



KUMORICON

20 YEAR CELEBRATION

曇りコン2022

NOVEMBER  
11-13



KUMORICON  
[WWW.KUMORICON.ORG/](http://WWW.KUMORICON.ORG/)

OREGON Oregon  
Convention  
Center



# Quorum Count

30 needed to reach quorum  
Altonimbus members (2022 or 2021 staff)



## CHOOSE ONE:

**Discord:** Click “**present**” button pinned in the **#meeting-chat** (wait for bot to respond)

**Twitch:** Please send “**!present**” in chat





# New!

## Open Mic near end of meeting



You must join the Public Discord to participate:  
Link in Twitch chat  
Click Discord icon on [kumoricon.org](http://kumoricon.org) (top right)



# Approval of Minutes

For approval today:

October 24, 2021, & March 13, 2022

October's is as-corrected.

Meeting minutes can always be found at [www.kumoricon.org/meetings](http://www.kumoricon.org/meetings)



# Chair

Charity | Staff & Attendee Services

## Charmaine Martinez

she/any said respectfully



## Not much to it!

- Outreach is getting off to a great start!  
More details in the Outreach Report
- Working with Ops on DEI (EDI) trainings
- Working on working with HR on Professionalism trainings for exec team (for now)



Literally...



# Infrastructure

Facilities | Infrastructure Inter-Department Liaisons | IT | Hotels | KumoriMarket | Infrastructure Office

**Director: Ash/Bunny (She/Her)**

KumoriCon Twitch mod: FieryAshes - Discord: FieryAshes#1767



## What Infrastructure has been up to?

We have met with some of our main contacts, worked on both the basic groundwork for 2022 and starting to lay the foundation of 2023, and are starting to meet again with some of the other departments to talk about what we need from each other right now as well as in the coming months.



## KumoriMarket

KumoriMarket is a well oiled machine that is well under way and preparing for the opening of Artist Alley and Small Press applications towards the end of April. If you are interested in applying for either, keep your eyes out for more information on applications in the next few weeks.

Thanks!



# Now Hiring!

- We're looking to fill a lot of roles this year and will be providing training to help folks succeed in these roles.

What we need:

- Infrastructure Office Coordinators and Staff
- Facilities Liaisons
- Infrastructure Inter-Department Liaisons
- Hotel Liaisons
- IT Coordinators
- IT Staff
- KumoriMarket Staff



>>> More info at: [kumoricon.org/open-positions](https://kumoricon.org/open-positions) <<<



# Membership

Attendee Registration | Con Suite | Cosplay Repair | Registration Software Development | Specialty Registration | Staff Registration

Director of Membership  
Charly Youravish  
[They/Them]



## What has membership been up to?

- Meetings, meetings and more meetings!
- Planning!
- Training, and a little retraining!



Total 2022 pre-registrations so far: 1508

# We need staff!

- Kumori Staff station
- Cosplay repair
- Registration hall
- Reg software development
- Accessibility





# Operations

Director of ~~Chaos~~ 2021 and now returning for a second round:

*Yaz (She/They) - Dubbed by Ange*

The Assistant Directors aka ~~Id and Super-to-her-Ego~~, Ange & Nolan



Join us!

# Operations

We're hiring!

*"Yojimbo"* Bodyguard

Aka

Guiding floor staff for safety and health



*"Hitsujikai"* Shepherds

Aka

Line control

*"Shinobi"* Elite Ninjas

Aka

Yojimbo Coordinators



*"Office"* Headquarters

Aka

Dispatch, Schedulers, Lost & Found



# Programming

Steven Garcia (He/Him) Discord: Dreglor#7677



- We helped at GameStorm!
- We are working on Contests that you know and love!
- New exciting event that we will talk about soon(™)
- We need staff in all areas.
  - If you haven't heard from us reach out via email or meet us in #Programming voice channel in the Kumoricon Official Discord Server after the meeting.





# Publicity

Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website

Panda Rushford [She/Her]  
Assistants

Missa Fleck [she/her] and Mariona Gates [she/her]



# Publicity

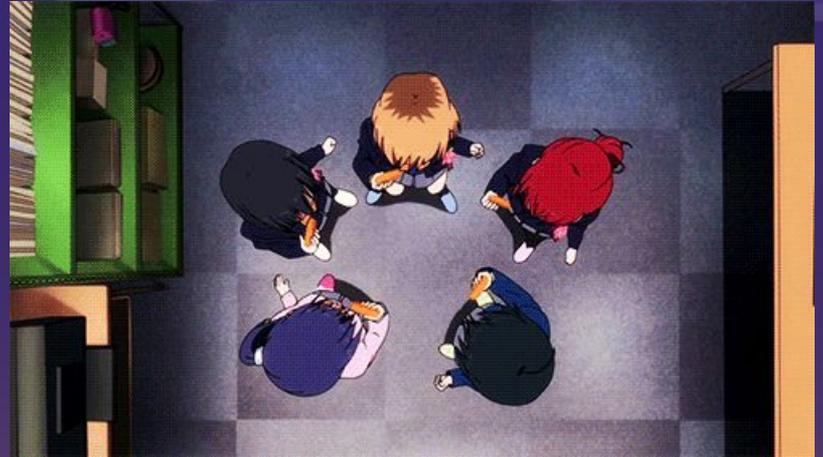
Design & Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website

- Photos went live
- Been meeting with more of our management staff to get the year started right.
- Merch design is underway
- Next meeting we will unveil the next new ghost neko!



## Staff positions needing filled:

- Photography Coordinator
- Twitch Moderation Coordinator
- Twitch Moderation Staff
- Newsletter Staff
- Photographers
- Videographers
- Public Discord Coordinator
- Public Discord Staff
- Multimedia Office Coordinator
- Press Office Staff
- Publicity Office Staff
- Merchandise Staff
- Info Booth Staff





# Relations

Guests | Guest Hospitality | Industry | Autographs

## Amber Feldman (she/her)

Assistant Directors: Brianna Campbell and Heather Holland!  
(she/her) (she/her)

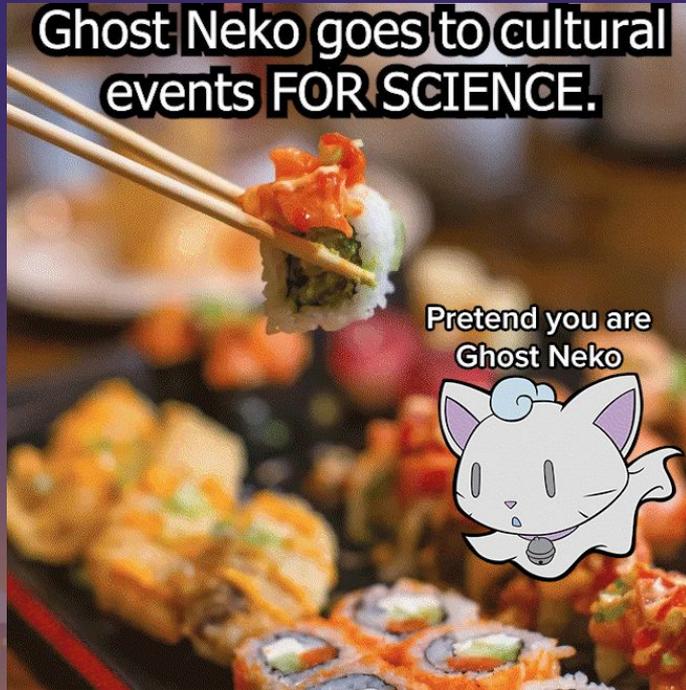


# Guests Updates

- Two Guest Announcements: Adam McArthur and Momma Sammu
- There's more where those came from, so be on the lookout!
- Still finalizing DJs and Musical Guests.
- Thanks for all the wonderful guest requests! We do look at them, and they help guide us each year.



# Industry Updates



- We're finalizing partner table information and other industry applications; they should be coming in the next few weeks.
- Added "Cultural Coordinator" to the list of positions we're hiring for. Join our team!

# Now Hiring!

- We're looking to fill a lot of roles this year, and plan to provide training to help folks succeed in these roles. What we need:
  - Relations Logistics Coordinator
  - Guest Drivers
  - Guest Gophers
  - Assistant Guest Manager
  - On-Stage Panel Moderators
  - Guest Liaisons
  - Autograph Staff
  - Industry Staff
  - Cultural Coordinator
  - Green Room/Lounge Staff





# Secretary

Tracy Creel She/Her

Assistant Secretaries: Jeff Tyrrill & Tanis Nikana



- Hired a second Assistant Director.
- Working with other departments on what staff training will look like this year.
- The “Did you know” - excerpts from the staff manual, will be returning to Good of the Order.
- Happy spring everyone, hope your allergies are kind and you get to enjoy the blooms.





# Treasurer

Matt Rushford (He/Him)



# Treasury Now Hiring

[www.kumoricon.org/open-positions](http://www.kumoricon.org/open-positions)

Then press END and read up from the bottom





# Outreach

Brian Mathews (He/Him)



- GameStorm happened!
  - We talked to over 100 people, and sold a significant amount of merch!
  - We had about a 38% commit rate of coming to Kumo, and sold 9 pre-registrations!
  - We're trying a new model this year that went well for the first event.



- Next up:
  - Sakura-Con is in two weeks AAAAAHHHHH
    - If we've reached out to you, get back to us!
  - Summer con season seems dry this year - lots of events aren't coming back or don't have dates yet.
    - There will probably be short-notice events, keep your eyes on Discord/Email if you want to help!





**Want to join Staff but not sure what you want to do?**

Visit <https://www.kumoricon.org/open-positions>  
to read about all the positions we have available

**Know what you want to do or need some help making a decision?**

Visit <https://www.kumoricon.org/staff-application>  
to apply or take a small survey so we can help you figure out what to go.

**JOIN**  **STAFF**





# Good of the Order!



# FORM IS NOW LIVE!



Workgroup for recruiting staff for Kumoricon!

Have to be current Kumoricon Staff

Best if you have Discord

Focusing on schools:

High schools, colleges, universities

Best to network with clubs, groups, and school staff if you already have those connections!

<https://www.kumoricon.org/school-recruiting-workgroup-interest>



# Did you know - Excerpts from the staff manual

## Code of Conduct highlights

Very few staff have memorized the full rules. Don't worry—that isn't required. But there are some important basics that staff should be familiar with:

- **Parent permission.** Know what restrictions apply to those under 18 and those under 13.
- **Age restrictions.** Make sure you know the difference between curfew and 18+ restricted events.
- Curfew is based on time of day, and applies to all events equally. 18+ events may occur at any time of the day.
- Your adult badge is all you need to be in convention space after curfew. But to enter 18+ events, you need a hand stamp.
- For both age restrictions, parent accompaniment is **not** an exception.
- Re-read the **harassment policy** and **photography policy** on Day 0 so they are fresh in your mind.

<https://www.kumoricon.org/staff-manual>



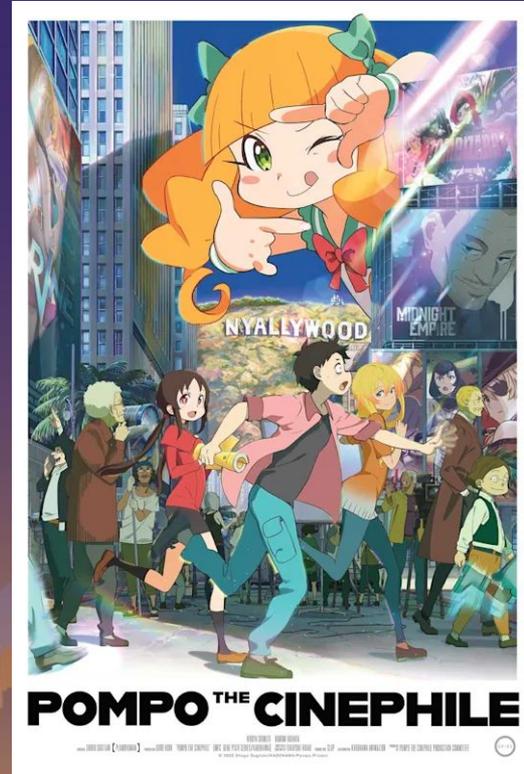
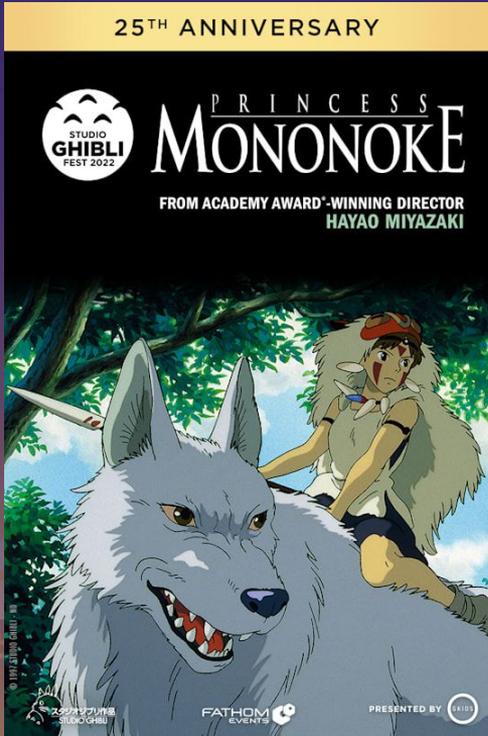
Good of the Order is  
accepting submissions!

You can email  
[good.of.the.order@kumoricon.org](mailto:good.of.the.order@kumoricon.org)!





# Anime Movie Hour (the Hour is pronounced Minute)





呪い合え、全てを懸けて

劇場版 呪術廻戦

12.24 FRI

原作:呪術廻戦 © 東京都立呪術高等専門学校 | 蒼井大 | 集英社 | ジャンプ コミックス (J) CAS | 監修: 芥見下々 | 監製: 花塚隆典 | 小池雅也 | 岡田謙司 | 岡智一 | 中村悠一 | 櫻井孝宏  
STAFF 監督: 朴性厚 脚本: 河野史代 演出: 高橋敦史 監製: 平松剛史 副監督: 藤原佳幸 制作: MAPPA  
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アニメーション: SHUEI SHINJI (C) 2023 SHUEI SHINJI. ALL RIGHTS RESERVED. www.shueisha.com

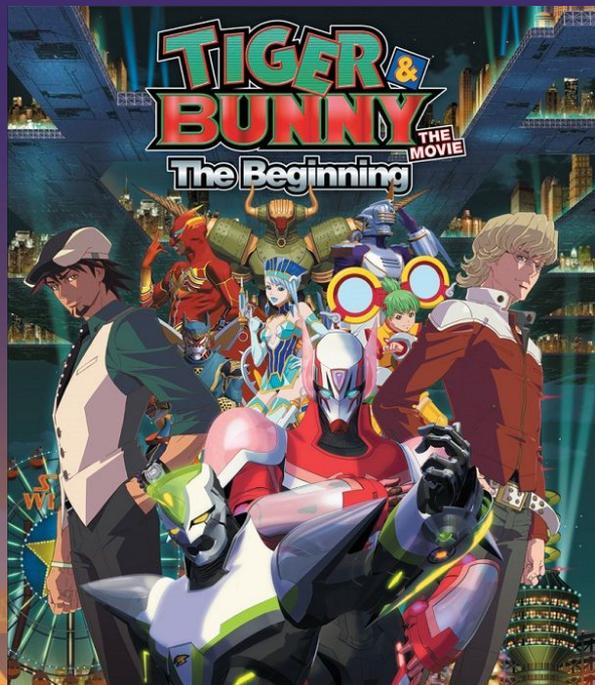
Still in theaters!







# Netflix





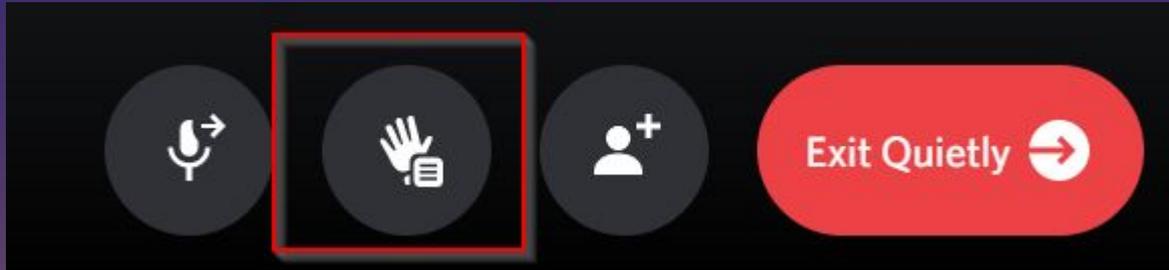
# SPRING SEASON 始める!



# Open Time!

If you have questions/comments/anything to bring up:

- Be in the public Discord, and use the “raise hand” icon.



- A moderator will invite you to the stage, and you have to accept.
- You're live!



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