Altonimbus Entertainment
Annual Meeting of the Membership

December 3, 2016
We need 57 staff present to begin
Agenda

• Call to Order
• Reports
• Unfinished Business
• New Business

• Good of the Order
  – Proxy Check-ins
  – Elections
    • Chair
    • Infrastructure
    • Membership
    • Operations
    • Programming
    • Publicity
    • Relations

• Adjourn
Phillip Koop

REPORT FROM THE CHAIR
REPORT FROM THE DIRECTOR OF INFRASTRUCTURE

John Krall
Infrastructure - Report

Infrastructure had an exiting year, moving into a new facility. The interaction between our staff and the convention center’s was as smooth as I could have hoped for, and I’m looking forward to the potential grown we can see in the future.
Infrastructure – Lessons Learned

Hotels underperformed, which has lead to some significant changes to what we are doing in 2017, and beyond.
REPORT FROM THE DIRECTOR OF MEMBERSHIP

Brian Mathews
Membership – Successes

- MSO went well
- Wait time half the previous year
- Meetings are very helpful so that people know what their roles are at con
Membership – Lessons Learned

- Make sure have enough pre-registration check-in computers
- Computers make things faster
REPORT FROM THE DIRECTOR OF OPERATIONS

Jason Pollard
REPORT FROM THE DIRECTOR OF PROGRAMMING

Jaki Hunt
Programming

• Made the jump to the OCC with a few minor hiccups - but Programming staff worked through them
• Attendees had a great time
• A few things to tweak for next year – overall a good job
REPORT FROM THE DIRECTOR OF PUBLICITY

Samantha Feldman
Publicity – Successes

• New plushie
• New social media team
• Info Booth
Publicity – Lessons

- Press releases and better ways to write them
- Different ways to handle multimedia to support the rest of our projects
Publicity – Lessons

• Cay Fletcher: For stepping in and being support wherever needed
• Jeff Tyrrell: For immeasurable help in so many areas that weren’t his tasks, but he did them whenever needed
• Kerry Testa: Invaluable design work and last minute stepping in wherever needed
REPORT FROM THE DIRECTOR OF RELATIONS

Ally Raney
Relations – Report

- Hosted five voice acting Guests of Honor
- Hosted one musical Guest
- Hosted our first Japanese seiyu
- Hosted its first Japanese animation studio (yay Studio TRIGGER)
- Hosted its first fashion label (and it was also Japanese!)
- The Charity Auction and Art Show raised over $3000 for Doernbecher Children's Hospital at OHSU
- Exhibitors and Artists enjoyed a larger, more vendor-friendly space at the Oregon Convention Center
- Industry donations to our convention, in Charity, Prize Support and Promotions were bigger than ever!
Relations – Lessons Learned

• More attention is needed to the infrastructure of the Charity and Art Show sections of the department.
• Our amazing Liaisons will benefit greatly from the support of professional translators in the future.
• Earlier announcement and better documentation of our Charity work will support our cause more effectively.
• Cay Fletcher is a phenomenal human being.
• Our relationships with the industry, guests, and agents continue to be some of our most valuable assets.
Position Distribution

A person holding multiple positions counts as the one with the highest rank.

Most people held only one position, but some held more
New and Returning

- New, 235, 44%
- Returning, 302, 56%
Staff Age Distribution

Mean age: 26.3
Median age: 24.2
77 staff participated in the Feedback Survey this year, or just under 15% of all staff.
How important is each of the following in allowing you to complete your tasks efficiently?

- Communication
- Having the anticipated technology available
- Training
- Having information resources
- Planning ahead
- Sleep
- Meals

How important:
1 - not important
2
3
4
5 - critical
Staff Feedback Survey

How effective was communication between...

- 1 - Not effective
- 2
- 3
- 4
- 5 - Very effective

[Bar chart showing responses for various communication pairs and their effectiveness levels]
Staff Feedback Survey

Were you able to participate in the activities you hoped to during Kumoricon?

- About 3/4: 42%
- About 1/2: 16%
- About 1/4: 12%
- None: 5%
- All: 25%
Staff Feedback Survey

Which of the following staff perks did you know about before con?

- Staff room rate
- Con Suite
- Tee shirt
- Voting at elections (not just a perk, it's a Feature!)
- Kumoricon merchandise discount

Did not know
Knew
Staff Feedback Survey

Which was your favorite?

- Con Suite: 35%
- Staff room rate: 18%
- Special badge: 15%
- Other: 6%
- Tee shirt: 26%
- Voting at elections (not just a perk, it's a Feature!): 3%
- Voting at elections: 2%
Staff Feedback Survey

Will you return to staff for Kumoricon 2017?

- Yes, in the same department: 79%
- Yes, in a different department: 16%
- No: 5%
This is how our Secretary looks when the Secretary forgets to ask for reports until it’s late.
Amy Bourgo

REPORT FROM THE TREASURER
Unfinished Business

There is no unfinished business.
(Business is stuff you vote on.)
New Business

There is no unfinished business.
(Business is stuff you vote on.)
Good of the Order

Elections, Meeting Announcements, Other Announcements, Rant & Rave
Elections

- Procedure for each election
  - Candidate introduction
  - Candidate Q&A
  - Anonymous comment collection
  - Anonymous comment presentation and candidate responses
  - Voting
  - Collection and counting of ballots
  - Report of result

- Order of races (as set during the meeting by vote of the membership)
  - Chair
  - Infrastructure
  - Membership
  - Operations
  - Programming
  - Publicity
  - Relations
FURTHER GOOD OF THE ORDER
Thank you all for making 2016 a great year!

See you back at the OCC in 2017!