



KUMORICON



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November 5-7, 2021
Oregon Convention Center



www.kumoricon.org

Quorum Count



30 needed to reach quorum

Approval of Minutes

October 9, 2021

Find October 9 and earlier minutes and slide shows at
<https://www.kumoricon.org/meetings>



Chair

Brian Mathews [He/Him]



We're almost there!

AA



- Things are happening! You'll hear much more in reports that aren't mine. :)
- We are still drastically understaffed. Please do everything you can to help!



Infrastructure

Bunny (She/Her)



Ding dong!
It's your friendly neighborhood
Infrastructure



Staff hotel rate application closed!

- Staff rate was juried and calculated! The Hyatt should have already changed your rates if you used the staff hotel rate application by end of day on the 12th!
- You'll be getting an email from me later today about checks and confirming your staff rate status with the Hyatt room block.
- Staff room rate is not mutually exclusive with the "staff room-night coupons" which you applied for with the same form. (See next slide.)



Staff room-rate coupons!

For each staff member in the room who is of rank coordinator or higher, an additional amount is added to a "coupon" (reimbursement check) paid to the main staff member who on the room. The amount of the coupon is based on how many staffers of qualifying rank are sharing the room. To qualify for the additional coupon amounts, each person must officially hold their staff position. Coupon amounts are based on the rank of your staff position. (If you hold multiple positions, it is based on your highest ranked position.)

Staff rank	Additional coupon amount (per qualifying staffer)
Executive	\$200
Manager	\$200
Coordinator	\$75
General (No additional amount)	

For those interested in next year's information and earlier pre-planning:

We'll be working towards the hotel page being ready for making reservations for 2022's room block sooner rather than later. We are hoping to have it open before the end of the year so that people who are already signing up for the con can get it taken care of and not stress about it. The staff hotel rate application will open when staff registration opens, but will still close around the close of the room block.



If you would like to help Infrastructure, we have lots of good positions available and if you would like to work with Facilities, Hotels, IT, or KumoriMarket - or have any questions. Please consider checking out the Open Positions page on kumoricon.org! Thank you!



Honestly, as I said last time, this part of the year is:

- Making sure that everything is coming together, finalizing the last things needing finalized
- Cranking out everything folks need, we're answering questions the best we can the fastest we can
- Retraining our staff for the changes that come with the world we're in now mixed with new faces that haven't worked with us before
- We're doing our best to keep our keeps above water and we appreciate you kindly repoking if you need something that hasn't happened yet.



Membership

Attendee Registration | Con Suite | Cosplay Repair | Registration Software Development
Specialty Registration | Staff Registration



REGISTRATION CLOSES IN 6 DAYS!

We've Extended Registration to
October 30th @ 11:59 pm

SAVE TIME AND MONEY

PRE-REGISTER FOR THE FULL WEEKEND

ONLY \$60



Some perks of pre-registering:

- Save money and time
- Check in on Thursday From Noon -10pm
- Shorter in line wait time & quicker check-in
- Custom fan name



**Join Us Thursday for the
Kumori Kigu Party!**

Noon - 10 on Day 0

**Wear your Kigu when you pick up your Badge
to get a Special Ribbon**



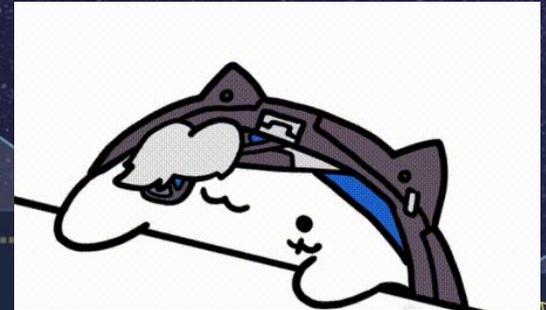
Not able to Pre-Register for Kumoricon?

**We will be launching our
In-Line Registration System
for At-Con Registration
Friday November 3rd.**

**This won't cut down on your line wait in the
At-Con Line but it will make your checkin
process much faster**

Not sure if you're already
registered...

**Please email
registration@kumoricon.org
we can confirm if you are or not.**



Attendee Registration Hours

Thursday: Noon - 10pm (Pre-Reg Pick up Only)

Friday: 8am - 8pm

Saturday: 8am - 7pm

Sunday: 9am - 2pm



2021 Registration Numbers (as of 11:25 am 10/24)

General Attendee: 4674

VIP Attendee: 64



**Update or submit your staff badge image
ASAP!!!**

**Go to the staff management section of the staff
area and select “Staff badge image and profile
photo”. Follow the instructions to set you staff
badge image**



Almost time for Con!

Please make sure that your **Personal Details** on your **Staff Registration** are up to date.

- Preferred Name
- Pronoun (should you choose to display one)
- Shirt Size
- Emergency Contact
- Allergies or Medical Conditions



Staff Registration Hours

Thursday: 10am - 10pm

Friday: 8am - 8pm

Saturday: 8am - 7pm



Staff must bring government-issued photo ID to pick up their badge

Examples of acceptable forms of identification:

State-issued driver license/permit/Identification card, Military/Tribal ID, Passport

For staff age 13 to 17 only, if one of the above forms of ID is not available, then school ID from the current school year is acceptable. If school ID is not available, then the staffers parent or legal guardian must be present during check-in.

If acceptable ID is not presented, you will not be able to enter the convention.

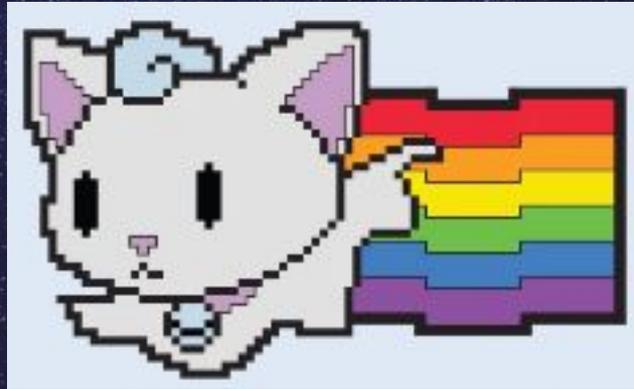
Con Suite 2021

Yes, Con Suite will be happening.
Like everything else it will be different
from previous years.

Further details will be sent out with the all
staff welcome email right before con

Were you Staff for DigiKumo in 2020?

Pick up your DigiKumo Pin



**when you check in and pick up you staff
badge for 2021**

JOIN



STAFF





Join **MEMBERSHIP** today

Email membership@kumoricon.org to inquire about a position

Join Attendee Registration VIP & Accessibility



Email membership@kumoricon.org to inquire about a position

Join Con Suite



Email membership@kumoricon.org to inquire about a position

Join Cosplay Repair



Email membership@kumoricon.org to inquire about a position

Join Registration Software Development



Email membership@kumoricon.org to inquire about a position

Join Specialty Registration



Email membership@kumoricon.org to inquire about a position

Staff Registration Volunteer Booth



Email membership@kumoricon.org to inquire about a position

Operations

Director: Yaz (She/They)



HELP US KEEP EVERYONE SAFE ON THE OPERATIONS TEAM!



- We work behind the scenes, helping everything go smoothly
- We always need more feet on the ground.
- Our main divisions in Ops are Yojimbo (general), Hitsujikai (line management), Peace-Bonding, Dispatch, and Office
- For those interested in a remote option, Dispatch may be a good fit.
- To get in touch with questions or to sign up, email us at operations@kumoricon.org

Meeting today for Operation staff after the meeting!

Programming

Devin
He/Him
Scobie#3041



What are we up to?

- Finishing Room layouts
- Securing rental equipment
- Buying supplies
- Checking locker inventory
- Planning a recycling/trash run during con
- Working on the schedule...



The Schedule is finally done!



Now it just needs to be converted to a form that can go on the website, which should be done soon!

Contests?

- AMV Contest: Closed
- Cosplay Contest: Closed
- Lip Sync Showdown: Closed
- Fan Art Contest: Open until Nov 6
- Fan Fiction Contest: Open until Oct 29
- Gunpla Model Competition: Announced
- Karaoke Contest: Open until Oct 31



Looking for Programming Staff!

- Chibi Room
- Craft
- Hall Cosplay
- Panel Tech
- Panel Mod
- Programming Office
- Tabletop Gaming
- Video Gaming



Publicity

Panda Rushford [She/Her] / Missa Fleck [She/Her]

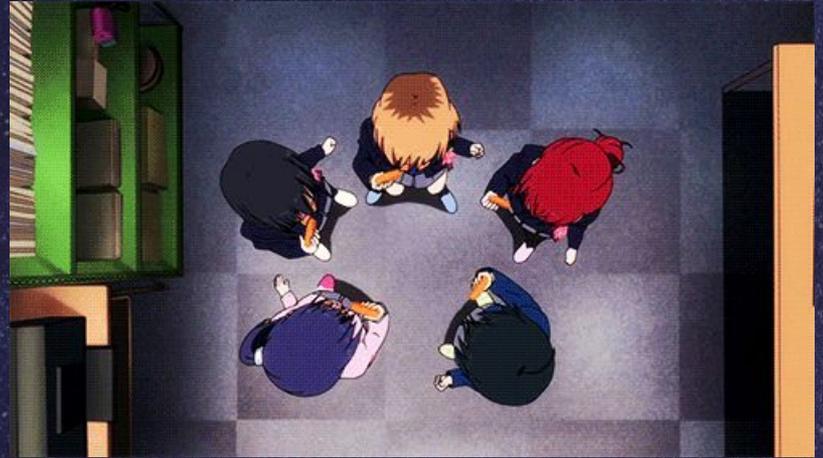


- Guest announcements, web requests, and print deadlines, oh my!
- Been working on training a bunch of new staff as well, which is great!
- Mostly working on behind-the-scenes stuff.



Staff positions needing filled:

- Info Booth Staff
- Newsletter Staff
- Merchandise Staff
- Photographers
- Videographers
- Press Office Staff
- Publicity Office Staff



DIGIKUMO LITE



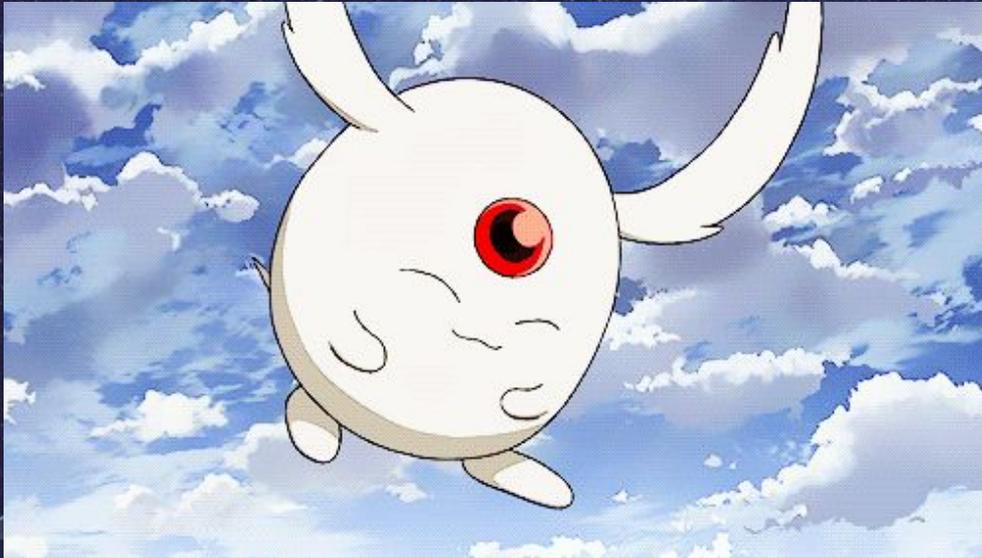
Pins available on
our website!

www.kumoricon.org/merchandise



Relations

Assistant Director of Relations
Amber - she/her



Heather's off elsewhere
Probably being weird





ACME VIP PASSES



A UNIQUE CHANCE TO MEET ACME

www.kumoricon.org



MOMMA SAMMU & SAKURA RANGERS



COSPLAY CONTEST CO-HOSTS &
HALF-TIME PERFORMERS

www.kumoricon.org



COSPLAY LIP SYNC SHOWDOWN JUDGES



**BLACK BETTIE COSPLAY, 4EVERKAITO, &
STACY'S COSPLAY ADVENTURES**

www.kumoricon.org



COSPLAY CONTEST JUDGES



CHEESECAKEPANDA COSPLAY, ELI EBBERTS, & SHIFTING ATLAS

www.kumoricon.org



MOMMA SAMMU & COSPLAIMEE



COSPLAY LIP SYNC SHOWDOWN CO-HOSTS

www.kumoricon.org



JAMES LANDINO & VGR



DJ GUESTS OF HONOR AT KUMORICON 2021

www.kumoricon.org



TEDDYLOID & MEIRLIN



DJ GUESTS OF HONOR AT KUMORICON 2021

www.kumoricon.org



LAURA STAHL



VOICE ACTING GUEST OF HONOR AT KUMORICON 2021

www.kumoricon.org



ERICA MENDEZ



VOICE ACTING GUEST OF HONOR AT KUMORICON 2021

www.kumoricon.org



MORGAN BERRY



VOICE ACTING GUEST OF HONOR AT KUMORICON 2021

www.kumoricon.org



ABBY TROTT



VOICE ACTING GUEST OF HONOR AT KUMORICON 2021

www.kumoricon.org



To Be Continued

Secretary

Tracy Creel She/Her

2 weeks until Kumoricon!



Treasurer

Jo Ayers, they/them



quartermaster@kumoricon.org



Also!

Money in, Money out



Good of the Order!
(email submissions to
good.of.the.order@kumoricon.org)



Recruiting for Election Roles

- About a month after con, we hold elections for the incoming board of directors (7 out of 9 positions) - expected to be held online, like last year.
- We are recruiting for these roles:
 - **Nomination moderator** - Handles pre-election nominations and Q&A
 - **Election moderator** - Moderates at-meeting Q&A and speeches
 - **Tellers** - Handle check-in and voting processes
- Must be staff to hold one of these roles. They are not full staff positions - they are informal and in addition to your existing position.
- Roles are very detail-oriented and have a significant pre-meeting commitment for process training.
- Full requirements:
<https://www.kumoricon.org/elections-process#election-administration-roles>
- Interested? Email secretary@kumoricon.org



Staff Training Topic – Organization Name Policy (Summary)

- We use preferred name (not name on ID) for virtually everything throughout Kumoricon and the organization.
- Your preferred name is what is used to fill out forms, display in directories, and display on badges.
- This applies to attendees, staff, and specialty badge types (KumoriMarket, panelists, etc.)
- Any time the word “name” is used by the organization, on any form, anywhere, it automatically means “preferred name”, unless it says “name on ID” or “legal name”.
- We collect name on ID as an additional field alongside preferred name in certain situations (such as during registration) when we need to verify in-person identity. It is not displayed publicly.
- Official policy text: <https://www.kumoricon.org/name-policy> (staff login required) *(Policy text last updated May 13, 2017)*



Want to join Staff but not sure what you want to do?

Visit <https://www.kumoricon.org/open-positions>
to read about all the positions we have available

Know what you want to do or need some help making a decision?

Visit <https://www.kumoricon.org/staff-application>
to apply or take a small survey so we can help you figure out what to go.

JOIN STAFF



Please get vaccinated if you're able!



(vaccines first, then partying)

<https://getvaccinated.oregon.gov/>

Important Wellness Moment

This year is going to be different for a lot of reasons to a lot of people. It's going to be harder on you than other conventions in different years... for a lot of reasons. Not to say it isn't going to be wonderful, but it is also going to pose a lot more challenges and put more stressors on your body.

Physical Stress:

- Physical labor/over-exertion
- Fatigue
- Dehydration

Psychosocial Stress:

- Loss of loved ones
- Loss of employment/savings
- Lack of *social support*
- Lack of resources for adequate survival
- **Isolation**

Psychological Stressors:

- Emotional stresses such as:
Grief of lost time, of loved ones who couldn't be here for the event for myriad reasons
- Sadness
- Perceptual stress
- Cognitive stress (accelerated sense of time, information overload, guild, anxiety, panic...)

I just want you to listen to your bodies and try to recognize your limits please.

Unlike Final Fantasy, I'd prefer you don't break these limits more than you need to.



This is important and I want us all to not just exist together but thrive together. Thanks for listening. - Bunny

Anime Movie Minute



#netflix-time-baby!!!



Anime Movie Minute! Continued because I Can



Breakouts on the *public* Discord after this

After the meeting is done, the following directors will be in their department voice chat. Please stop by and say hello!

- Programming
- Publicity
- Operations
- Membership

