

# Kumoricon / Altonimbus Entertainment

## General Meeting of the Membership on October 8, 2022, 1:00pm Online

### Call to order

The meeting was called to order at 1:01pm by Charmaine Martinez.

At the initial quorum count, the meeting continued once 30 members signed in as present, thus meeting quorum. In total during the meeting, 48 members signed in as present out of 394 total, with 30 needed to reach quorum.

### Minutes

The minutes from the membership meeting of September 18, 2022, were approved without objection.

### Reports

#### Chair

Charmaine Martinez, Chair, presented slides *[lightly copy-edited]*:

- Getting close everybody!
- Talking with folks and spreading the word that we need staff!
- Meetings and meetings!

#### Infrastructure

Ash "Bunny" B, Director of Infrastructure, presented slides *[lightly copy-edited]*:

- We had another change in our exec team! Please welcome Julie McGowan to the executive team for Infrastructure. The Infrastructure executives are myself (of course) joined by Julie and Leon.
- Julie has already hit the ground running and we are working out lots of pieces of the department together for the smoothest last month before con.
- We'll be sending out announcements regarding hotels and staff rate applications in the coming days as the room block closes on October 19. Expect email confirmation for staff rate and room night coupons responses on October 20.
- Infrastructure's exec team would like to announce that our staff will have free TriMet passes again this year like it was in days of yore. There will be a staff announcement email for exactly when those will become available going out at the end of October.
- We are looking for staff within all of our teams still:
  - Office
  - IT
  - KumoriMarket
  - Hotels
  - Facilities
  - Infrastructure Inter-Department Liaison

## Membership

Charly Youravish, Director of Membership, presented slides *[lightly copy-edited]*:

- 2022 numbers so far:
  - Pre-registrations: 5,177
  - VIP: sold out
  - Staff: 387
- Registration:
  - The Registration Hall has 34 staffers, so we have about 100 available staffing positions.
  - I am going to be reducing the hours Registration is open.
  - I have chosen a few hours throughout the weekend that usually have the least registrations and cut them.
  - The new hours will be:

Registration			Specialty Registration			Staff Registration		
Thursday	Noon	8:00 PM	Thursday	9:00 AM	8:00 PM	Thursday	10:00 AM	8:00 AM
Friday	9:00 AM	7:00 PM	Friday	8:00 AM	7:00 PM	Friday	8:00 AM	7:00 PM
Saturday	9:00 AM	7:00 PM	Saturday	8:00 AM	7:00 PM	Saturday	8:00 AM	7:00 PM
Sunday	9:00 AM	2:00 PM	Sunday	Closed		Sunday	Closed	

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- We need staff!
  - Kumori Staff Station (Con Suite)
  - Cosplay Repair
  - Registration Hall
  - Registration Software Development
  - Accessibility
  - <https://www.kumoricon.org/staff-application>

## Operations

Ange Abuyen, Operations Assistant Director, on behalf of Yaz W, Director of Operations, presented slides *[lightly copy-edited]*:

- What we've been doing...
  - Coordinating with other departments
  - Updating policies
  - Improving incident reports
  - Finalizing counts and contracts
  - Improving the DEI staff workgroup
  - Planning staff training sessions
  - Hiring staff
- Join us on the Operations team!
  - We work behind the scenes, helping everything go smoothly.
  - We always need more feet on the ground.
  - Our main divisions in Operations are Yojimbo (general), Hitsujikai (line management), Peace-Bonding, Dispatch, and Office.
  - For those interested in a remote option, Dispatch may be a good fit.
  - To get in touch with questions or to sign up, email us at [operations@kumoricon.org](mailto:operations@kumoricon.org).
- Staying healthy in 2022 (the COVID-19 slide):
  - Full details will always be shared via official website posts, and visible at <https://www.kumoricon.org/covid-19-safety>
  - Expect similar health and safety policies to Kumoricon 2021.

- Working with Chair to recruit positions for health check!
- We've had a lot of great feedback, and we're working to fold it all in.
- Our #1 goal will always be a safe, healthy, and fun con for everyone.
- Stay well out there, Kumo fam 💜

## Programming

Steven Garcia, Director of Programming, presented slides *[lightly copy-edited]*:

- What has happened with Programming
  - Working hard on getting panel schedule completed.
  - There are many aspects that we are working around the clock to finalize to get exciting content available for this year.
  - Some contests closing this month!
    - Cosplay Chess: October 29
    - Cosplay Contest: October 28
    - Fan Fiction novel entries: October 21
      - Other entries are accepted until November 4
    - Karaoke Contest: October 31
- Programming needs staff!
  - Panel Tech:
    - Assist panelists getting the tech they need.
  - Panel Mod:
    - Monitor and gather information on panels.
  - Console Gaming Staff:
    - Help Console Gaming function with assisting in console game switch.
  - Programming Booth Staff:
    - Assist attendees with programming information and activities such as cosplay scavenger hunt, 18+ hand stamps, and more.

## Publicity

Panda, Director of Publicity, presented slides *[lightly copy-edited]*:

- Lots of stuff needing to go on website, so working lots there.
- New lanyards are coming.
- New hoodies this year.
- Lots of print projects underway.
- Looking for someone to train to take over the department one day.
- Staff positions needing filled:
  - Copy Editors
  - Twitch Moderation Coordinator
  - Twitch Moderation Staff
  - Public Discord Coordinator
  - Public Discord Staff
  - Multimedia Office Coordinator
  - Press Office Staff
  - Publicity Office Staff
  - Merchandise Staff

## Relations

Amber Feldman, Director of Relations, presented slides *[lightly copy-edited]*:

- We announced more guests!
  - BURNOUT SYNDROMES
  - Cosplay Contest judges: Teca Cosplay, Jinglebooboo, and MikoMiko Cosplay
  - Zack Davisson, Industry
  - We just have five more guests to announce! Be on the lookout!
- We will be doing autograph presales, so keep an eye on social media!
- Staffing needs:
  - Cosplay Guest Liaisons
  - Guest Drivers
  - Guest Gophers
  - Industry Staff
  - Autograph Staff
  - If you have questions about any of these, or questions about guests or industry, please feel free to email our team at [relations@kumoricon.org](mailto:relations@kumoricon.org).

## Secretary

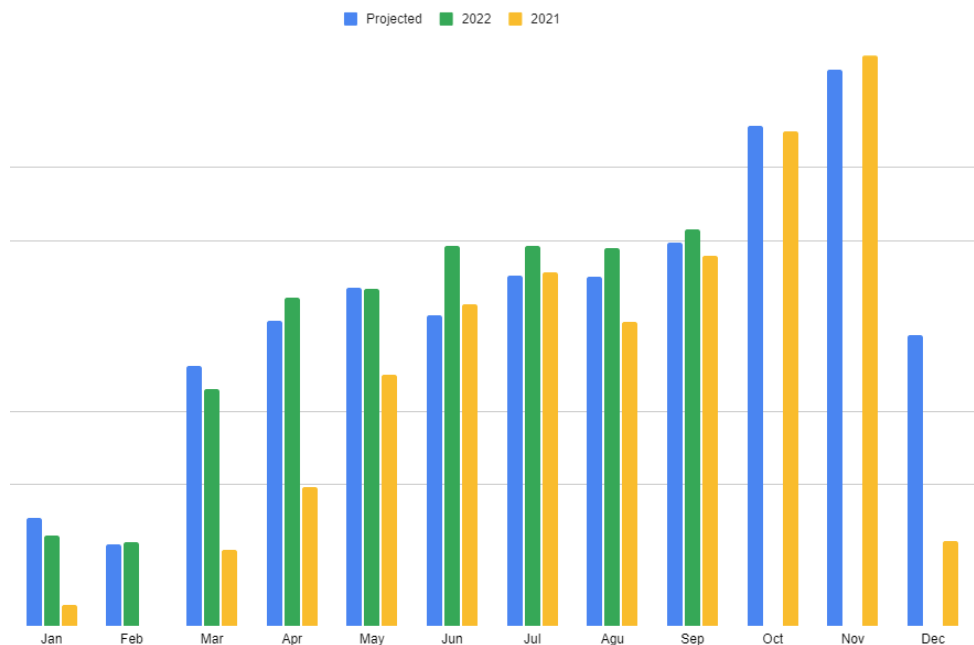
Jeff Tyrill, Assistant Secretary, on behalf of Tracy Creel, Secretary, presented slides *[lightly copy-edited]*:

- We have been prepping the bylaws amendment for a vote today.
- Preparing update to elections policy document to allow for an alternate format for membership elections to vote outside a meeting (if the bylaws amendment passes).
- Reminder: We have our last general meeting on October 29 at 1pm.

## Treasurer

Charmaine Martinez, Chair, on behalf of Matt Rushford, Treasurer, presented slides *[lightly copy-edited]*:

- The graph:



- <https://www.kumoricon.org/open-positions>

## Outreach

Charmaine Martinez, Chair, on behalf of Brian Mathews, Outreach Committee Chair, presented slides *[lightly copy-edited]*:

- Brian is at our last event for the year, Ani-Medford!
  - I want to share a big thank you to everyone who joined us at the booth! We had a blast with all of you, and you helped us spread the word of our awesome convention!
- See you next year!

## Unfinished business

There was no unfinished business.

## New business

### Proposed bylaws amendment vote

- Our bylaws amendment has been approved by the board on September 28 and is now up for a vote of approval by the membership today.
- These are the major changes in the proposed bylaws amendment:
  - Formal support for remote membership meetings over platforms such as Discord and Twitch, like we've been doing.
  - Option to hold elections and other membership votes online over several days, an option permitted by Oregon law.
  - Terminology update: The term "general meeting" is being retired—they will just be called "membership meetings" (or "regular meetings" except for the annual meeting).
  - Update to the process of holding board of director votes outside of board meetings.
  - Quorum adjustments for membership and board meetings.
- Whole bunch of more stuff, but it's all little details. The objective of this amendment is to bring us in line with Oregon state law, Chapter 65, concerning nonprofit organizations.
- The final version of the bylaws amendment is the same version first presented to the membership on September 17.

After brief questions and answers, the membership vote began.

Voting was performed using the Ghost Neko bot. During the vote, the bot ended the voting, reporting that the bylaws amendment was approved, when the number of votes reached a majority of those registered for quorum, which was unexpected. Members wishing to register their vote and have it counted were instructed to DM the bot (on either Discord or Twitch) to be included in the official count.

When the bot closed the vote, the publicly evident vote count as displayed by the bot was 24 votes in favor, 0 votes opposed, and 1 registered abstention. It was declared that the bylaws approval had passed, with a promise of a full vote count to be reported once tabulated.

*[Secretary's note: On October 16, the vote count was reported as 29 in favor with 0 opposed, with 1 registered abstention, taking into account privately sent votes during the meeting. This was a correction for the vote count reported on October 9, of 28 in favor and 0 opposed, with 1 registered abstention. A member contacted us on October 11 with a complaint regarding how the vote was conducted, and the organization responded privately, and also sent a follow-up statement to the members on October 16 that also included the above-reported vote count.]*

## Good of the order

### Joining staff

- Want to join staff but not sure what you want to do?
  - Visit <https://www.kumoricon.org/open-positions> to read about all the positions we have available.
- Know what you want to do or need some help making a decision?
  - Visit <https://www.kumoricon.org/staff-application> to apply or take a small survey so we can help you figure out what to do.

### Good of the order is accepting submissions!

- You can email [good.of.the.order@kumoricon.org](mailto:good.of.the.order@kumoricon.org)!

## Anime Movie Minute

The Anime Movie Minute was extensive as usual.

## PSU lecture series

- PSU lecture series—free of charge!
  - Bento: The Art of the Meal—October 12 at 6pm:  
<https://www.pdx.edu/japanese-studies/events/bento-art-meal>
  - Understanding and Enjoying Sake—October 25 at 6pm:  
<https://www.pdx.edu/japanese-studies/events/understanding-and-enjoying-sake>
  - The St Cousair Story—November 2 at 6pm:  
<https://www.pdx.edu/japanese-studies/events/stcousair-story>
- (Thanks to Stephen Weber for contributing this to good of the order!)

## Open time

Matthew with the California Conventions Blog reached out to Kumoricon's attendees via social media for an interview, and got an interview with BlackjackGabbiani. If others would like to be interviewed, please reach out at <http://www.caliconblog.net/>.

Someone missed the style of the music at the dances from years back, and requested to restore that style of music, at least somewhat. Steven replied saying that Kumoricon hires DJ guests and bands to play their sets, but that Programming may look into different genres of music. The speaker expressed a distaste for techno, and wished for other genres, circa what Kumoricon played in '16 and '17.

Ley Hazard, the Fan Art Coordinator, hasn't heard anything about the fan fiction and fan creation panels, except the novels are due in October. Ley promoted the themes and deadlines of the fan creation panels.

## Adjournment

The meeting was adjourned at 2:22pm by Charmaine Martinez.

Submitted, and revised and approved by the members,  
Tracy Creel, Secretary

## **Attachment: Presentation slides**

See file *kumoricon-minutes-member-20221008-attachment.pdf*