take a small survey so we can help you figure out what to do.

Other topics

Meeting participants promoted Registration Staff and Load-In/Load-Out Staff.

Anime Movie Minute

The last Anime Movie Minute happened, and it was extensive as usual.

Adjournment

The meeting was adjourned at 1:52pm by Charmaine Martinez.

Submitted, and revised and approved by the members,
Tracy Creel, Secretary

Attachment: Presentation slides

See file *kumoricon-minutes-member-20221029-attachment.pdf*