Call to Order
The meeting was called to order at about 1:07pm by Brian Mathews.
At the initial quorum count, the meeting continued once 30 members signed in as present, thus meeting quorum. In total during the meeting, 45 members signed in as present out of 654 total, with 30 needed to reach quorum.

Minutes
The minutes from the membership meeting of April 4, 2020, were approved without objection.

Reports

Chair
Brian Mathews, Chair, presented slides [lightly copy-edited]:
- Brian is still essential staff working 10-12 hours a day!
- I have been able to devote more time to the ongoing projects in the last month, but have nothing presentable (yet).
- I have been working with everyone to prepare for the worst (and hope for the best).
- I did an AMA!

Brian also reported:
- We are aware of the recent governor’s order. We are planning for every eventuality.
- Reminder to those in the Twitch chat that both staff and non-staff are present.

Infrastructure
Ash “Bunny” Butler, Director of Infrastructure, presented slides [lightly copy-edited]:
- Bunny wishes she had news but it’s just been a struggle getting things done lately. But working on it and trying to get it all done.
- Working on what our path is going forward and for 2021 as well.
- Wishes there was more to say.

Membership
Charmaine Martinez, Director of Membership, presented slides [lightly copy-edited]:
- Long hours and hard work, but I have an amazing team helping me get stuff done!
- Registration counts:
  - As of May 8, 2020:
    - Regular attendees: 1,628
    - VIP: 20
  - Last year, total as of May 8, 2019: 1,592
- Registration Development and Website will be meeting soon!
- Membership and Secretary still working together to evolve Staff Registration!
- Publicity and Membership have been looking at our options!
- Attendee Registration Staff and the Accessibility Staff still need to meet!
- Seeking staff:
  - Attendee Registration
    - First point of contact!
    - Not physically demanding.
  - Specialty Registration
    - Check in our industry, exhibitors, and panelists!
  - Cosplay Repair
    - Help attendees with your crafting skills!
  - Staff Registration
    - Check in Kumoricon Staff!
    - Assist in organizing and handing out goodies.
  - Con Suite
    - Help feed our staff!
    - Welcoming environment.
  - Registration Development
    - See the backstage of attendee registration!

Operations

Ben Riker, Director of Operations, reported:
- Working with other departments to help them with their projects, most of them not-yet-announced.
- Seeking staff across all sub-departments.

Programming

Devin Hunter, Director of Programming, reported:
- Programming is the department responsible for content.
- AMV Contest is open for entries.
- Encourage all staff to join the staff Discord if you have not already, particularly Programming staff.

Devin also presented slides *lightly copy-edited*:
- Hiring staff.
- Updating @kumoricon.org email aliases.
- Updating staff Discord channels.
- We’ll be in Programming voice channels after the meeting for breakouts. Drop by if you have questions or want to chat!

Devin shared his current watchlist with My Next Life as a Villainess: All Routes Lead to Doom! and Wave, Listen to Me!

Publicity

Samantha Rushford, Director of Publicity, presented slides *lightly copy-edited*:
- We did an AMA, and we want to do more streams on Twitch with varying topics!
- Talking to some artists to collaborate and design some new merchandise.
- Working on setting up a public Discord for Kumoricon to help build community.
- Creating a Ghost Neko Bot to go with our new Discord server.
● Samples of new merch items came in, so excited! Can’t announce until we confirm everything can still come with COVID-19.
● Seeking staff:
  ○ Could use some content creators to join our Social Media team.
  ○ Could use some Discord experts to help with our public Discord project.
  ○ Do you like illustrating and/or printmaking? Join our Mixed Media team!
  ○ Excited about our new merch? Could always use help selling it, join Merch!
  ○ Looking for people interested in joining our Website Development team.

Relations

Sam Fletcher-Taylor, Director of Relations, presented slides [lightly copy-edited]:

● Artist Alley jury process is at about 50% done.
● Exhibitors Area is filling up rather well!
● Small Press applications to close tomorrow (May 10)!
● Industry, Partner Tables, and Art Show applications are almost ready to open.
● Seeking staff:
  ○ Guest Hospitality Staff
  ○ Cultural Coordinator (cultural content and guests)
  ○ Specialty Event Manager
  ○ KumoriMarket Staff
  ○ Maids and Butlers for Maid Cafe!

Secretary

Jeff Tyrrill, Secretary, presented slides [lightly copy-edited]:

● Created a #secretary channel in staff Discord to share more of what the department does.
● Working on planning and legal research.
● Continuing to assist with Staff Registration handoff to Membership.
● Seeking staff:
  ○ Continuing to seek an Assistant Secretary!
    ■ Meeting minutes
      ● Both membership meetings and executive meetings.
      ● Note-taking, editing, verifying, cleaning up for publication.
    ■ Record-keeping
      ● Maintenance and organization of convention’s Google Drive storage.
      ● Making sure important documents are added, and can be found.
    ■ Policy and legal-oriented research
      ● Familiarity with internal and public-facing organization policies.
      ● Policy is the domain of all departments, but Secretary focuses on it more.
      ● Help distill an initiative into specific rules or procedures.
    ■ Very details-focused—lots of organization and planning
    ■ Position may be a fit even if you don’t have experience in all three areas.
  ○ Seeking Archivist Coordinator
    ■ Help maintain and organize our cross-department Google Drive storage.
    ■ Help organize content by department and section, and by year.
    ■ Make sure important documents are added, and can be found.
  ○ For all open positions:
    ■ Apply at the staff application form online.
    ■ Email secretary@kumoricon.org for questions.
Treasury
Jo Ayers, Treasurer, reported:

- Spending is way down, but income is somewhat down also.
- Working on financial scenarios. Earlier built a set of scenarios, but there were assumptions in those scenarios that were missing important details. Have now made more detailed templates with formulas and toggles, and other directors are filling in details for their department.

Outreach
Brian reported that there was no activity in outreach.

Unfinished Business
There was no unfinished business.

New Business
There was no new business.

Good of the Order
Brian encouraged people to apply for open staff positions.

Sammi reiterated an earlier comment in a report that a lot of managers and other staff have been doing good work, and we understand that it’s hard to keep motivation when we’re not sure what will happen in November.

Bunny reported that she is doing a fundraiser Twitch stream, Game On to End Lupus, with the Lupus Foundation of America.

Meeting participants reported on the following upcoming and current media:

- Tower of God, currently streaming
- Promare, now available as a digital release and on disc
- Monthly Girls’ Nozaki-kun
- Ghost in the Shell: SAC_2045
- Sessions Starducks by The Seatbelts
- Ghibli Museum virtual tours

Adjournment
The meeting was adjourned at 1:44pm by Brian Mathews.

Submitted, and revised and approved by the members,
Jeff Tyrill, Secretary

Attachment: Presentation slides
See file kumoricon-minutes-member-20200509-attachment.pdf