

Kumoricon / Altonimbus Entertainment

General Meeting of the Membership on September 18, 2022, 12:00noon Online

Call to order

The meeting was called to order at 12:01pm by Brian Mathews.

At the initial quorum count, the meeting continued once 30 members signed in as present, thus meeting quorum. In total during the meeting, 46 members signed in as present out of 323 total, with 30 needed to reach quorum.

Minutes

Minutes approval was postponed to later in the meeting to verify quorum.

Reports

Chair

Brian Mathews, Vice Chair (Oversight), on behalf of Charmaine Martinez, Chair, presented slides [*lightly copy-edited*]:

- Things are really kicking into gear!
- Chair is mainly working on making sure everything runs as the busy period comes up.
- Please let us know if you need anything!
- Life has become hectic for several people in the chair department; if there's a delay in response, please poke us again.

Infrastructure

Leon Lewis, Assistant Infrastructure Director, on behalf of Ash "Bunny" B, Director of Infrastructure, presented slides [*lightly copy-edited*]:

- Bunny's under the weather!
- Updates will come soon! We know there are questions!
- Staff rate application is open and will close one month from tomorrow.
- We are still hiring in all departments.

Membership

Charly Youravish, Director of Membership, presented slides [*lightly copy-edited*]:

- 2022 numbers so far:
 - Pre-registrations: 4,472
 - VIP: sold out
 - Staff: 316
- What has Membership been up to?
 - Printers have been selected, we couldn't find the LaserJets that we wanted so we're going with inkjets.
 - I've started ordering all the stuff for the VIPs!

- I've sent 4,000 print and design requests to Publicity for signs and VIP bag stuff, sorry again, Panda and team.
- Setting up meetings with the last couple of departments that need some nudging back into life.
- We need staff!
 - Kumori Staff Station (Con Suite)
 - Cosplay Repair Staff
 - Registration Hall Staff
 - Registration Software Development
 - Accessibility

Operations

Nolan Dedrickson, Operations Assistant Director, on behalf of Yaz W, Director of Operations, presented slides *lightly copy-edited*:

- What we've been doing...
 - Coordinating with other departments
 - Updating policies
 - Improving incident reports
 - Improving the DEI staff workgroup
 - Visiting the locker
- Hiring staff!
 - Come join the Operations team!
 - We work behind the scenes, helping everything go smoothly.
 - We always need more feet on the ground.
 - Our main divisions in Operations are Yojimbo (general), Hitsujikai (line management), Peace-Bonding, Dispatch, and Office.
 - For those interested in a remote option, Dispatch may be a good fit.
 - To get in touch with questions or to sign up, email us at operations@kumoricon.org.
- Staying healthy in 2022 (the COVID slide)
 - Full details will always be shared via official website posts, and visible at <https://www.kumoricon.org/covid-19-safety>.
 - Expect very similar health and safety policies to Kumoricon 2021.
 - We've had a lot of great feedback, and we're working to fold it all in.
 - Our #1 goal will always be a safe, healthy, and fun con for everyone.
 - Stay well out there, Kumo fam 💜

Programming

Steven Garcia, Director of Programming, presented slides *lightly copy-edited*:

- What has Programming been up to?
 - We've received a overwhelming number of panel submissions this year and we are working hard to get a first draft out to all of our panelist as quickly as possible.
 - Announced contests:
 - Cosplay Lip Sync Showdown (Closes on Sep 30)
 - Fan Art Contest
 - Gunpla Model Showcase
 - KumoriBall theme and dress code announced
- What staff does Programming need?
 - Panel Staff
 - Panel Tech
 - Panel Mod

- Video Gaming Staff
- Console Gaming Staff
- Console Tournament Staff
- Programming Booth Staff
- Guess what?
 - Kumoricon is in 1 month, 3 weeks, 3 days (or 54 days).

Steven also reported:

- Still working on getting the draft schedule out.

Publicity

Missa Carlson, Assistant Publicity Director, on behalf of Panda Rushford, Director of Publicity, presented slides *[lightly copy-edited]*:

- Lots of stuff needing to go on website, so working lots there.
- New pins have been paid for!
- New shirt designs being ordered.
- Print deadlines are coming!
- Looking for someone to train to take over the department one day.
- Staff positions needing filled:
 - Website Development Staff
 - Copy Editors
 - Twitch Moderation Coordinator
 - Twitch Moderation Staff
 - Photographers
 - Videographers
 - Public Discord Coordinator
 - Public Discord Staff
 - Multimedia Office Coordinator
 - Press Office Staff
 - Publicity Office Staff
 - Merchandise Staff

Relations

Amber Feldman, Director of Relations, presented slides *[lightly copy-edited]*:

- We still have more music guests and DJs and industry guests to announce! And even a couple more cosplay guests! Be on the lookout!
- All industry applications have been approved, and partner table application approvals will start going out next week! These are moving smoothly.
- We're on a smooth track to con!
- Staffing needs:
 - Cosplay Guest Liaisons
 - Guest Drivers
 - Guest Gophers
 - On-Stage Panel Moderators
 - Autograph Staff
 - Industry Staff
 - If you have questions about any of these, or questions about guests or industry, please feel free to email our team at relations@kumoricon.org.

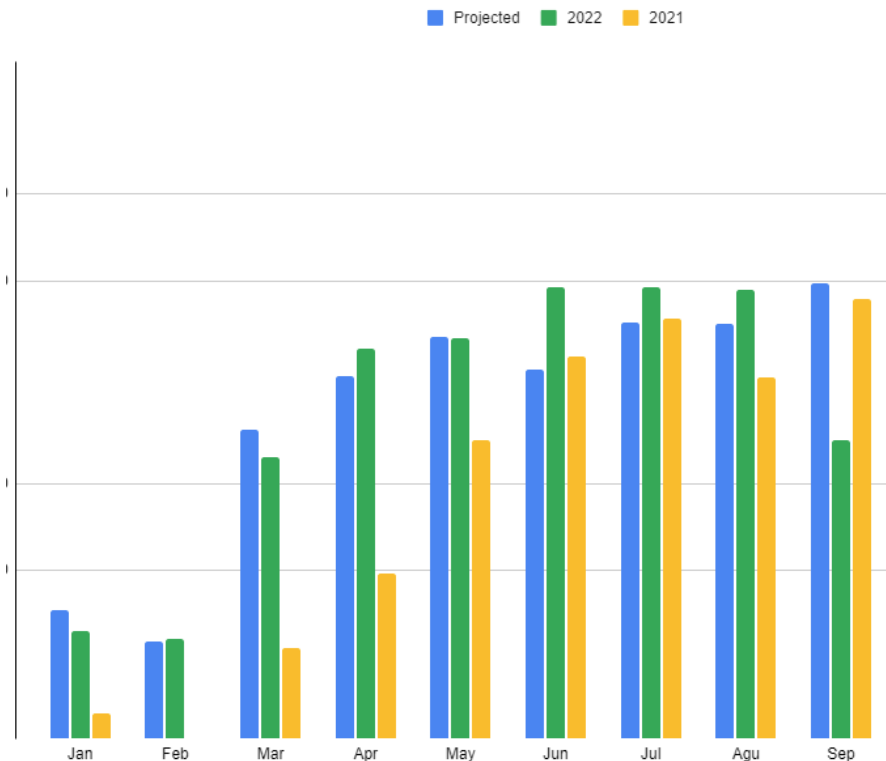
Secretary

Tracy Creel, Secretary, and Maya, parrot of Secretary, presented slides *[lightly copy-edited]*:

- We are planning to present a proposed bylaws amendment further in the meeting, during the good of the order portion. We've spent several months bringing this to the current point, and now we're seeking feedback from the attendees and staff of Kumoricon, before this bylaws amendment moves to a planned board vote on September 28 and a membership vote on October 8.

Treasurer

Matt Rushford, Treasurer, presented slides *[lightly copy-edited]*:



Matt also reported:

- Desperately seeking LILO staff. Please, absolutely help us load in and load out. It's a lot of work before and after con, but during con, you can enjoy the convention itself.

Outreach

Brian Mathews, Outreach Committee Chair, presented slides *[lightly copy-edited]*:

- Two events happened that were very successful!
- Rose City Comic Con: We sold 78 pre-registrations, which is more than the previous year!
- Super Queer Fun Fair: We didn't sell much merch, but talked to lots of people who haven't heard of us!

Minutes, continued

The minutes from the membership meetings of July 17, 2022, and August 20, 2022, were approved without objection.

Unfinished business

There was no unfinished business.

New business

There was no new business.

Good of the order

Joining staff

- Want to join staff but not sure what you want to do?
 - Visit <https://www.kumoricon.org/open-positions> to read about all the positions we have available.
- Know what you want to do or need some help making a decision?
 - Visit <https://www.kumoricon.org/staff-application> to apply or take a small survey so we can help you figure out what to go.

Good of the order is accepting submissions!

- You can email good.of.the.order@kumoricon.org!

Proposed bylaws amendment review

- Our bylaws amendment draft is nearly complete and is ready for review by you, the membership.
- These are the major changes in the proposed bylaws amendment that we present to **you, yes you** to review:
 - Formal support for remote membership meetings over platforms such as Discord and Twitch, like we've been doing
 - Option to hold elections and other membership votes online over several days, an option permitted by Oregon law
 - Terminology update: The term "general meeting" is being retired—they will just be called "membership meetings" (or "regular meetings" except for the annual meeting)
 - Update to the process of holding board of director votes outside of board meetings
 - Quorum adjustments for membership and board meetings
- Whole bunch of more stuff, but it's all little details. The amendment is largely complete, but we're willing to correct errors and adjust for relevant feedback. The objective of this amendment is to bring us in line with Oregon state law, Chapter 65, concerning nonprofit organizations.
- [The entire document](#) is available to review. [The document](#) contains a detailed summary of changes, and the full text of the amendment. Our current schedule is to ask for a vote at the October 8 meeting.

Other topics

The Anime Movie Minute was extensive, as usual.

Open time!

- If you have questions/comments/anything to bring up:
 - Be in the public Discord, and use the "raise hand" icon.
 - A moderator will invite you to the stage, and you have to accept.

- You're live!

Adjournment

The meeting was adjourned at 1:16pm by Brian Mathews.

Submitted, and revised and approved by the members,
Tracy Creel, Secretary

Attachment: Presentation slides

See file *kumoricon-minutes-member-20220918-attachment.pdf*