

# Kumoricon / Altonimbus Entertainment

## General Meeting of the Membership on August 22, 2021, 12:00noon Online

### Call to Order

The meeting was called to order at 12:00noon by Brian Mathews.

At the initial quorum count, the meeting continued once 32 members signed in as present, thus meeting quorum. In total during the meeting, 43 members signed in as present out of 270 total, with 30 needed to reach quorum.

### Minutes

The minutes from the membership meeting of August 7, 2021, were approved without objection.

### Reports

#### Chair

Brian Mathews, Chair, presented slides *[lightly copy-edited]*:

- I don't ever have a lot to report! A big part of my job is helping other people do theirs.
- Charity Auction / Art Show submissions have been open for a bit! *[Secretary's note: Correction, have not opened yet]*
- We're changing our food drive recipient this year to Neighborhood House!
  - You can check them out at <https://nhpdx.org/>.
- Regarding the state of the world:
  - We're still a long way away from con, and a lot can happen.
  - That said, we know people will want to prepare and don't want to make any announcements **right** before con.
  - We hope to have answers for you all in September.
  - We've already been making plans on plans on plans, we're going to be watching the next couple of months very carefully and see what we need to keep you all safe. :)

Brian also reported:

- Neighborhood House is a local Portland nonprofit dedicated to community anti-poverty assistance, including large numbers of food boxes provided to those in need.

#### Infrastructure

Ash "Bunny" B, Director of Infrastructure, presented slides *[lightly copy-edited]*:

- Bunny and crew are working really hard on stuff!
- Infrastructure has a lot to do right now, since they took over IT and KumoriMarket!
- If you wanna come help out on lots of cool projects, consider coming to join staff!

#### Membership

Jessica Ulibarri, Director of Membership, presented slides *[lightly copy-edited]*:

- Not sure if you're already registered...
  - Please email [registration@kumoricon.org](mailto:registration@kumoricon.org) we can confirm if you are or not. *[Secretary's note: Summarized]*
- Take advantage of Kumoricon's Educational Group Discounted Membership
  - Kumoricon is happy to announce that we will once again be offering group discounts to nonprofit educational youth groups! These include organizations like school anime clubs, Girl Scouts, Boy Scouts, Boys & Girls Clubs, groups that are a part of a larger nonprofit organization (like a school or church), or other nonprofit organizations working with those that age 18 or under.
  - Group qualifications are listed at [www.kumoricon.org/group-discount](http://www.kumoricon.org/group-discount). Please don't be afraid to apply even if you are unsure if you qualify. Each group will be evaluated on a case-by-case basis when they apply. Groups must apply by Saturday, October 2, 2021. We will not accept any applications after this deadline or at the door. Group discounts are limited to eligible, qualifying organizations.
- If you are a leader of a group, such as a teacher, counselor, or club organizer, please fill out the form application or reach out to [group.discount@kumoricon.org](mailto:group.discount@kumoricon.org) to apply for your group.
- Register for Kumoricon 2021
  - Some perks of pre-registering:
    - Save money and time
    - Check in on Thursday (Day 0)
    - Shorter wait time in line and quicker check-in
    - Custom fan name
    - 3 fun-filled days at Kumoricon
- 2021 registration numbers (as of 11am):
  - General attendee: 2,816
  - VIP attendee: 40
- Join staff:
  - Email [membership@kumoricon.org](mailto:membership@kumoricon.org) to inquire about a position.
  - Attendee Registration
  - Con Suite
  - Cosplay Repair
  - Staff Registration
  - Specialty Registration
  - Registration Development

Jessica also reported:

- Registration:
  - Save money and time compared to purchasing at-door.
  - Current price online for a full weekend membership is \$60.
  - At-door membership will cost \$70.
  - At-door badges can only be purchased during the con and with almost half our attendee base being at-con the wait time to in line can be crazy.
  - Check-in Day 0—Join the Kumori-Kigu Party and get a custom badge ribbon when you come in a kigu.
  - Pre-reg line time and a few clicks of a button to get your badge compared to at-con.
  - Fan names—prominent and very visible—pick your character's name—social media identifier, or a catchphrase of your choosing.
  - Pre-registering gets you a full weekend membership to see all of Kumoricon's amazing content and guests!
- Staff Registration:
  - The convention is happening and this means every department needs staff.
  - The convention is in less than 3 months and as a whole we are only at about half of what our staff numbers normally are for con. We are a completely volunteer-run event and without staff we can't put on the event.

- Are you on staff but have friends who are waiting to sign up till they knew con was happening? Do you want to attend con but aren't sure you have the fund? Do you want to meet new people and make some amazing friends? Do you like running around and getting things done? What about sitting in an office and helping people? Do you want to see behind-the-scenes and learn how a convention runs?
- Kumoricon has a position for everyone!

## Operations

Nolan Dedrickson, Assistant Director of Operations, presented slides [*lightly copy-edited*]:

- We work behind the scenes, helping everything go smoothly.
- We always need more feet on the ground.
- Our main divisions in Ops are Yojimbo (general), Hitsujikai (line management), Peace-Bonding, Dispatch, and Office.
- For those interested in a remote option, Dispatch may be a good fit.
- To get in touch with questions or to sign up, email us at [operations@kumoricon.org](mailto:operations@kumoricon.org).

Nolan also reported:

- If you've attended a con, you've probably had an interaction with someone from Operations in some form or another. From at-con messengers to keeping lines in order, we're doing our job well if we're hard to notice. This year in particular we're working hard to make sure everyone attending can have a safe and healthy con.
- Like many of our departments, we're always looking for more staff—many hands make light work, and Operations would be happy to welcome you if you'd like to pitch in.
- You can see our main divisions listed on this slide—the largest are Yojimbo and Hitsujikai.
- If you're interested in helping out with the convention but aren't sure you'd know where to start or what to do, Operations can be a great place to start out. Many of our Yojimbo positions rely on clear “go here, do this” instructions. Once you've learned the ropes, we're happy to help you branch out from there!
- If you're interested in getting involved, but aren't sure about attending in person, Dispatch may be an option for remote volunteering.
- If you'd like to reach us, email [operations@kumoricon.org](mailto:operations@kumoricon.org).
- We try to get back to everyone quickly—if you've sent us a message and haven't heard back within a day or two, feel free to send a reminder just in case we missed it.

## Programming

Devin H, Director of Programming, presented slides [*lightly copy-edited*]:

- What are we up to?
  - Panel application is now closed. Notification of acceptance will be after Labor Day (Sep 6).
  - AMV Contest: Open through Aug 31
  - Cosplay Contest: Almost ready
  - Cosplay Lip Sync Showdown: In progress
  - Fan Art Contest: Open through Nov 6
  - Fan Fiction Contest: Open through Oct 29
  - Gunpla Model Competition: In progress
  - Karaoke Contest: In progress
- Come join us on Twitch!
  - Schedule is posted monthly on the public Discord in #kumo-twitch-stream.
- Did you miss DigiKumo Lite?
  - We have a clip collection on the Kumoricon Twitch channel that contains all the events.

- It will stay there until we can get these videos posted to YouTube.

Brian also reported:

Part of the reason we're doing Twitch streaming is additional income. The pandemic has been rough on us financially.

## Publicity

Panda, Director of Publicity, prepared slides, and Brian presented them *[lightly copy-edited]*:

- Staff positions needing filled:
  - Marketing Manager
  - Photography Coordinator
  - Plot Bunnies
  - Newsletter Staff
  - Social Media Staff
  - Merchandise Staff
  - Photographers
  - Videographers
  - Press Office Staff
  - Publicity Office Staff
- Pins available on our website! <https://www.kumoricon.org/merchandise>

## Relations

Heather Holland, Director of Relations, reported:

- Working on things that we can't announce yet.

## Secretary

Tracy Creel, Secretary, presented slides *[lightly copy-edited]*:

- Watching and waiting.
- Stay safe, do your part.
- Now hiring Assistant Secretary:
  - What you'll do:
    - Take minutes during exec and gen meetings
    - Policy and bylaws updates
    - Research
  - Perks:
    - Free membership
    - Looks great on a resume
    - Executive level position
    - Pre-con work only, have con free to play
  - Interested? Email [secretary@kumoricon.org](mailto:secretary@kumoricon.org) or go to <https://www.kumoricon.org/open-positions> and search for Assistant Secretary (it's close to the bottom).

## Treasurer

Jo Ayers, Treasurer, prepared slides, and Brian presented them *[lightly copy-edited]*:

- Money In, Money Out

- Also, we paid for ASCAP licensing this month, and we're paying for insurance tomorrow.

Jo also sent a written report, which Brian read [*lightly copy-edited*]:

- Hi! I'm Jo, the Treasurer, and my pronouns are they and them. At this very moment I am leading the board meeting for the local community choir for trans, non-binary, and gender non-conforming folks, Transpose PDX, because I haven't yet mastered Being In Two Places At Once.
- I delivered a cartload of graphs and narrative last meeting, but I don't want to get too predictable. It leads to people having... expectations.
- And, please reach out to [quartermaster@kumoricon.org](mailto:quartermaster@kumoricon.org) if you are interested in Moving Objects To And Fro, which, let's be real here, is a lot like being the people who manage the cupboards with secret bottoms and hidden doors that are the real secret behind many an amateur magician.

## Outreach

Devin presented slides [*lightly copy-edited*]:

- Looking for volunteers for Rose City Comic Con!

Devin also reported:

- Can attend Rose City Comic Con as part of our outreach group. Must be ok with wearing a mask the entire time. They do not appear to require vaccination. Can hand off exhibitor badges between our shifts.
- We are also seeing our their COVID policies work.

Brian also reported:

- Attending Nan Desu Kan in Colorado.

## Unfinished Business

There was no unfinished business.

## New Business

There was no new business.

## Good of the Order

### Staff training topic—Gender awareness

- Kumoricon strives to be a welcoming place for individuals of all gender identities. As a part of this, the convention space at the Oregon Convention Center includes a gender neutral restroom, which can be used by anyone.
- Choice of restroom is a sensitive decision for an individual. As a staff member, please do not initiate any conversation with an attendee or another staff member about choice of restroom. A person's gender identity may not be apparent from their appearance. If you have concerns about inappropriate behavior, please report it privately to the Operations Office, where a specially trained staff member can follow up.
- Also, please do not initiate any conversation with an attendee regarding perceived violations of our clothing and cosplay coverage policy, unless you have been specially trained to do this. Please report concerns to a nearby Yojimbo or the Operations Office. Staff members who have received this training will initiate conversation with the attendee in a sensitive and respectful manner.

## Want to join staff but not sure what you want to do?

- Visit <https://www.kumoricon.org/open-positions> to read about all the positions we have available
- Know what you want to do or need some help making a decision? Visit <https://www.kumoricon.org/staff-application> to apply or take a small survey so we can help you figure out what to go.

## Other topics

- We care about you guys!
- Soon we'll see you all in-person, please stay safe!
- Also please get vaccinated if you're able!
  - (vaccines first, then partying)
  - <https://getvaccinated.oregon.gov/>

## Anime and media

- Anime Movie Minute!
  - The Witcher: Nightmare of the Wolf
  - Star Wars: Visions
  - The End of Evangelion
- Good Things Brian is Watching!
  - Akudama Drive (Funimation)
  - Case Study of Vanitas (Funimation)
  - Beastars Season 2 (Netflix)

## Other topics, continued

- Breakouts on the staff Discord after this:
  - After the meeting is done, the following directors will be in their department voice chat. Please stop by and say hello!
    - Programming

## Adjournment

The meeting was adjourned at 12:51pm by Brian Mathews.

Submitted, and revised and approved by the members,  
Tracy Creel, Secretary

## Attachment: Presentation slides

See file *kumoricon-minutes-member-20210822-attachment.pdf*