

# Kumoricon / Altonimbus Entertainment

## General Meeting of the Membership on July 17, 2022, 12:00noon

### Online

#### Call to order

The meeting was called to order at 12:01pm by Charmaine Martinez.

At the initial quorum count, the meeting continued once 30 members signed in as present, thus meeting quorum. In total during the meeting, 35 members signed in as present out of 490 total, with 30 needed to reach quorum.

#### Minutes

The minutes from the membership meeting of June 4, 2022, were approved without objection.

#### Reports

##### Chair

Charmaine Martinez, Chair, presented slides *[lightly copy-edited]*:

- We are already in July!
  - Getting poked and poking for meetings.
  - Opportunities for 501(c)(3) are showing up!
  - HR working with other departments.
  - Staff: Best to ping @Chair executives in Discord if you would like to get a hold of me.
  - Assisting with Outreach.
  - Assisting people throughout the con, but haven't had a lot of time to complete some of Chair's specific to-dos. Brian's going to do what he can to help support this.
- Looking for HR staff!
  - Able to mediate disputes between staff members!
  - Needs good conflict-resolution skills.
  - Willing to help train!

##### Infrastructure

Ash "Bunny" B, Director of Infrastructure, presented slides *[lightly copy-edited]*:

- I have been training my AD and getting them nicely caught up on what their new role is, hiring new staff, and answering more questions for other departments.
- There will be a staff hotel application coming soon. Keep an eye out for the announcement of it in the coming weeks.
- Lots of background work going on right now, hopefully more to discuss for August!

##### Membership

Charly Youravish, Director of Membership, presented slides *[lightly copy-edited]*:

- What has Membership been up to?
  - Kicking it into high gear.

- Answering email and also some more emails.
- Scheduling lots of meetings with our staff.
- 2022 numbers so far:
  - Pre-registrations: 3,323
  - VIP: 73 (remaining: 39)
  - Staff: 211
- We need staff!
  - Kumori Staff Station (Con Suite)
  - Cosplay Repair
  - Registration Hall
  - Registration Software Development
  - Accessibility

## Operations

Yaz W, Director of Operations, presented slides [*lightly copy-edited*]:

- What we've been up to:
  - Conversations with Programming about the reservation system we beta ran last year.
  - Bridging HR and Operations more in incident reporting and COVID-19 training.
  - Discussions about security and safety plans for the con space. (fire codes, emergencies, COVID-19).
- For the pride of the Kumoricon team!
  - We work behind the scenes, helping everything go smoothly.
  - We always need more feet on the ground.
  - Our main divisions in Ops are Yojimbo (general), Hitsujikai (line management), Peace-Bonding, Dispatch, and Office.
  - For those interested in a remote option, Dispatch may be a good fit.
  - To get in touch with questions or to sign up, email us at [operations@kumoricon.org](mailto:operations@kumoricon.org).
- Staying healthy in 2022:
  - New health and safety roles in our Staff and Attendee Services positions.
  - These roles will work closely with Operations, receiving training and support.
  - A great position to consider if you want to be involved in our approach to attendee and staff health.
  - This includes COVID-19 management as we navigate pandemic life.

## Programming

Steven Garcia, Director of Programming, presented slides [*lightly copy-edited*]:

- Contests? Events!
  - Getting more contests ready.
  - Deep in planning and discussion for events that will be returning for this year.
  - Working on new content, I'll be able to talk to that soon I swear!
- Programming staff:
  - Hiring and connecting staff to their respective workgroups.
  - We are looking for general staff in many areas.
  - I will be on the Programming voice channel if you want to talk to me after the meeting!

## Publicity

Panda, Director of Publicity, presented slides [*lightly copy-edited*]:

- Press membership applications are open.

- Staff positions needing filled:
  - Website Development Staff
  - Copy Editors
  - Twitch Moderation Coordinator
  - Twitch Moderation Staff
  - Plot Bunnies
  - Photographers
  - Videographers
  - Public Discord Coordinator
  - Public Discord Staff
  - Multimedia Office Coordinator
  - Press Office Staff
  - Publicity Office Staff
  - Merchandise Staff

## Relations

Amber Feldman, Director of Relations, presented slides *[lightly copy-edited]*:

- Announcing Cosplay Guest of Honor: Black Crystal Cosplay
- Announcing Cosplay Guest of Honor: December Wynn
- Announcing Voice Acting Guest of Honor: Amanda C. Miller
- Looking for more staff.

## Secretary

Tanis Nikana, Assistant Secretary, on behalf of Tracy Creel, Secretary, presented slides *[lightly copy-edited]*:

- Board can now attend to board affairs with fancy copy-pasta and templates, and doesn't need to struggle with wording motions and actions anymore.
- Working on revising and amending bylaws to more closely align with Oregon law as it relates to membership meetings held by non profit organizations. It's pretty close as it stands, but we're rules turtles and we're gonna get it perfect.
- Also doing some other 501(c)(3) stuff.

## Treasurer

Matt Rushford, Treasurer, presented slides *[lightly copy-edited]*:

- We want you!
  - <https://www.kumoricon.org/open-positions>

## Outreach

Brian Mathews, Outreach Committee Chair, presented slides *[lightly copy-edited]*:

- Portland Pride was incredibly successful! We spread word and were able to speak to many people who haven't heard of us.
  - We sold 196 pins!
- Yesterday, a small team went to Fuji to Hood! We sold 12 registrations and many pieces of merchandise in 8 hours.
  - We met a large cross-section of people who hadn't heard of us but were engaged when we told them about our event.

- Up next: Asian Celebration July 30! Currently working on a schedule (folks who expressed interest, stay tuned)!
- After that: Resin Rose BJD Expo, August 12–14!

## Unfinished business

There was no unfinished business.

## New business

There was no new business.

## Good of the order

### Joining staff

- Want to join staff but not sure what you want to do?
  - Visit <https://www.kumoricon.org/open-positions> to read about all the positions we have available
- Know what you want to do or need some help making a decision?
  - Visit <https://www.kumoricon.org/staff-application> to apply or take a small survey so we can help you figure out what to go.

### Good of the order is accepting submissions!

- You can email [good.of.the.order@kumoricon.org](mailto:good.of.the.order@kumoricon.org)!

### Important wellness moment

- This year is still going to be different than the before times, for a lot of reasons to a lot of people. It's going to be harder on you than other conventions in different years... for a lot of reasons. Not to say it isn't going to be wonderful, but it is also going to pose a lot more challenges and put more stressors on your body.
  - Physical stress:
    - Physical labor/over-exertion
    - Fatigue
    - Dehydration
  - Psychosocial stress:
    - Loss of loved ones
    - Loss of employment/savings
    - Lack of *social support*
    - Lack of resources for adequate survival
    - **Isolation**
  - Psychological stressors:
    - Emotional stresses such as: grief of lost time, of loved ones who couldn't be here for the event for myriad reasons
    - Sadness
    - Perceptual stress
    - Cognitive stress (accelerated sense of time, information overload, guild, anxiety, panic...)

- I just want you to listen to your bodies and try to recognize your limits please. Unlike Final Fantasy, I'd prefer you don't break these limits more than you need to.

## Other topics

The Anime Movie Minute happened, and was incredibly extensive.

## Open time!

- If you have questions/comments/anything to bring up:
  - Be in the public Discord, and use the "raise hand" icon.
  - A moderator will invite you to the stage, and you have to accept.
  - You're live!

## Adjournment

The meeting was adjourned at 1:03pm by Charmaine Martinez.

Submitted, and revised and approved by the members,  
Tracy Creel, Secretary

## Attachment: Presentation slides

See file *kumoricon-minutes-member-20220717-attachment.pdf*